

Rubrics

ASSESSTIVAL OF LEARNING WINTER 2017

HARTWICK COLLEGE

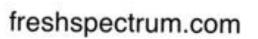
FOR MORE INFORMATION CONTACT KIM YOUSEY-ELSENER, DEAN OF ASSESSMENT AND RETENTION

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Daddy, do you like my picture?

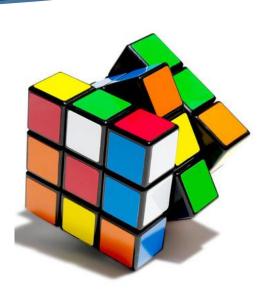


Honey,
if you'd like me
to be objective,
I'll have to create
a rubric.



What are rubrics?

- A set of standards or criteria
- Used to measure things you can see or people are doing
- Set expectations and provide feedback
- Direct measure (most of the time)
- Helpful in situations where quality is easy to describe but hard to quantify
- Come in many different forms



When do you use a rubric?

- When you have documents, sources, pieces to read/review
- When you are observing something
- Something where you can describe quality but have a hard time "putting a number with it"
- Take something "subjective" and make it more "objective" or probably better - consistent
- You want consistency with rating something
- Tool that both communicates expectations and can be used to assess
- Structure for peer reviewing

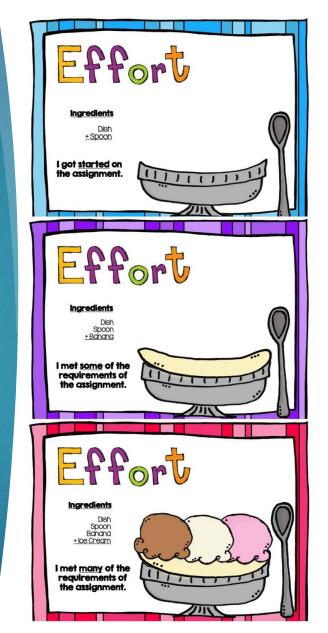




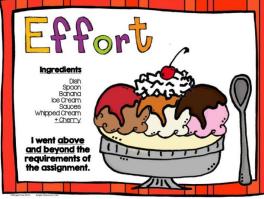
Pause for some brainstorming:



Different Types of Rubrics







Checklist

| Assig | nment: Create a LinkedIn Profile | , , | 25 points |
|--|--|-------|-----------|
| Stude | # of points | Grade | |
| - | Professional Headshot Photo | 3 | |
| • | Hypermin cores to include your first & last name | | |
| | Summary Paragraph - Brief summary (two-three sentences) | 5 | |
| • | Experience O Volunteer or work | 3 | |
| Organizations Organizations Include DECA, Academy of Finance (if applicable) and all others | | | |
| Skills (examples: Microsoft Office Suite, QuickBooks, Leadership, Teamwork) | | | |
| Education: Seniors to include College attending in the fall; include Marjory Stoneman Douglas and relevant course work Academy of Finance classes | | | |
| • | Certifications (if applicable) o Add Certification Authority: Certiport o License number (get from certificate) o URL (see certificate) | | |
| | Connect to Mrs. Cutler (Sharon) & Mrs. Webster (Lisa) | 2 | v. |
| Verif | y your profile is set to PUBLIC TOTAL | 25 | |



Rating Scale

| | Excellent | Good | Fair | Weak |
|--|-----------|------|------|------|
| Prepared for report | | | | |
| Presented material in an interesting way | | | | |
| Used visual aids effectively | | | | |
| Organized presentation logically | | | | |
| Made eye contact with audience | | | | |
| Did not read presentation | | | | |
| Spoke loudly enough | | | | |
| Spoke slowly and clearly | | | | |
| Listened to whoever else was speaking | | | | |

"Half-Naked" Analytic Rubric

| Community Development Rubric | | | | | |
|------------------------------|----------------------------|-------------------------|-----------------------------|-----------------------|--------------------------|
| | Underdeveloped | Slightly Developed | Somewhat Development | Approaching Developed | Fully Developed |
| Size of floor | Students only interact | ~10% to ~25% of section | ~25% to ~50% of section | ~50%-~75% of section | ~75% of section |
| "network" | with people within their | residents interact. | residents interact. | residents interact. | residents interact. |
| | suite. | | | | |
| Level of Interaction | Superficial conversation | | Interaction is typically at | | Residents routinely |
| within network | | | section meetings or | | and regularly interact; |
| | | | programs | | they are a "social |
| | | | | | group" |
| RA Knowledge of | RA knows very little about | | RA knows a little about | | RA knows information |
| Students | interests, hobbies, and | | each student on the floor | | about each student in |
| | classes regarding students | | but cannot give many | | his/her section and |
| | on their floor | | facts regarding them. | | can articulate facts |
| | | | | | regarding their |
| | | | | | interest, hobbies, life, |
| | | | | | and classes |
| Students Using | Lounge spaces | | Lounge spaces only used | | Students routinely |
| Lounge Space | empty/unused. | | for programming | | utilize lounge space |
| | | | | | for studying and/or |
| | | | | | socializing |
| Bulletin Boards | Bulletin boards are not | | Bulletin boards are put | | All bulletin boards are |
| | put up. | | up but not replaced when | | up, are attractive, |
| | | | taken down or defaced | | informative, and none |
| | | | | | are defaced. |
| Damage | Damage in the section is | | Damaged is addressed | | No damage; or, if |
| | unaddressed | | with a delay or probed by | | there is damage, it is |
| | | | someone who is not the | | reported and |
| | | | RA | | addressed |
| l | ı | | | | immediately |



Analytic Rubric

| Student Conduct Reflection Paper Critique | | | | | |
|---|------------------------------|-----------------------------|---------------------------------|--------------------------------|--|
| | Acceptable | Good | | | |
| Understanding of | Does not articulate any | Articulates a vague | Articulates a surface | Articulates a clear and | |
| Consequence | understanding of how their | understanding of how | understanding of how their | detailed understanding of | |
| | decisions contributed to | their decision contributed | decision contributed to their | how their decisions | |
| | their violation or citation. | to their violation or | violation or citation but lacks | contributed to their violation | |
| | | citation. | detail. | or citation. | |
| Better decision making | Does not explain how they | Vaguely explains how they | Clearly explains how they | Clearly and in detail explains | |
| | could have prevented the | could have prevented the | could have prevented the | how they could have | |
| | situation through use of | situation through use of | situation through use of good | prevented the situation | |
| | good decision-making | good decision-making | decision-making skills but | through use of good | |
| | skills. | skills. | lacking some detail or | decision-making skills. | |
| | | | important elements. | | |
| Effect on community | Cannot articulate if or how | Has an idea that their | Is able to state that their | Is able to state that their | |
| | their behavior affected the | behavior affected the | behavior did affect the | behavior did affect the | |
| | community. | community but fails to | community but lacks a clear | community and has a clear | |
| | | describe if or how in any | understanding of how. | understanding of how. | |
| | | detailed manner. | | | |
| Plan for future behavior | Cannot articulate plans for | Mentions changing future | Articulates some behavior | Clearly articulates specific | |
| | how they will change their | behavior but cannot | changes but lacks detail. | changes in future behavior. | |
| | future behavior. | explain what that means | | | |
| | | to them. | | | |
| Connection to life decisions | Does not make a | Has a vague | Can make a basic connection | Integrates what they learned | |
| | connection between the | understanding of the | between the incident and how | from the incident into life | |
| | incident and making life | connection between the | they make life decisions. | decisions. | |
| | decisions. | incident and how it relates | | | |
| | | to life decisions. | | | |



Holistic Rubric

Work Effectively in Teams

| Unsatisfactory | Developing | Satisfactory | Exemplary |
|---|---|---|--|
| 1 | 2 | 3 | 4 |
| information that relates to the topic. Does not perform any duties of assigned team role. Always relies on others to do the work. Is always talkingnever allows anyone | ➤ Collects very little informationsome relates to the topic. ➤ Performs very little of assigned duties. ➤ Rarely does the assigned workoften needs reminding. ➤ Usually doing most of the talkingrarely allows others to speak. | ➤ Collects some basic information most relates to the topic. ➤ Performs nearly all assigned duties. ➤ Usually does the assigned work rarely needs reminding. ➤ Listens, but sometimes talks too much. | ➤ Collects a great deal of information-all relates to the topic. ➤ Performs all duties of assigned team role. ➤ Always does the assigned work without having to be reminded. ➤ Listens and encourages others to participate. |

Structured Observation Guide

Customer Service Observation Guide

| | Tally | Notes |
|---|-------|-------|
| Greeted people with a smile | | |
| Provided accurate responses to questions | | |
| Responsive to client's needs | | |
| Maintained professional appearance | | |
| Said goodbye to people as they were leaving | | |

When to use a rubric:

Rubric

Pre-established framework

High need for Consistency

Specified learning outcomes

Observation/ Qual. Analysis

Organic

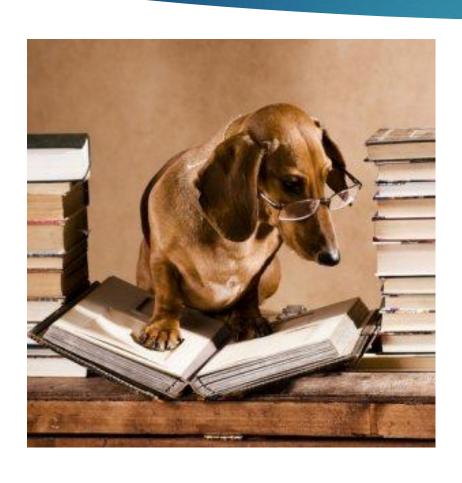
Not sure what you'll find

Want to see what comes out of the data/experience

Pause for some brainstorming:



What kinds of data do I need?





Pause for some brainstorming:

