

Wickbook 2021-22



HARTWICK
COLLEGE

est. 1797

**Prepared by the Office of
Institutional Research & Effectiveness**

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**NOTE: For details or questions regarding the data presented in the Wickbook, please
contact the Office of Institutional Research & Effectiveness at InstResearch@hartwick.edu.**

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A Message from the President

Hartwick College thrives on equal measures of inspiration, aspiration and a fully grounded understanding of how much progress we have made against the goals that we link to the success of our students. High quality information is essential to our Mission driven cycle of organizational assessment. The Office of Institutional Research and Effectiveness helps us to build capacity through the collection, analysis, and sharing of information that informs this vital work.

This Wickbook presents information that signals our success. It also helps to identify those areas where we can improve. The Wickbook is designed to inform the building of strategies that will enable us to be the organization that we must be to in order to achieve our mission:

Hartwick College, an engaged community, integrates a liberal arts education with experiential learning to inspire curiosity, critical thinking, creativity, personal courage and an enduring passion for learning.

We hope that you find the Wickbook to be a useful tool as we work together to build a better Hartwick College.

Dr. Margaret L. Drugovich
President of Hartwick College

Hartwick College Mission Statement

2011-present

Hartwick College is an engaged community that integrates a liberal arts education with experiential learning to inspire curiosity, critical thinking, creativity, personal courage and an enduring passion for learning.

Effective AY 1998-1999

Hartwick College Statement of Purpose and Philosophy:

Our purpose as a college of the liberal arts and sciences is to educate people who will thrive in and contribute to the world of the future; people who are prepared to meet the personal, intellectual, and social challenges of a rapidly changing and increasingly interdependent world.

Hartwick graduates will be noted as being able to thrive in a world of global interdependence in which people of the broadest range of national, ethnic, social, and personal backgrounds will interact personally and technologically.

To thrive in this context will require that Hartwick students learn to: understand the world from a variety of perspectives; work constructively with people from a variety of backgrounds and life experiences; be avid learners and critical thinkers; communicate effectively and have a well-developed personal presence; be purposeful in their actions and value-based in their decisions; and know how to use information technology resources as a routine tool to enhance effectiveness.

Hartwick College Wickbook Fast Facts: October 2021

Admission (Fall 2021)

Applicants	3,934
Enrollees (Freshman & Transfer)	
Men	152
Women	208
Total Freshman Class	360

Enrollment (Fall 2021)

Full-time Degree-seeking	1,135
Part-time, Special and Non-degree	26
Total Enrollment	1,161
Three-year Degree Students	98
Full-time Nursing Students	234
Part-time/Special (PNOP) Nursing Students	0

Finance (Fiscal Year 2019-20)

	Moody's Credit Rating	Ba1 negative
Endowment under College Mgmt. (June 30, 2021)		\$69,576,602
Holdeen Trust under Vanguard Mgmt. (June 30, 2021)		\$13,583,196
Operating Expense		\$77,137,065
Institutional Financial Aid as % of Operating Expense		46.9%
Cost of Attendance		\$59,759
CIC Benchmark Financial Ratios		
CIC Composite Financial Indicator		1.8
CIC Primary Reserve Ratio		0.64
CIC Return on Net Assets Ratio		0.50
CIC Net Operating Revenues Ratio		(21.40)
CIC Viability Ratio		0.77

College Advancement (Fiscal Year 2020-21)

Total Giving	\$3,863,083
Annual Giving	\$2,076,453
Trustee Annual Giving	\$506,849
Total Donor Count	1,583
Alumni Giving Rate	6.5%
Cost per \$ raised-Fundraising	\$0.48
Campaign Cash Flow	\$ 1,389,955

Financial Aid Profile - All Full-Time Degree-Seeking Students (Fall 2021 Census)

Total Institutional Aid	\$39,986,417
Average Institutional Aid	\$34,953
Average Unmet Need	\$5,819
Percent of Students Receiving Pell Grant	34.6%
Tuition Discount Rate	67.3%

Faculty (Fall 2021)

Full-time Faculty	98
Part-time Faculty	69
Total Faculty	167
Student to Faculty Ratio (by FTE)	10.5 : 1
Proportion of FY students with 1 adjunct professor (Academic Year 2020-21)	84.5%
Proportion of FY students with 2+ adjunct professors (Academic Year 2020-21)	52.4%

Retention/Graduation Information

First-year to Sophomore Retention Rate (Fall 2020 Entering Class)	62.7%
Sophomore to Junior Retention Rate (Fall 2019 Entering Class)	80.0%
Junior to Senior Retention Rate (Fall 2018 Entering Class - 4-yr Degree Only)	88.3%
First-year to Sophomore Retention Rate (3-yr Degree Fall 2020 Entering Class)	80.0%
Six-year Graduation Rate (Fall 2014 Entering Class)	58.0%
Student Athlete (Division III) Six-year Graduation Rate (Fall 2014 Entering Class)	62.9%

2021 Graduates Top Three Majors:

1. Nursing
2. Business Administration
3. Biology

Student Satisfaction (NSSE 2016 Measures)

Student Evaluation of Entire Educational Experience at Hartwick (% Good or Excellent)	
(Compared with peers on NSSE)	
First-year Students	73.4% (Peers: 88.9%)
Seniors	80.6% (Peers: 89.2%)

Employee Support

Average Faculty Salary to Median of Average Salaries of Peer Institutions (AY2016-17)	97.2%
% College Contribution to Retirement for program participants	7%

Hartwick Peer Institutions: Alfred University, Elmira College, Hobart and William Smith Colleges, Ithaca College, Juniata College, Lycoming College, Moravian College, Susquehanna University, Ursinus College, Wittenberg University

NSSE 2016 Selected Comparison Institutions: Canisius College, Dickinson College, Guilford College, Ithaca College, Lycoming College, Nazareth College, Northwestern College, Pitzer College, Sage Colleges, Skidmore College, St. Bonaventure University, St. John Fisher College, Wartburg College, Wheaton College, and Wittenberg University

Hartwick Governance

	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
President	M. Drugovich	M. Drugovich	M. Drugovich	M. Drugovich	M. Drugovich	M. Drugovich
VP Academic Affairs	M. Tannenbaum	M. Tannenbaum	M. Tannenbaum	W. Ehmann	Interim, B. Feldman	Interim, B. Feldman
VP Finance	S. Leo	S. Leo	D. Lewis	D. Lewis	K. Zuill	K. Zuill
VP Student Life¹	M. Nowak	M. Nowak	-	-	-	-
VP Enrollment Management¹	K. McGrath	K. McGrath	K. McGrath	K. McGrath	K. McGrath	K. McGrath
VP Institutional Advancement	G. Fort	G. Fort	G. Fort	P.L. Hobson	P.L. Hobson	P.L. Hobson
# of Trustees	27	27	27	25	25	25
# of Emeritus Trustees	15	17	17	41	41	41
% of Trustees that are Alumni	78%	74%	78%	72%	72%	72%
% of Trustees that are Women	52%	56%	52%	48%	48%	48%
% of Trustees that are White	98%	93%	89%	84%	84%	84%

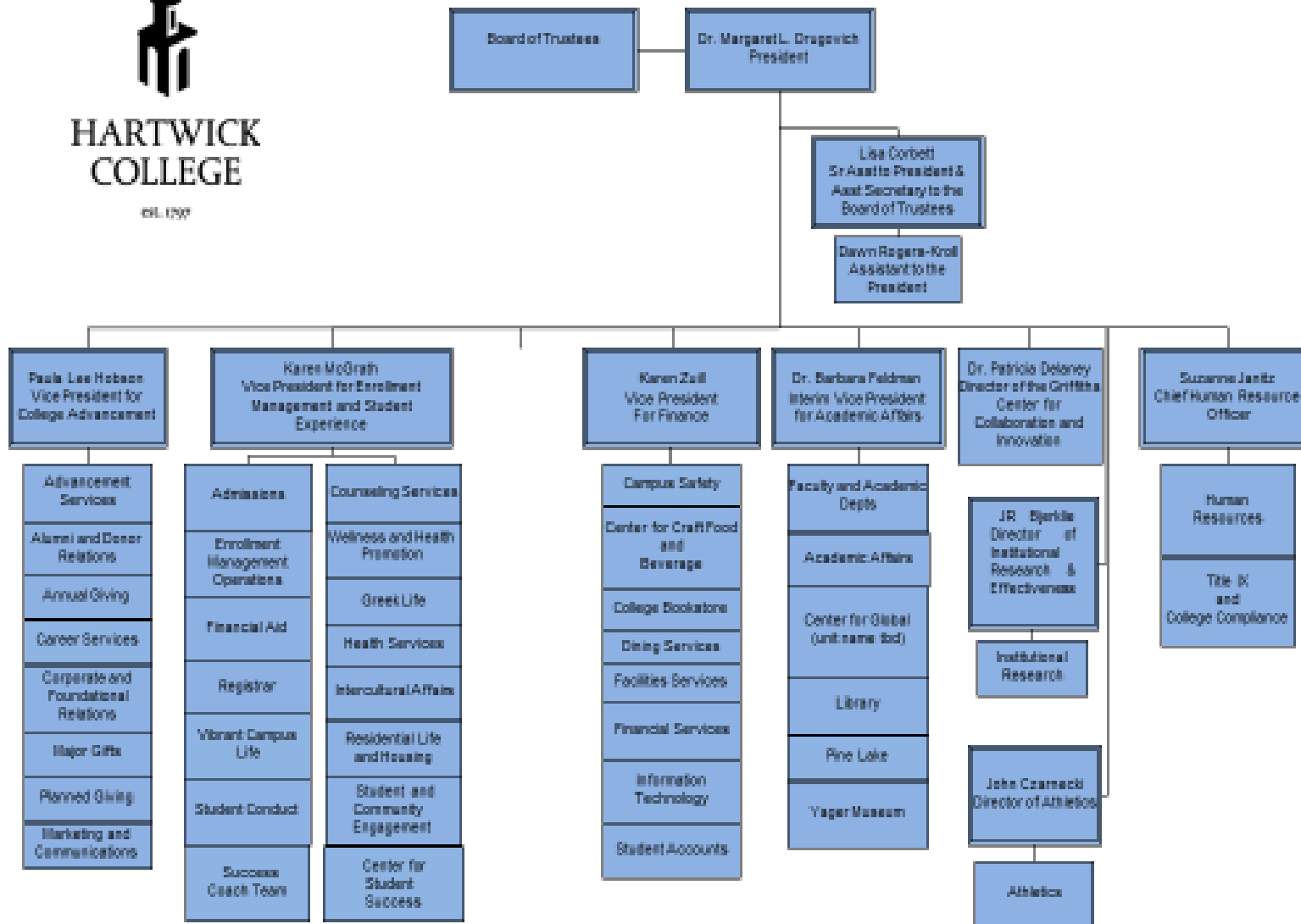
	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
President	M. Drugovich	M. Drugovich	M. Drugovich	M. Drugovich	M. Drugovich	M. Drugovich
VP Academic Affairs	M. Tannenbaum	M. Tannenbaum	M. Tannenbaum	M. Tannenbaum	M. Tannenbaum	M. Tannenbaum
VP Finance	G. Elsbeck	G. Elsbeck	G. Elsbeck	G. Elsbeck	G. Elsbeck	G. Elsbeck
VP Student Life	M. Nowak	M. Nowak	M. Nowak	M. Nowak	M. Nowak	M. Nowak
VP Enrollment Management	D. Conway	D. Conway	D. Conway	D. Conway	Interim, L. Bunders	Karen McGrath
VP Institutional Advancement	J. Broschart	J. Broschart	J. Broschart	J. Broschart	Interim, J. Thornton	Gregg Fort
# of Trustees	26	29	29	28	27	29
# of Emeritus Trustees	24	23	20	20	18	18
% of Trustees that are Alumni	69%	76%	62%	75%	74%	76%
% of Trustees that are Women	46%	45%	45%	46%	52%	48%
% of Trustees that are White	100%	100%	100%	97%	97%	97%

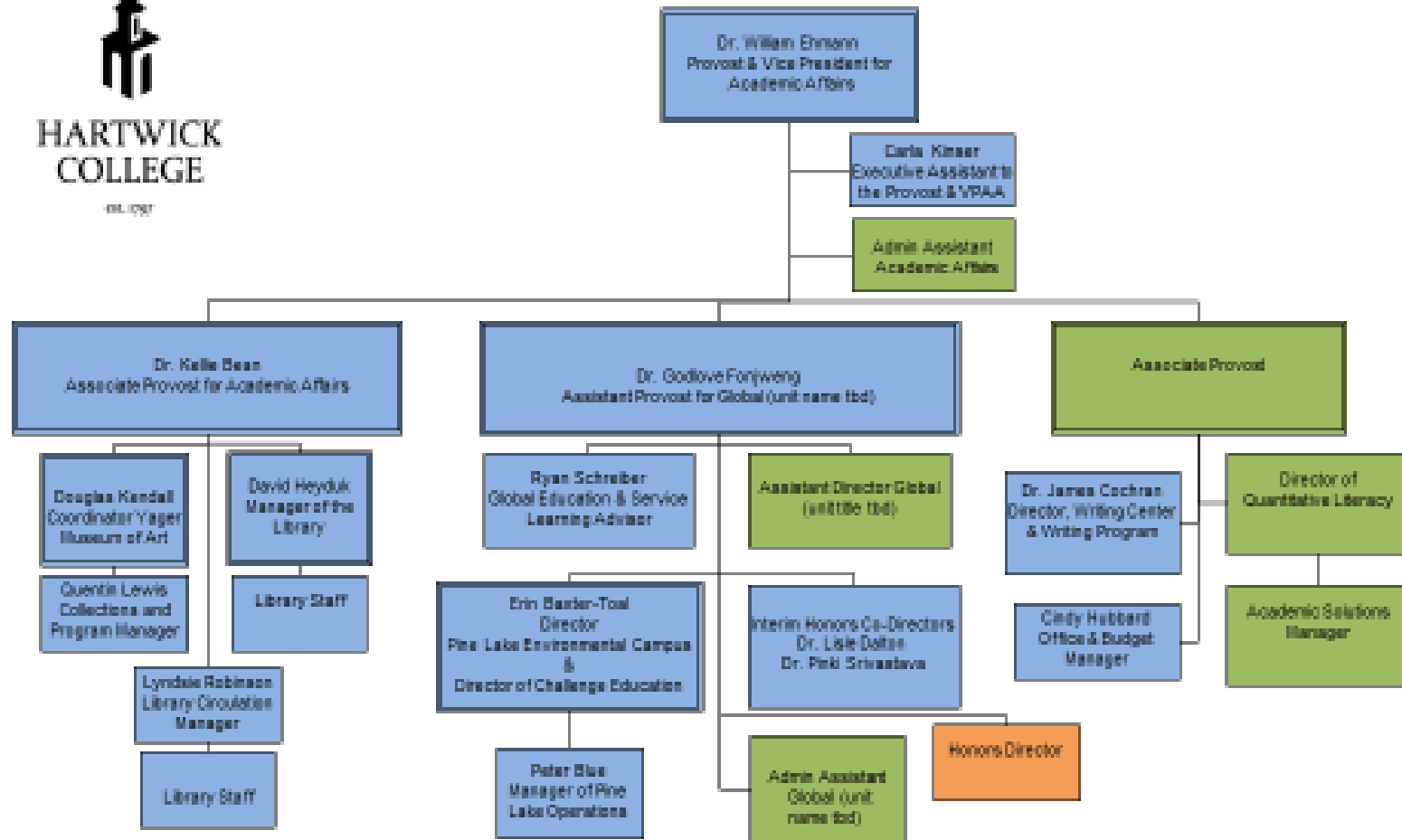
¹Division of Enrollment Management and Division of Student Affairs were combined under the Division of Enrollment and Student Experience in December 2017.



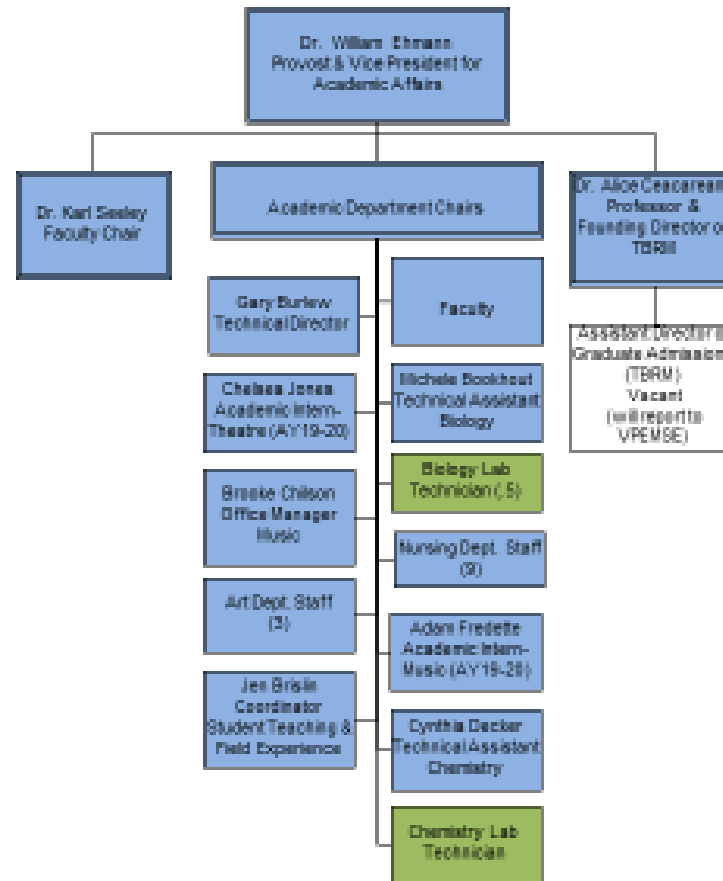
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Hartwick College
Academic Affairs
June 22, 2020



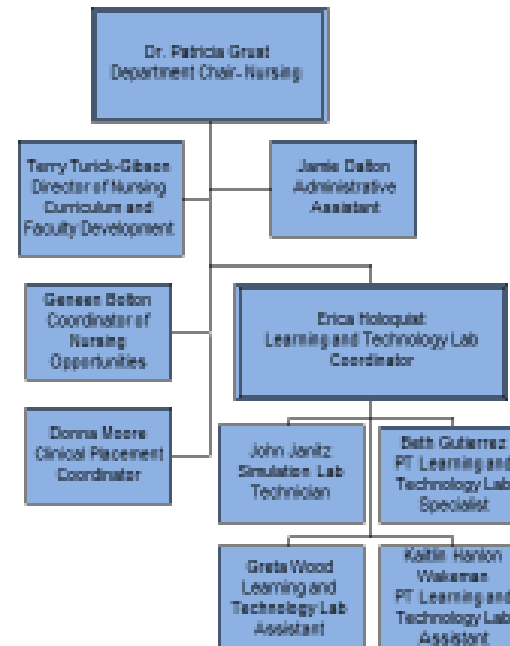
Hartwick College
Academic Affairs-
Academics
June 22, 2020



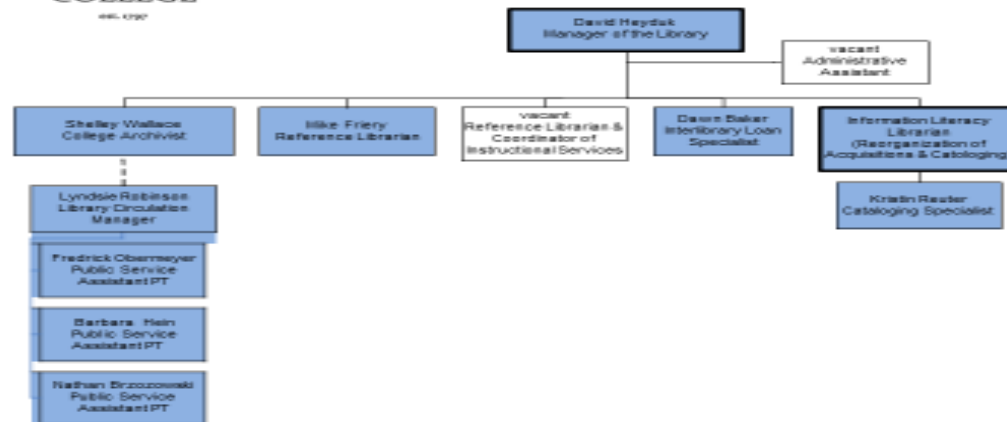
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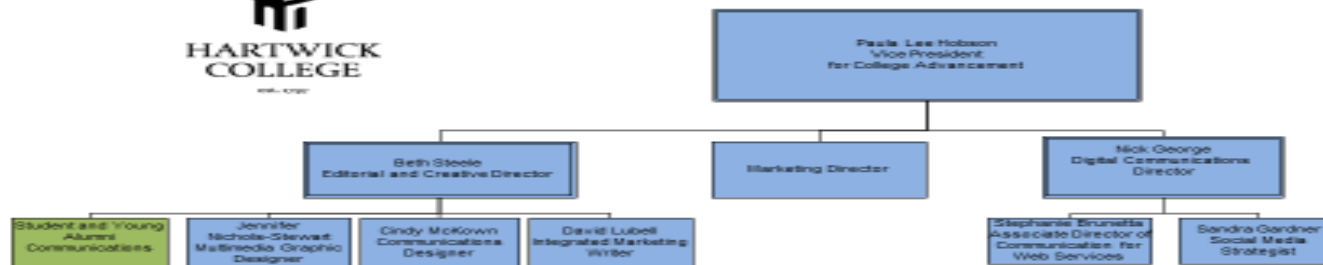
Carla Kaiser Executive Assistant to Provost and VP Academic Affairs	Faculty Department Chairs (as supervisors)
Heather Babbitt Administrative Assistant Johnstone Science Ctr	vacant Administrative Assistant Collesano Hall
Heather Corcoran PT Administrative Assistant Clark Hall	Administrative Assistant for Academic Affairs
vacant Faculty Secretary Anthropology Secretary Yager Hall Library	Jennifer Bristol Coordinator of Student Teaching and Field Experience
Brooke Chivasso Office Manager Music Department	Jamie Dalton Administrative Assistant Nursing Department



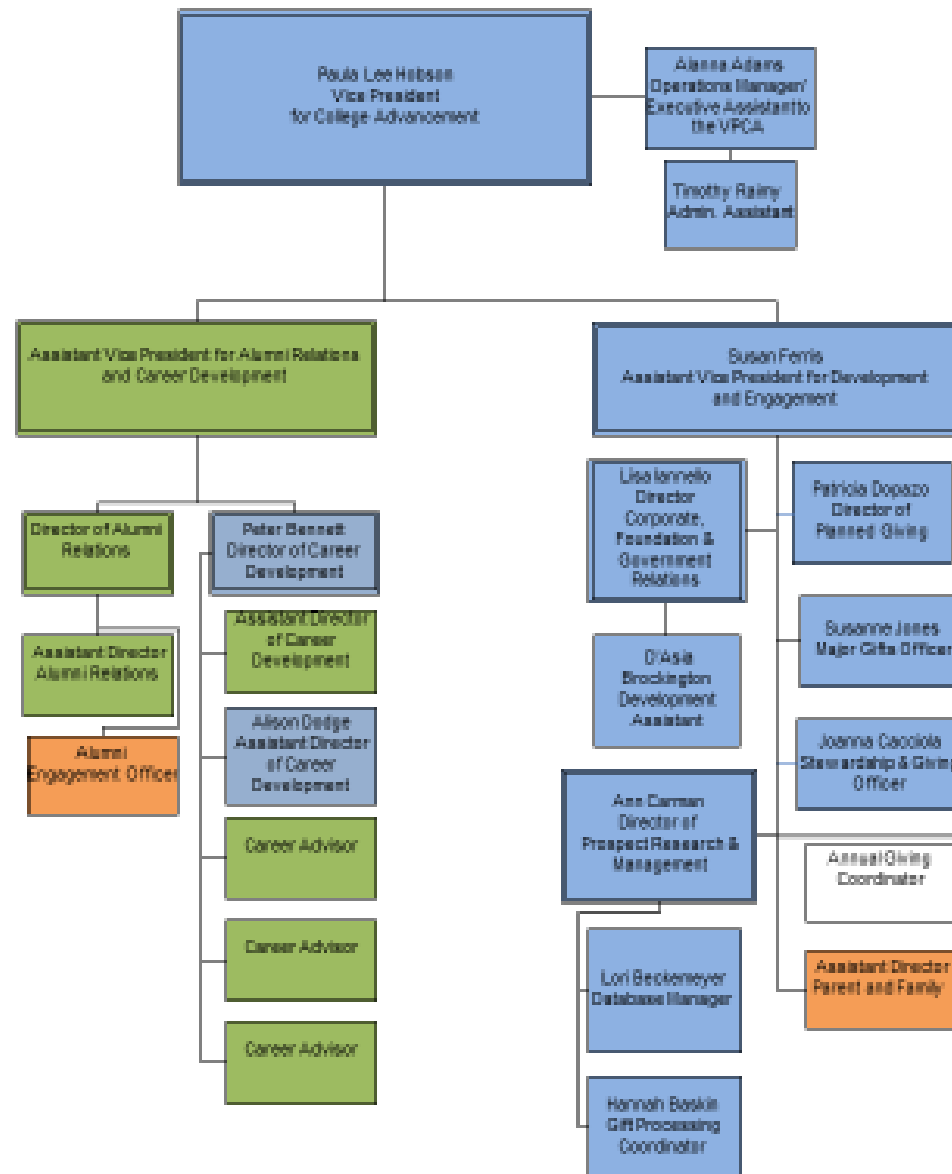
Hartwick College
Academic Affairs
Administrative Assistants, Art
Department, Nursing Department
June 22, 2020



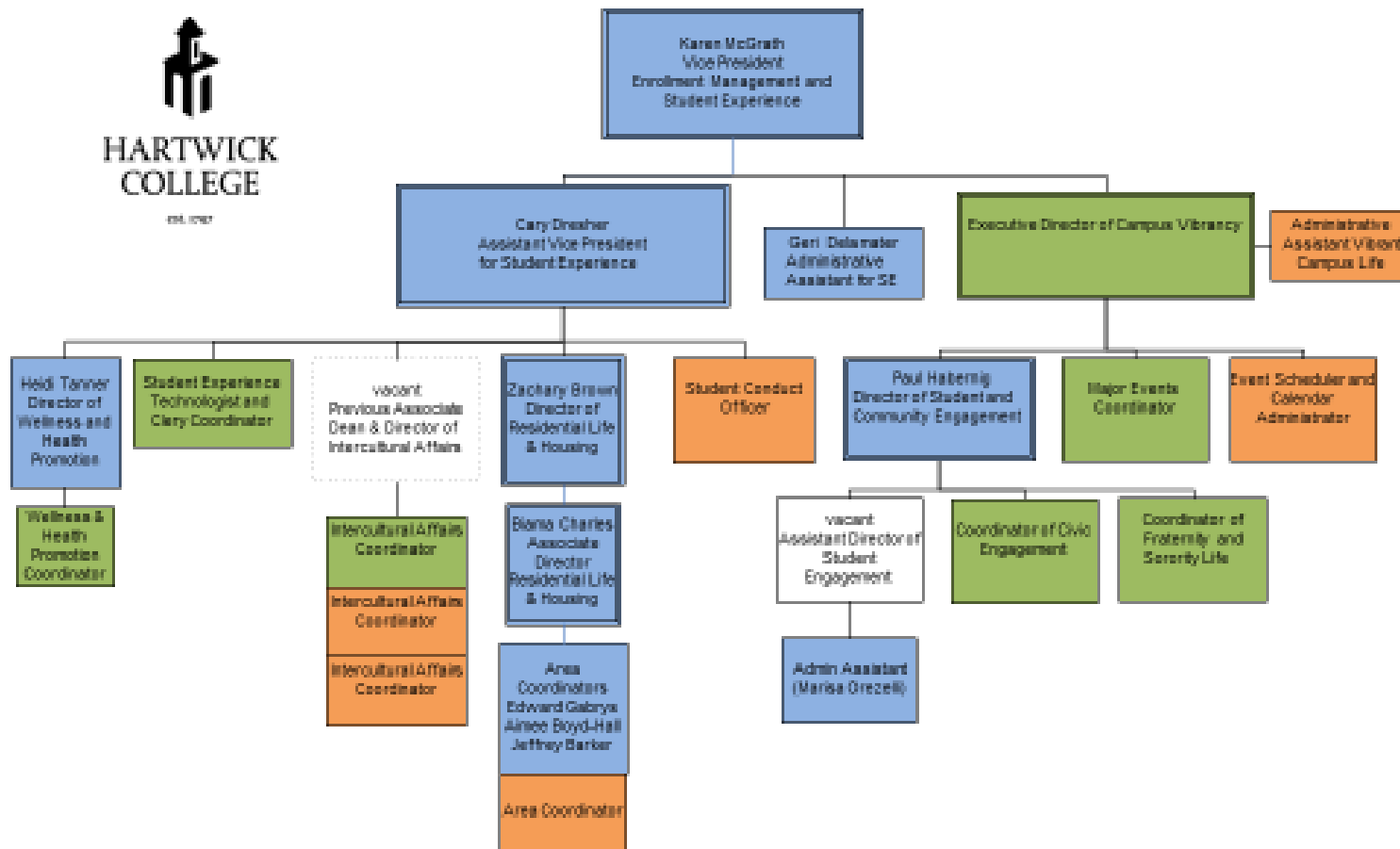
Hartwick College
Academic Affairs
Library
June 22, 2020



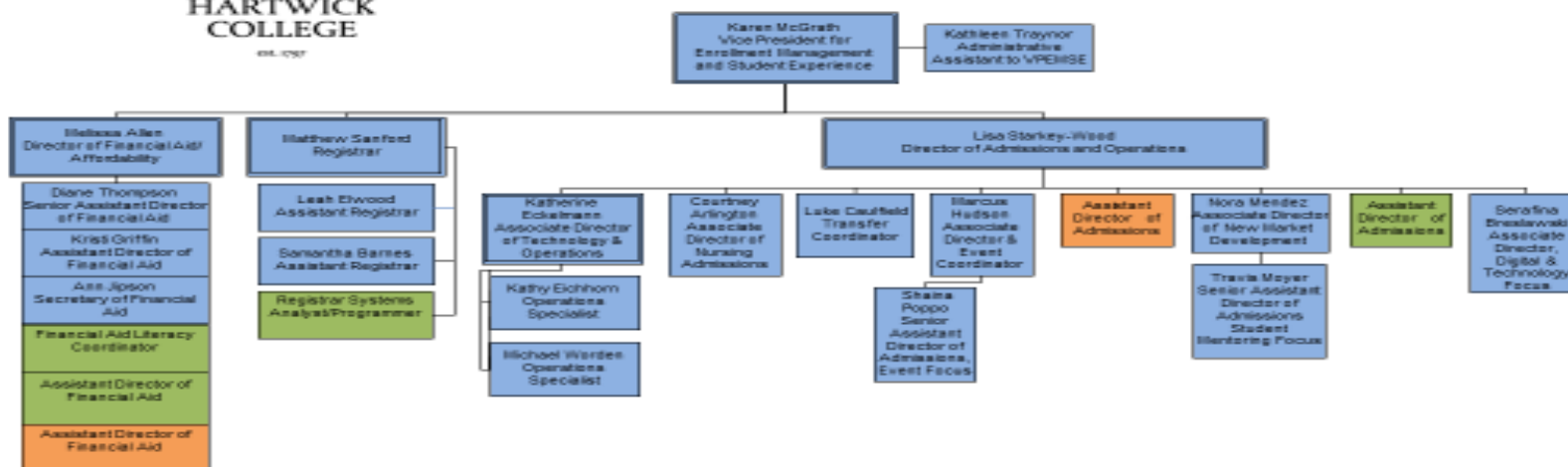
Hartwick College
College Advancement- Marketing
June 22, 2020



Hartwick College
College Advancement
June 22, 2020



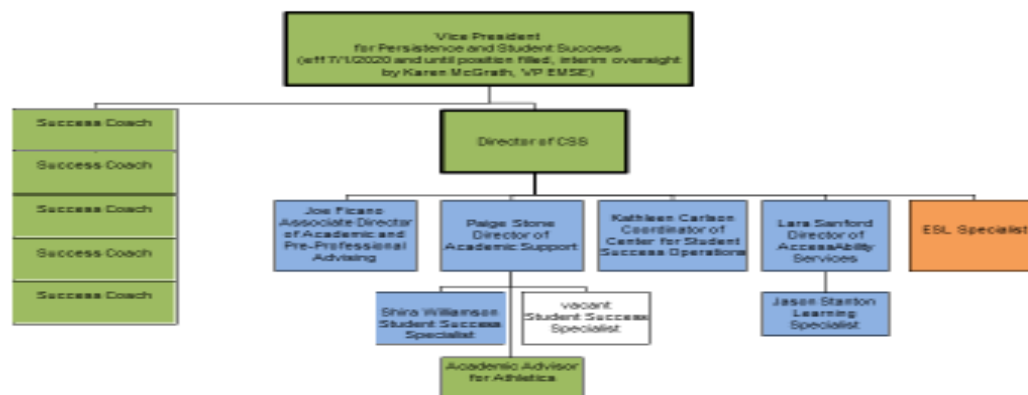
Hartwick College
Enrollment Management and Student Experience-
Student Experience
June 22, 2020



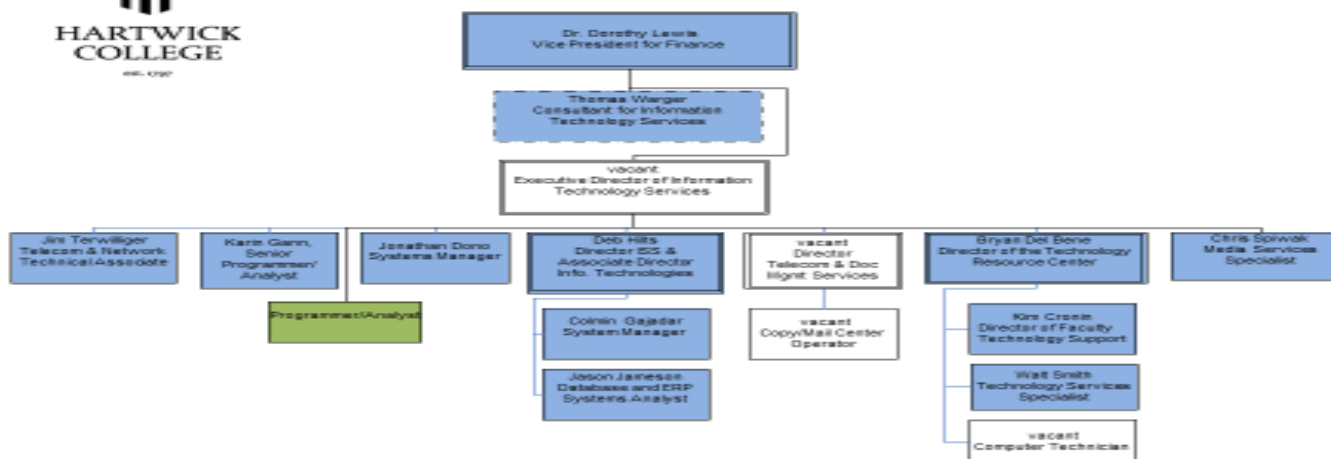
Hartwick College
Enrollment Management and Student Experience-
Admissions, Financial Aid, Registrar
June 22, 2020



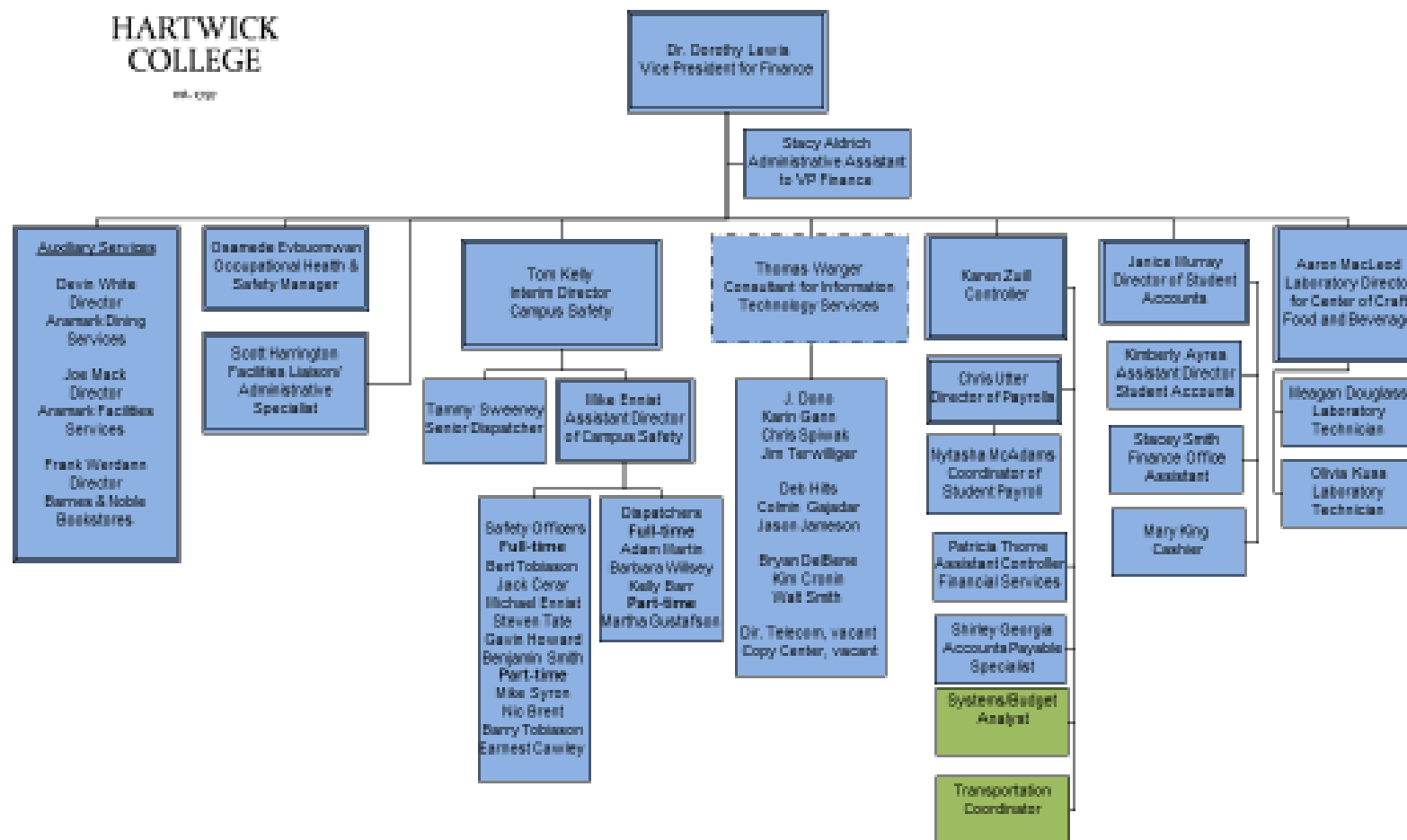
Hartwick College
Enrollment Management and Student Experience-
Perrella Wellness Center
June 22, 2020



Hartwick College
Persistence and Student Success
June 22, 2020



Hartwick College
Finance
Information Technologies
June 22, 2020

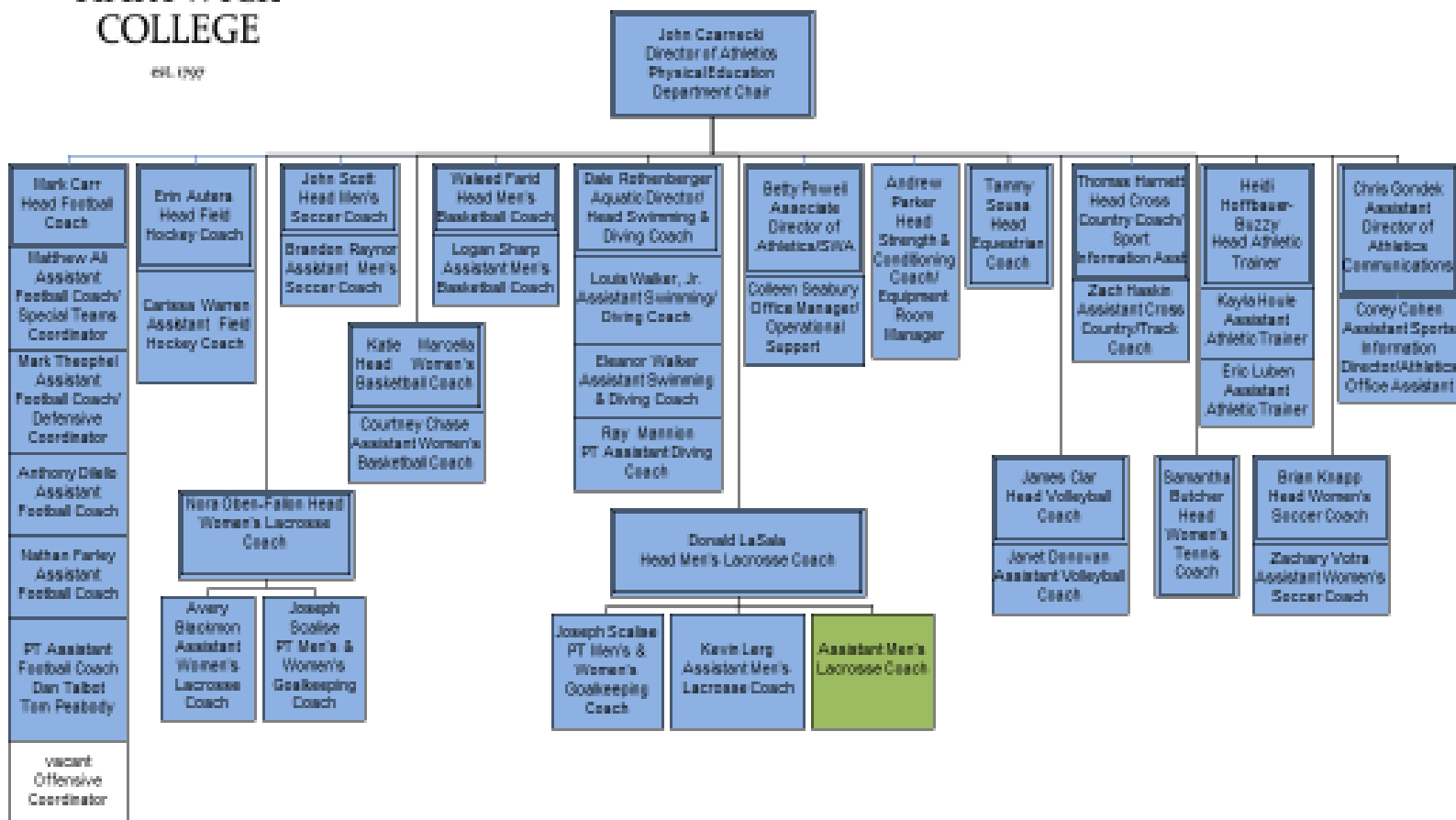


Hartwick College
Finance
June 22, 2020



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Hartwick College
President's Office-
Athletics
June 22, 2020

Section A: Academic Affairs



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Hartwick Academic Affairs

Academic Year	2015-2016	2016-17	2017-18	2018-19	2019-20	2020-21
Academic Programs						
# Majors	34	35	35	35	35	35
# Minors	40	45	45	45	45	45
# Individual Student Programs*	7	6	5	0	0	0
# Unique Courses Offered	516	532	486	463	493	453
# Sections Offered	757	834	691	785	804	778
# 3-year Program Participants	107	94	98	99		
Experiential Learning						
# J-Term Participants	209	122	136	133	134	na
J-Term Participants (% of all Enrollees)	15.0%	8.9%	11.3%	11.1%	11.2%	na
# Study Abroad Participants (Including J-term)	248	151	153	160	155	na
Study Abroad Participants - Including J-term (% of all Enrollees)	17.8%	10.9%	12.7%	13.3%	13.0%	na
# Internship Participants	213	137	128	110	45	13
Internship Participants (% of all Enrollees)	15.3%	9.9%	10.6%	9.1%	3.7%	1.1%
# Community-based Service Participants	577	482	328	390		
Community-based Service Participants (% of all Enrollees)	41.5%	34.8%	27.3%	32.4%	na	na
# Students Participating in Scholars Showcase	238	338	204	212 canceled		
# Career Service Advising Appointments	1260	935	618	624	526	167
Academic Affairs Spending						
\$ of all Academic Affairs Spending ²	\$20,117,813	\$ 16,995,364	\$15,630,424	\$15,382,957	\$15,690,756	\$14,869,837
\$ of all Academic Affairs Spending (Instruction Only)	\$14,838,550	\$ 14,160,898	\$12,862,850	\$12,592,076	\$13,101,906	\$12,509,378
% of all Academic Affairs Spending (Instruction Only)	73.8%	83.3%	82.3%	81.9%	83.5%	84.1%
Faculty Teaching Load						
Student to Faculty Ratio (by FTE) ³	10.4	10.6	10.8	11.2	10.7	11.4
Number of Courses Taught per Full-time Faculty Member	6.2	6.3	6.5	6.1	6.2	6

Hartwick Academic Affairs

Academic Year	2015-2016	2016-17	2017-18	2018-19	2019-20	2020-21
Number of Credits Taught per Full-time Faculty Member	20	19.4	20	18.5	17.73	16.9
FTE Students Taught by Full-time Faculty	1141	1061	1008	1001	1067	967
% FTE Students Taught by Full-time Faculty	76.2%	77.6%	76.7%	76.8%	70.7%	
% Sections Taught by Full-time Faculty	77.4%	72.5%	72.0%	69.6%	66.4%	64.9%
% Faculty Load Taught by Full-time Faculty	76.8%	75.2%	74.9%	76.1%	75.6%	72.4%
Average Number of Credits per Year (Students)	28.7	29.0	28.7	29.3	27.3	28.0
Proportion of First Year Students with One Adjunct Professor	89.0%	83.6%	74.6%	77.4%	83.0%	73.0%
Proportion of First Year Students with Two or More Adjunct Professors	46.0%	43.2%	18.5%	32.2%	40.7%	40.4%
Popular Majors						
Top Five Majors (by Graduates)	312	392	274	225	233	186
	Business	Business	Business	Business		
#1 Major	Administration (19%)	Administration (2%)	Administration (19%)	Administration (21%)	Nursing (24%)	Nursing (19%)
#2 Major	Nursing (14%)	Nursing (18%)	Nursing (16%)	Nursing (13%)	Business (15%)	Business (12%)
#3 Major	Biology (14%)	Biology (15%)	Sociology (1%)	Biology (8%)	Biology (9%)	Psychology (7%)
#4 Major	Political Science / Sociology (8%)	Sociology (12%)	Biology (8%)	Sociology (8%)	Psychology (7%)	Public Health (7%)
#5 Major	English (6%)	Psychology (8%)	Political Science (8%)	Political Science (7%)	Sociology (6%)	Biology /Sociology (6% each)
Faculty Information						
# New Faculty Hires in Tenure-track Lines	7	8	8	10	5	4
# Full-time Faculty Lines	109	111	113	103	103	103
# Tenure Approvals	0	2	0	2	2	2
# Tenure Denials	0	1	0	0	0	0

Hartwick Academic Affairs

Academic Year	2015-2016	2016-17	2017-18	2018-19	2019-20	2020-21
Promotions: Assistant Professor to Associate Professor	0	2	0	2	2	2
Promotions: Associate Professor to Full Professor	3	5	3	2	4	2
% of all Full-time Faculty with Tenure	67.0%	65.9%	57.2%	58.4%	54.5%	50.5%
% of FT lines that are tenure-track	86.2%	84.7%	85.4%	87.1%	81.3%	83.3%
Average Number Years of Hartwick College Service Prior to Tenure Decision Approval	n/a	5.5	n/a	6.5	6.5	5.5
Library Information						
# Library Volumes	337,994	338,162	338,174	266,123	209,301	209,405
# Full-time Library Staff	9.4	7.1	7.7	7.7	7.7	7.2
Faculty Achievement						
# Publications in Peer-reviewed Journals	23	N/A	N/A	N/A	N/A	N/A
# Conference Presentations	96	N/A	N/A	N/A	N/A	N/A
# Books	3	N/A	N/A	N/A	N/A	N/A

Hartwick Academic Affairs

Academic Year	2015-2016	2016-17	2017-18	2018-19	2019-20	2020-21
Total Enrollment Headcount	107	94	98	99	99	99
# First Year Student	33	31	40	30	30	30
# Returning Student Enrollment	74	63	58	69	69	69
# 3YD Graduates	24	26	23	25	25	25
Average High School GPA						
3YD First Year Students	91.2	90.6	91.1	91	91.5	91.5
non-3YD First Year Students	87.4	86.2	86.4	86.6	87	83.4
First-to-Second Year Retention	80.6%	81.5%	86.7%	76.0%	86.3%	78.0%
Average College GPA by the End of First Semester	3.25	3.24	3.18	3.35	3.21	3.31
% Students with 40 credits Completed by the End of First Year	90.9%	80.6%	82.5%	62.5%		60.7%
% Students with 80 Credits Completed by the End of Second Year	90.6%	95.5%	91.7%	87.1%		78.1%
Top Five Majors						
#1 Major	Nursing	Nursing	Nursing	Nursing	Nursing	Nursing
#2 Major	Biology	Biology	Political Sci	Political Sci	Political Sci	Business
#3 Major	Business	Business	Biology	Biology	Biology	Criminology
#4 Major	Psychology	Political Sci	English	Psychology	Psychology	Psychology
	Sociology /					
	Political Sci/	Psychology/Hist	Psychology/Busi	Business/English	Business/ English	Biology
	History /	ory / Computer	ness			
	Computer Sci /	Sci				
#5 Major	English					

Academic Affairs Historical Data

Academic Year	1998-99	2001-02	2004-05	2007-08	2008-09	2009-10	2010-11	2012-13	2013-14	2014-15
<u>Academic Programs</u>										
# Majors	33	33	34	34	34	34	34	34	34	34
# Minors	38	38	39	39	39	40	40	40	40	40
# Individual Student Programs*	5	31	33	20	13	9	13	5	1	4
# Unique Courses Offered	499	517	541	549	571	563	594	581	630	499
# Sections Offered	796	811	813	848	852	890	1020	1077	991	878
# 3-year Program Participants	-	-	-	-	-	22	49	123	110	121
<u>Experiential Learning</u>										
# J-Term Participants	226	235	207	287	249	219	176	216	229	225
J-Term Participants (% of all Enrollees)	15.6%	16.7%	14.3%	19.4%	17.2%	15.3%	11.9%	14.4%	14.7%	15.1%
# Study Abroad Participants (Including J-term)	NA (lack of info due to staff turnover)		216	309	280	260	161	228	222	225
Study Abroad Participants - Including J-term (% of all Enrollees)	-	-	15.0%	20.9%	19.4%	18.1%	10.8%	15.2%	14.3%	15.1%
# Internship Participants	115	111	168	143	172	193	190	117	134	168
Internship Participants (% of all Enrollees)	7.9%	7.9%	11.6%	9.6%	11.9%	13.5%	12.8%	16.2%	12.0%	11.3%
# Community-based Service Participants	-	-	-	-	532	506	-	-	601	624
Community-based Service Participants (% of all Enrollees)	-	-	-	-	36.8%	35.3%	-	-	38.5%	41.9%
# Students Participating in Scholars Showcase	-	-	-	129	315	273	246	248	299	238
# Career Service Advising Appointments	-	-	-	-	993	672	963	1084	1174	875
<u>Academic Affairs Spending</u>										
\$ of all Academic Affairs Spending ²	15392055	15607790	15068812	16516892	16953831	16948716	17740506	21047925	21370346	21090922
\$ of all Academic Affairs Spending (Instruction Only)	10737866	11134920	11052599	12503454	12885361	13636808	13397125	15353751	15523958	15277398
% of all Academic Affairs Spending (Instruction Only)	69.8%	71.3%	66.9%	73.8%	76.0%	80.5%	75.5%	72.9%	72.6%	72.4%
<u>Faculty Teaching Load</u>										
Student to Faculty Ratio (by FTE) ³	11.8	11	11.9	11.3	10.7	11.3	11.5	11.4	11.2	10.8
Number of Courses Taught per Full-time Faculty Member	6.22	6.60	6.53	6.50	6.51	5.75	6.35	6.05	6.18	6.99

Academic Affairs Historical Data

Academic Year	1998-99	2001-02	2004-05	2007-08	2008-09	2009-10	2010-11	2012-13	2013-14	2014-15
Number of Credits Taught per Full-time Faculty Member										
	20.0	19.0	19.4	18.5	19.1	18.4	18.2	20.0	19.5	19.24
FTE Students Taught by Full-time Faculty	1076.0	1022.4	1161.5	1163.1	1164.7	1136.8	1169.5	1177	1264	1224
% FTE Students Taught by Full-time Faculty	77.0%	75.0%	82.2%	78.3%	78.4%	76.7%	71.8%	76.7%	80.2%	76.9%
<u>Faculty Teaching Load (continued)</u>								67.4%	73.6%	67.6%
% Sections Taught by Full-time Faculty	73.9%	72.6%	72.9%	68.5%	63.5%	68.4%	68.8%	74.8%	77.9%	74.5%
% Faculty Load Taught by Full-time Faculty (Students)	75.9%	73.4%	80.1%	76.8%	73.6%	75.5%	71.2%	28.3	30.8	29.3
	28.8	28.7	28.75	28.99	29.12	29.98	28.03	41.0%	76.5%	85.9%
Proportion of First Year Students with One Adjunct Professor								40.0%	26.7%	34.6%
Proportion of First Year Students with Two										
<u>Popular Majors</u>										
Top Five Majors (by Graduates)	312	289	297	311	250	332	321	298	330	306
#1 Major	Psyc 41	Mgmt 44	Mgmt 38	Mgmt 41	Nurs 23	BUSA 50	BUSA 58	BUSA 52	BUSA 62	BUSA 57
#2 Major	Mgmt 29	Psyc 36	Psych 38	Posc 29	BUSA 23	HIST 35	NURS 36	SOCI 37	NURS 49	NURS 51
#3 Major	Nurs 28	Engl 23	Posc 21	Nurs 22	Psyc 20	NURS 34	ENGL 26	NURS 33	BIOL 40	BIOL 34
#4 Major	Soci 27	Art 22	Nurs 19	Biol 22	Soci 19	ENGL 30	SOCI 25	BIOL 33	SOCI 23	SOCI 29
	Engl/Biol	BIOL/Posc	Art/Biol/						POSC, PYSC	
#5 Major	18	17	Hist 18	Art/Engl 19	Posc 18	POSC 25	BIOL 22	PSYC 27	21	PSYC 28
% of All Graduates who Graduate in Each of the Top Five Majors										
#1 Major	13%	15%	13%	13%	9%	15%	18%	17%	19%	19%
#2 Major	9%	12%	13%	9%	9%	11%	11%	12%	15%	17%
#3 Major	9%	8%	7%	7%	8%	10%	8%	11%	12%	11%
#4 Major	9%	8%	6%	6%	7%	9%	8%	11%	7%	9%
#5 Major	6%	6%	6%	6%	7%	8%	7%	9%	6%	9%

Faculty Information

# New Faculty Hires in Tenure-track Lines	4	12	4	5	9	3	4	2	1	0
# Part-time and Special Students	64 PT, 27 SP	82 PT, 36 SP	96 PT, 36 SP	82 PT, 40 SP	52 PT, 23 SP	86 PT, 46 SP	77 PT, 40 SP	54 PT, 19 Spec	42 PT, 8 Spec	43 PT, 12 Sp
# Full-time Faculty Lines	103.5	102	104.5	107	111	106	109	113	115	115
# Tenure Approvals	3	5	4	7	3	4	4	2	5	4

Academic Affairs Historical Data

Academic Year	1998-99	2001-02	2004-05	2007-08	2008-09	2009-10	2010-11	2012-13	2013-14	2014-15
# Tenure Denials	1	0	0	0	1	0	1	0	0	1
Professor	3	4	3	7	3	3	4	2	5	4
Professor	0	1	4	1	4	3	5	2	4	0
% of all Full-time Faculty with Tenure	67%	56%	67%	64%	68%	72%	71%	74.0%	71.0%	70.0%
% of FT lines that are tenure-track	89%	89%	86%	90%	90%	96%	96%	92.0%	86.0%	81.0%

Average Number Years of Hartwick College

Service Prior to Tenure Decision Approval	5.3	5.6	5	5.1	6	12.25	5.25	6	6	6.25
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Library Information

# Library Volumes	297,457	310,484	320,772	332,134	331,787	333,056	334,770	338,491	337,178	337,550
# Full-time Library Staff	15	15	14	13	12	12	12	12.0	12.0	9.6

Faculty Achievement

# Publications in Peer-reviewed Journals	65	65	43	22**	26**	37	46	43	43	39
# Conference Presentations	183	162	134	35	43	114	135	161	198	149
# Books	6	6	2	4	3	3	8	7	2	4

Three-Year Degree Program

Total Enrollment Headcount	-	-	-	-	-	22	49	121	110	121
# First Year Student	-	-	-	-	-	18	30	43	34	37
# Returning Student Enrollment	-	-	-	-	-	4	19	78	76	84
# 3YD Graduates	-	-	-	-	-		5	21	34	30
# First Year Students with College-level Course Credits upon Enrollment	-	-	-	-	-	7	21	31	26	28
Average High School GPA	-	-	-	-	-					
3YD First Year Students	-	-	-	-	-	89.4	90.8	90.4	90.3	91.8
non-3YD First Year Students	-	-	-	-	-	86.2	87.3	86.9	87	86.7
First-to-Second Year Retention	-	-	-	-	-	100%	77.8%	92.3%	76.7%	78.4%
Average College GPA by the End of First Seme	-	-	-	-	-	2.973	2.776	3.281	3.273	3.29
# Students with 40 credits Completed by the End of First Year	-	-	-	-	-	9/18	22/32	32/43	32/34	33/37
# Students with 80 Credits Completed by the End of Second Year	-	-	-	-	-	5/5	9/14	33/44	25/33	25/41
Top Five Majors										
#1 Major	-	-	-	-	-	BIOL 3	BIOL 11	BIOL 32	BIOL 23	NURS 29

Academic Affairs Historical Data

Academic Year	1998-99	2001-02	2004-05	2007-08	2008-09	2009-10	2010-11	2012-13	2013-14	2014-15
#2 Major	-	-	-	-	-	BUSA 3	PSYC 9	PSYC 20	NURS 20	PSYC 18
#3 Major	-	-	-	-	-	NURS 3	NURS 6	BUSA 18	PSYC 15	BUSA 16
#4 Major	-	-	-	-	-	PSYC 3	BUSA 6	NURS 18	BUSA 13	BIOL 16
#5 Major	-	-	-	-	-	-	POSC 5	ECON 8	CHEM 5	POSC 5

Hartwick Assessment Measures

	Academic Year					
	2015-16	2016-17	2017-18	2018-19	2019-2020	2020-2021
# (%) of Academic Departments (of 23) with Assessment Plans on File	23 (100%)	23 (100%)	23 (100%)	23 (100%)	23 (100%)	23 (100%)
# (%) of Departments with Clearly Stated Student Learning Outcomes	23 (100%)	23 (100%)	23 (100%)	23 (100%)	23 (100%)	23 (100%)
# (%) of Academic Departments who Submitted Annual Assessment Reports	22 (96%)	22 (96%)	19 (83%)	19 (83%)	19 (83%)	14 (61%)
# (%) of Academic Departments that Included Review of Data or Analysis in their Report	22 (95.65%)	22 (95.65%)	19 (83%)	19 (83%)	19 (83%)	14 (61%)
# (%) of Academic Departments Reporting on the "Feedback" Loop (using assessment results to modify program or other assessment processes)	21 (95.65%)	21 (91.30%)	19 (83%)	19 (83%)	19 (83%)	14 (61%)
# (%) of Academic Departments that Included Identified Changes to Improve Student Learning as a Result of Assessment Activities	20 (91.30%)	14 (60.87%)	17 (73.9%)	NA(2)	NA	NA
# (%) of Academic Departments that Included Identified Changes to Improve Assessment Process as a Result of Assessment Activities	8 (35.78%)	13 (56.52%)	16 (69.6%)	NA(2)	NA	NA
	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15
# (%) of Academic Departments (of 23) with Assessment Plans on File	23 (100%)	23 (100%)	23 (100%)	23 (100%)	23 (100%)	23 (100%)
# (%) of Departments with Clearly Stated Student Learning Outcomes	23 (100%)	23 (100%)	23 (100%)	23 (100%)	23 (100%)	23 (100%)
# (%) of Academic Departments who Submitted Annual Assessment Reports	20 (87%)	20 (87%)	21 (91%)	22 (96%)	23 (100%)	23 (100%)
# (%) of Academic Departments that Included Review of Data or Analysis in their Report	17 (73.91%)	20 (86.95%)	21 (91.3%)	21 (91.3%)	23 (100%)	23 (100%)
# (%) of Academic Departments Reporting on the "Feedback" Loop (using assessment results to modify program or other assessment processes)	20 (86.95%)	10 (43.48%)	20 (86.95%)	22 (95.7%)	22 (95.7%)	23 (100%)
# (%) of Academic Departments that Included Identified Changes to Improve Student Learning as a Result of Assessment Activities	12 (52.17%)	11 (47.80%)	20 (86.95%)	22 (95.7%)	22 (95.7%)	23 (100%)
# (%) of Academic Departments that Included Identified Changes to Improve Assessment Process as a Result of Assessment Activities	13 (56.21%)	11 (47.80%)	20 (86.95%)	16 (69.6%)	18 (78.3%)	22 (95.7%)



Class of 2017 Graduate Outcomes

Using in-person requests, an email campaign and personal follow-up by Career Services, this year: the survey yielded an 84% response rate between May and October 2017.

Of the respondents:

- 63% are working at a full or part-time job.
- Of those employed, 70% are employed by an organization; 4% are employed in an internship. Others are either employed freelance, are self-employed, or are engaged in military service.
- **The median reported income is \$40,000.**
- 18% are enrolled in additional education. Of those example degrees being pursued include Medical Doctor, Doctor of Philosophy, Juris Doctor, Master of Business Administration and Master of Education degrees. Most common graduate degrees are in Education, Law and Chemistry.
- Top industries: 24% are employed in Health Services; 9% are employed in Education; and 4% are employed in hospitality.
- Key Geographic Locations: 83% are working in the Northeast; 52% are working in the West.
- When searching for a post-graduation occupation, 61% searched near their hometown.
- Engagement: While at Hartwick, 59% report having completed an internship; 30% reported having completed service learning; 41% studied abroad.
- Satisfaction: 74% of respondents are doing something now that is related (very or somewhat) to his or her major. 75% are somewhat or very satisfied with their current occupation.



Class of 2018 Graduate Outcomes

Using in-person requests, an email campaign and personal follow-up by Career Services, this year: the survey yielded an 95% response rate between May and October 2018.

Of the respondents:

- 63% are working at a full or part-time job.
- Of those employed, 37% are employed by an organization; 2% are employed in an internship. Others are either employed freelance, are self-employed, or are engaged in military service.
- **The median reported income is \$40,000.**
- 14% are enrolled in additional education. Of those example degrees being pursued include Medical Doctor, Doctor of Philosophy, Juris Doctor, Master of Business Administration and Master of Education degrees. Most common graduate degrees are in Law and the Physical Sciences.
- Top industries: Health Services; Education; Retail; Social Services; Accounting and Marketing.
- Key Geographic Locations: 71% are working in the Northeast; 48% are working in the South.
- When searching for a post-graduation occupation, 60% searched near their hometown.
- Engagement: While at Hartwick, 53% report having completed an internship; 28% reported having completed service learning; 26% studied abroad.
- Satisfaction: 71% of respondents are doing something now that is related (very or somewhat) to his or her major. 73% are somewhat or very satisfied with their current occupation.



Class of 2019 Graduate Outcomes

Using in-person requests, an email campaign and personal follow-up by Career Services, this year: the survey yielded an 94% response rate between May and September 2019.

Of the respondents:

- 67% are working at a full or part-time job.
- Of those employed, 64% are employed by an organization; 6% are employed in an internship. Others are either employed freelance, are self-employed, or are engaged in military service.
- **The median reported income is \$45,000.**
- 12% are enrolled in additional education. Of those example degrees being pursued include Medical Doctor, Doctor of Philosophy, Juris Doctor, Master of Business Administration and Master of Education degrees. Most common graduate degrees are in Education, Law and Chemistry.
- Top industries: Health Services; Education; hospitality and business.
- Key Geographic Locations: 81% are working in the Northeast; 57% are working in the West.
- When searching for a post-graduation occupation, 58% searched near their hometown.
- Engagement: While at Hartwick, 57% report having completed an internship; 21% reported having completed service learning; 37% studied abroad.
- Satisfaction: 80% of respondents are doing something now that is related (very or somewhat) to his or her major. 83% are somewhat or very satisfied with their current occupation.

Class of 2020 Graduate Outcomes

Using in-person requests, an email campaign, and personal follow-up by career services, this year the survey yielded a 43% response rate between May and September 2020

Of the repondents:

- 49% are working at a full or part time job.
- Of those employed, 98% are employed by an organization.
- **The median reported income is \$50,000**
- 21% are pursuing additional education.

Class of 2021 Graduate Outcomes

Using in-person requests, an email campaign, and personal follow-up by career services, this year the survey yielded a 57% response rate between May and September 2021

Of the repondents:

- 56% are working at a full or part time job.
- Of those employed, 85% are employed by an organization; others are employed freelance, are self-employed, or are engaged in military service.
- **The median reported income is \$56,000**
- 26% are pursuing additional education.

Section B: Enrollment Management & Student Experience



HARTWICK
COLLEGE

est. 1797

Hartwick Student Enrollment

Academic Year Fall:	2013-14 2013	2014-15 2014	2015-16 2015	2016-17 2016	2017-18 2017	2018-19 2018	2019-20 2019	2020-2021 2020	2021-2022 2021
<u>Enrollment</u>									
Total Fall Enrollment Headcount	1,615	1,540	1,392	1,396	1,201	1,176	1,193	1,203	1,164
Total Spring Enrollment Headcount	1,507	1,441	1,305	1,305	1,090	1,050	1,107	1,080	
Total Average Enrollment Headcount			1,459	1,435	1,277	1,238	1,191	1,228	
<u>Retention Rates</u>									
First to Second Year Retention	77.8%	74.2%	75.0%	70.4%	69.2%	74.0%	74.5%	62.7%	
Second to Third Year Retention	86.3%	89.3%	87.8%	84.0%	79.9%	76.5%	82.4%	80.0%	
Third to Fourth Year Retention	90.5%	91.9%	88.6%	82.8%	87.0%	98.0%	81.7%	88.3%	
Graduation Rates (Entering Fall Cohort)	2007	2008	2009	2010	2011	2012	2013	2014	2015
4-year Graduation Rate	53.5%	50.5%	50.5%	53.9%	50.7%	53.6%	59.8%	54.2%	53.4%
5-year Graduation Rate	56.0%	55.9%	54.2%	59.7%	54.8%	58.3%	64.2%	57.3%	55.1%
6-year Graduation Rate	57.1%	57.4%	55.7%	60.9%	55.6%	59.2%	65.9%	58.0%	55.7%
<u>Fall Enrollment by Class</u>									
Freshman			352	437	411	483	472	461	431
Sophomore			345	267	272	246	274	307	248
Junior			367	292	238	223	214	230	239
Senior			318	386	273	213	221	200	240
NonDegree			10	14	7	11	12	4	5
<u>Fall Enrollment by Academic Load (exc. NonDegree)</u>									
Part Time	39	33	39	52	28	29	24	13	24
Full Time	1,576	1,507	1,353	1,344	1,173	1,147	1,169	1,185	1,135
<u>Admission</u>									
# New First Year Total (Including International Students)	528	419	292	402	351	407	376	389	360
# New Transfers Total	36	38	34	36	39	34	41	28	35
# New International Total	12	10	6	12	7	10	6	7	11
# First Year Applications Total	6,102	6,206	3,047	3,505	3,249	4,443	4,731	4,107	3,934
% Admit of Actionable First Year Applications	84.2%	89.6%	83.7%	90.5%	91.2%	90%	89%	93.0%	95.4%
% Admit of all First Year Applications	74.4%	72.7%	73.1%	84.2%	84.1%	79.9%	76.7%	82.4%	82.9%
% Yield (admit to enroll)	11.6%	9.3%	13.1%	14.0%	12.8%	11.4%	10.4%	11.5%	11.0%

Hartwick Student Enrollment

	Academic Year Fall:	2013-14 2013	2014-15 2014	2015-16 2015	2016-17 2016	2017-18 2017	2018-19 2018	2019-20 2019	2020-2021 2020	2021-2022 2021
% New First Year by Location										
	NYS	71.0%	75.7%	79.1%	76.7%	76.3%	72.4%	71.0%	77.4%	68.3%
	CT, MA, NH, RI, ME, VT	13.6%	12.4%	9.2%	9.5%	7.9%	9.1%	9.8%	11.1%	8.9%
	PA	3.0%	1.4%	1.4%	1%	2.8%	3.4%	4.2%	2.8%	4.4%
	NJ	3.4%	2.9%	2.4%	3.2%	4.8%	4.8%	4.2%	2.3%	4.7%
	Other US	6.6%	5.3%	5.8%	6.8%	6.6%	7.8%	9.3%	9.5%	10.8%
	Outside of US	2.3%	2.4%	2.1%	2.9%	1.7%	2.4%	1.5%	1.8%	2.8%
% New First Year Nursing Admits		13.1%	16.5%	21.6%	21.5%	20.2%	11.6%	17.2%	17.7%	18.6%
% New First Year White Admits		67.6%	68.0%	65.1%	62.1%	58.4%	55%	57%	54.8%	58.3%
% New First Year Students of Color Admits		19.1%	26.3%	20.5%	25%	25%	18%	28%	31.6%	31.1%
Top 5 Majors of New First Year Students										
	Biology	Nursing	Nursing	Nursing	Nursing	Nursing	Nursing	Nursing	Nursing	Nursing
	Nursing	Biology	Business	Undeclared	Business	Undeclared	Business	Undeclared	Undeclared	Business
	Business	Psychology	Biology	Nursing	Undeclared	Business	Undeclared	Business	Business	Undeclared
	Psychology	Business	Psychology	Biology	Biology	Biology	Psychology	Biology	Biology	Psychology
	Pol. Sci.	Comp. Sci.	Sociology	Psychology	Psychology	Crim. Justice	Biology	Psychology	Crim. Justice	

Test Scores and Retention

Average Middle 50% SAT Scores of New First Year (of students submitting SAT scores)	1020-1210	1020-1190	1070-1150	950-1110	930-1100	1050-1190	1040-1190	1050-1180	1060-1200
% New First Year Enrollees Submitting SAT (of students submitting SAT scores)	49.4%	38.4%	33.9%	57.9%	51%	53.80%	50.20%	50.4%	7.8%
First Year to Second Year Retention of Students Submitting SAT Scores	73.0%	82.8%	75.8%	76.8%	73.5%	80.0%		70.7%	
First Year to Second Year Retention of Students NOT Submitting SAT Scores	70.3%	73.0%	73.3%	72.1%	66.1%	72.8%		57.3%	
Average HS GPA of New First Year	87.2	86.7	87.3	87.3	86.3	87.2	87.3	84.7	87.6

Hartwick Student Enrollment

Academic Year Fall:	2013-14 2013	2014-15 2014	2015-16 2015	2016-17 2016	2017-18 2017	2018-19 2018	2019-20 2019	2020-2021 2020	2021-2022 2021
Test Scores and Retention (continued)									
Average HS GPA of First Year Attritors (students not returning the subsequent fall semester)	86.1	86	85	84.7	84.39	84.2		82.3	
Average HS GPA of First Year Retained Students	87.7	87.5	87.3	88.2	87.62	88.1		86.6	
Tuition Discount									
Tuition Discount: First Year US	59.1%	56.8%	58.1%	61.0%	65.6%	69.3%	72.5%	73.0%	76.1%
Tuition Discount: First Year non-US	69.4%	76.8%	85.8%	97.0%	73.1%	70.2%	77.5%	80.3%	86.0%
Tuition Discount: All First Year Students	59.3%	57.3%	58.7%	62.0%	65.7%	69.3%	72.6%	73.2%	76.3%
Tuition Discount: All FT Degree-seeking	53.4%	54.1%	54.9%	56.4%	59.6%	62.6%	65.6%	68.1%	70.2%
Financial Aid									
Total \$ Institutional Financial Aid to New First Year	\$11,940,722	\$9,418,385	\$6,961,424	\$10,487,422	\$9,990,826	\$12,595,419	\$12,553,463	\$12,556,732	\$13,635,056
Total \$ Institutional Financial Aid to Continuing Students	\$19,098,930	\$21,460,110	\$22,161,396	\$20,611,545	\$18,955,025	\$18,246,747	\$21,378,098	\$24,145,589	\$26,572,237
% New First Year who Received Institutional Financial Aid	98.5%	100%	99.0%	100.0%	100.0%	100.0%	100.0%	98.7%	99.0%
% Increase From Prior Year in Institutional Financial Aid to New First Year	39.9%	-21.1%	-26.1%	50.7%	-4.7%	26.1%	-0.33%	0.03%	8.59%
Total \$ Required to Meet all Documented Need of New First Year	\$3,605,129	\$3,407,678	\$2,238,739	\$3,905,241	\$2,562,111	\$3,191,903	\$2,411,484	\$2,319,007	\$2,143,200
Total \$ Required to Meet all Documented Need	\$7,684,929	\$8,014,125	\$8,340,775	\$7,874,697	\$6,675,403	\$5,630,458	\$5,303,844	\$4,917,047	\$6,826,244
Average Unmet Need of <i>Current</i> First Year Students Not Retained to Following Fall	\$10,125	\$8,645	\$8,994	\$8,841	\$12,883	\$8,326	\$9,197	\$7,474	
Average Unmet Need of <i>Current</i> First Year Students Retained to Following Fall	\$8,379	\$6,439	\$8,264	\$7,481	\$8,473	\$7,043	\$7,643	\$5,063	
New First Year who Applied for Aid									
Total Unmet Need for First Year Class (\$)	\$3,605,129	\$3,407,678	\$2,238,739	\$3,905,241	\$2,562,111	\$3,191,903	\$2,411,484	\$2,319,007	\$2,143,200
Average Income	\$91,363	\$92,837	\$92,508	\$98,245	\$95,438	\$100,438	\$104,527	\$101,249	\$109,963
Average Need	\$37,255	\$39,485	\$39,811	\$41,649	\$44,544	\$45,616	\$44,185	\$38,241	\$43,828
Average Unmet Need	\$7,480	\$8,760	\$8,512	\$10,612	\$7,883	\$8,650	\$7,010	\$6,302	\$5,953
Average Unmet Need (FT Degree-seeking)	\$8,620	\$8,023	\$9,422	\$8,565	\$8,316	\$8,143	\$7,113	\$6,027	\$5,463
Cohort Default Rates on Student Loans									
Federal Perkins Loan	18.75%	18.57%	27.48%	16.83%	23.08%	13.60%	NA	NA	NA
Fed Family Education Loan/Fed Direct Loan	6.10%	5.70%	5.00%	5.00%	5.90%	4.20%	NA(2)	NA(2)	NA(2)

Hartwick Student Enrollment

Academic Year	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20	2020-2021	2021-2022
Fall:	2013	2014	2015	2016	2017	2018	2019	2020	2021

Admission Overlap Schools

	Quinnipiac, Ithaca, Fordham U, Siena, Drexel U	Quinnipiac, Siena, Ithaca, Mt Saint Mary College, St. John Fisher
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Top 5 Private Overlaps (ASQ/SAT reports)

SUCO, SUNY Binghamton , SUNY Stony Brook, SUNY Albany, SUNY Buffalo	SUCO, SUNY Plattsburgh, SUNY Binghamton , SUNY Stony Brook, SUNY Albany
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Information No Longer Available from FAFSA

Top 5 Public Overlaps (ASQ/SAT reports)

The retention rate is the percent of the fall full-time degree-seeking cohort from the prior year that re-enrolled at Hartwick as either full- or part-time

ALANA includes African American, Hispanic/Latino, Asian American, and American/Alaska Native. Internationals are not counted for this group.

Student athletes were identified based on the NCAA 1st Day of

Tuition discount rate = total institutional aid/total tuition

Unmet need = cost of attendance - all aid(not private)-EFC

Historical Student Enrollment

Academic Year Fall Cohort	2007-08 2007	2008-09 2008	2009-10 2009	2010-11 2010	2011-12 2011	2012-13 2012
<u>Retention Rates</u>						
First to Second Year Retention	76.3%	70.1%	75.0%	72.6%	76.6%	73.2%
Second to Third Year Retention	83.8%	84.2%	88.9%	86.5%	84.9%	87.1%
Third to Fourth Year Retention (4yr-degree Only)	95.0%	91.7%	94.3%	94.3%	87.8%	90.7%
<u>Graduation Rates*</u> (Entering Fall Cohort)						
	2001	2002	2003	2004	2005	2006
4-year Graduation Rate	46.4%	46.1%	44.3%	48.2%	46.7%	52.5%
5-year Graduation Rate	58.2%	55.5%	53.2%	55.3%	54.1%	57.3%
6-year Graduation Rate	60.7%	56.5%	55.0%	57.0%	54.8%	58.4%
<u>Enrollment</u>						
Total Fall Enrollment Headcount	1,537	1,493	1,473	1,531	1,578	1,558
Total Spring Enrollment Headcount	1,427	1,398	1,392	1,438	1,455	1,434
Total Average Enrollment Headcount	1,482	1,446	1,433	1,485	1,517	1,496
<u>Admission</u>						
# New First Year Total (Including International Students)	455	446	402	487	489	446
# New Transfers Total	46	33	32	44	35	39
# New International Total	13	13	12	2	12	13
# First Year Applications Total	2,594	2,691	2,502	3,855	5,904	6,824
% Admit of Actionable First Year Applications	84.0%	83.0%	91.3%	75.5%	77.1%	84.7%
% Admit of all First Year Applications	78.4%	78.1%	87.0%	69.2%	63.9%	71.9%
% Yield (admit to enroll)	22.3%	21.2%	18.5%	18.2%	13.0%	9.1%
% New First Year by Location						
NYS	62.0%	63.7%	65.2%	75.8%	70.1%	67.9%
CT, MA, NH, RI, ME, VT	22.0%	19.7%	18.7%	15.0%	15.1%	14.6%
PA	2.0%	3.6%	2.7%	1.2%	2.5%	3.1%
NJ	6.0%	5.2%	3.2%	2.9%	3.5%	2.9%
Other US	5.0%	4.9%	7.2%	4.7%	6.3%	8.5%
Outside of US	3.0%	2.9%	3.0%	0.4%	2.5%	2.9%

Historical Student Enrollment

Academic Year Fall Cohort	2007-08 2007	2008-09 2008	2009-10 2009	2010-11 2010	2011-12 2011	2012-13 2012
% New First Year Nursing Admits (Declared Major = Nursing)	8.0%	7.8%	9.0%	12.3%	11.5%	9.6%
% New First Year White Admits	62.0%	65.0%	63.2%	65.5%	68.5%	66.4%
% New First Year Students of Color Admits	12.3%	10.1%	12.2%	13.6%	16.2%	19.7%
Top 5 Majors of New First Year Students (Declared at Census)	BUSA 48 NURS 35 BIOL 33 PSYC 19 ENGL 16	BUSA 56 BIOL 44 NURS 34 PSYC 29 HIST 26	BIOL 44 NURS 34 BUSA 31 PSYC 25 ART 14	NURS 60 BIOL 51 BUSA 43 PSYC 27 HIST 23	BIOL 74 NURS 56 PSYC 42 BUSA 34 ENGL 16	BIOL 66 NURS 43 BUSA 39 PSYC 33 POSC 13
<u>Test Scores and Retention</u>						
Average Middle 50% SAT Scores of New First Year (of students submitting SAT scores)	1020-1190	1010-1180	1000-1190	1010-1170	1038-1210	1040-1200
% New First Year Enrollees Submitting SAT (of students submitting SAT scores)	64.8%	59.9%	63.2%	65.7%	58.1%	54.7%
First Year to Second Year Retention of Students Submitting SAT Scores	77.3%	72.2%	75.7%	75.2%	78.1%	77.1%
First Year to Second Year Retention of Students NOT Submitting SAT Scores	70.2%	65.0%	72.6%	68.2%	74.3%	67.8%
Average HS GPA of New First Year	86.3	86.3	86.3	87.6	87.7	87.2
Average HS GPA of First Year Attritors (students not returning the subsequent fall semester)	85.8	84.2	84.6	84.3	85.4	86
Average HS GPA of First Year Retained Students (students returning the subsequent fall semester)	85.8	87.1	86.8	87	88.3	88.3

Historical Student Enrollment

Academic Year Fall Cohort	2007-08 2007	2008-09 2008	2009-10 2009	2010-11 2010	2011-12 2011	2012-13 2012
<u>Test Scores and Retention (continued)</u>						
% of First Year Attritors (students not returning the subsequent fall semester)						
Athletes at Entry	26.1%	31.9%	35.1%	29.1%	29.2%	30.5%
Women	57.1%	47.4%	50.9%	54.5%	56.6%	53.4%
by HS GPA (100 scale)						
0-64.4	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
64.5-74.4	1.7%	3.9%	2.7%	1.8%	2.7%	0.0%
74.5-79.4	10.1%	21.1%	14.2%	16.4%	12.4%	6.9%
79.5-84.4	24.4%	28.9%	34.5%	32.7%	30.1%	35.9%
84.5-89.4	27.7%	25.8%	29.2%	29.1%	28.3%	34.4%
89.5-100	21.0%	20.3%	19.5%	16.4%	26.5%	22.9%
Unknown	15.1%	0.0%	0.0%	3.6%	0.0%	0.0%
<u>Tuition Discount</u>						
Tuition Discount: First Year US	44.2%	45.8%	47.3%	50.7%	51.6%	51.8%
Tuition Discount: First Year non-US	67.5%	64.6%	88.8%	53.2%	65.6%	67.2%
Tuition Discount: All First Year Students	44.7%	46.9%	48.6%	50.7%	52.0%	52.2%
Tuition Discount: All Full-time Degree-seeking	43.3%	43.8%	44.9%	45.6%	47.8%	50.0%
<u>Financial Aid</u>						
Total \$ Institutional Financial Aid to New First Year	\$6,082,302	\$6,454,426	\$6,323,043	\$8,778,077	\$8,956,454	\$8,537,836
Total \$ Institutional Financial Aid to Continuing Students	\$12,520,631	\$12,947,475	\$13,761,528	\$13,803,874	\$15,894,334	\$17,850,876
% New First Year who Received Institutional Financial Aid			97.3%	96.3%	96.9%	98.0%
% Increase in \$ Institutional Financial Aid to New First Year Class (from the prior year)**	6.4%	6.1%	-2.0%	38.8%	3.1%	-4.7%
Total \$ Required to Meet all Documented Need (First Year Students)	\$1,673,674	\$1,787,503	\$2,143,369	\$2,790,725	\$3,222,363	\$3,519,366
Total \$ Required to Meet all Documented Need (Continuing Students)	\$4,422,176	\$4,852,942	\$5,722,684	\$6,188,124	\$6,801,517	\$7,208,749

Historical Student Enrollment

	Academic Year Fall Cohort	2007-08 2007	2008-09 2008	2009-10 2009	2010-11 2010	2011-12 2011	2012-13 2012
Financial Aid (continued)							
Average Unmet Need of First Year Attritors (students not returning the subsequent fall semester)		\$3,099	\$5,076	\$7,112	\$6,516	\$7,620	\$9,262
Average Unmet Need of First Year Retained Students (students returning the subsequent fall semester)		\$4,342	\$3,648	\$3,762	\$5,147	\$6,111	\$7,186
New First Year who Applied for Aid							
Total Unmet Need for First Year Class (\$)		\$1,673,674	\$1,787,503	\$2,143,369	\$2,790,725	\$3,222,363	\$3,519,366
Average Income		\$84,674	\$91,492	\$86,885	\$84,874	\$89,513	\$85,454
Average Need		\$26,832	\$27,314	\$31,287	\$32,155	\$33,404	\$35,390
Average Unmet Need		\$4,439	\$4,938	\$6,379	\$6,490	\$7,618	\$9,024
Average Unmet Need (All Full-time Degree-seeking)		\$5,170	\$5,729	\$5,894	\$6,363	\$7,390	\$7,687
Cohort Default Rates on Student Loans							
Federal Perkins Loan		6.60%	12.50%	16.36%	16.38%	14.84%	18.18%
Federal Family Education Loan/Federal Direct Loan (Two-year)		1.50%	4.00%	4.30%	3.50%	Information no longer available***	
Federal Family Education Loan/Federal Direct Loan (Three-year)		1.50%	6.00%	7.10%	5.20%	5.60%	5.60%
Admission Overlap Schools							
Top 5 Private Overlaps (ASQ/SAT reports)		Ithaca, HWS, St. Lawrence, Siena, Skidmore	Ithaca, HWS, Quinnipiac, Skidmore, St. Lawrence	Ithaca, Siena, Quinnipiac, Marist, HWS	Ithaca, Siena, Quinnipiac, Marist, Syracuse U	Quinnipiac, Ithaca, Drexel U, Siena, Fordham U	Quinnipiac, Ithaca, Siena, Hofstra U, Fordham U
Top 5 Public Overlaps (ASQ/SAT reports)		SUCO, UVM, SUNY Binghamton, SUNY Cortland, SUNY Albany	SUCO, UVM, SUNY Binghamton, SUNY Geneseo, SUNY Albany	SUCO, SUNY Binghamton, UVM, SUNY Albany, SUNY New Paltz	SUCO, SUNY Binghamton, SUNY Cortland, UVM, SUNY Albany	SUCO, SUNY Binghamton, UVM, SUNY Stony Brook, SUNY Albany	SUCO, SUNY Binghamton, SUNY Stony Brook, UVM, SUNY Albany

Enrollment by Major Fall 2015 to Fall 2021

Degree Seeking Students

	<u>Fall 2015</u>	<u>Fall 2016</u>	<u>Fall 2017</u>	<u>Fall 2018</u>	<u>Fall 2019</u>	<u>Fall 2020</u>	<u>Fall 2021</u>
Accounting	18	24	27	28	20	14	11
Accounting - CPA	35	16	13	7	4	10	11
Actuarial Mathematics			6	13	6	4	1
Anthropology	31	33	23	16	19	12	9
Art	37	37	33	24	29	26	32
Art History	15	10	9	5	10	9	7
Biochemistry	30	31	27	30	17	13	18
Biology	183	183	132	139	107	94	88
Business Administration	240	233	203	158	166	171	186
Chemistry	25	19	10	18	13	14	14
Computer Science	35	31	41	45	37	43	53
Criminal Justice			44	60	87	99	96
Economics	46	57	43	41	37	31	26
Environmental Chemistry	4	3	1	2	2	2	1
English	63	60	47	41	30	21	22
Environ, Sustain and Society			14	21	24	20	28
French	4	4	3	5	6	3	2
Geology	38	36	25	21	17	11	9
German	3	1	0	0	0	0	0
Global Studies			10	5	6	5	5
History	50	51	44	42	37	36	39
Information Science	13	15	5	2	0	0	0
Individual Student Program	8	8	3	0	0	0	1
Mathematics	40	42	18	20	10	12	10
Medical Technology	4	14	11	7	6	11	7
Music Education	16	11	10	14	12	16	10
Music	10	17	12	11	13	10	11
Nursing	258	283	242	249	254	258	241
Philosophy	15	17	8	7	11	9	5
Physics	24	18	15	11	6	9	11

Enrollment by Major Fall 2015 to Fall 2021

Degree Seeking Students

	<u>Fall 2015</u>	<u>Fall 2016</u>	<u>Fall 2017</u>	<u>Fall 2018</u>	<u>Fall 2019</u>	<u>Fall 2020</u>	<u>Fall 2021</u>
Political Science	78	80	76	65	49	55	43
Psychology	119	126	86	87	95	98	91
Public Health			21	47	47	45	46
Religious Studies	9	2	6	6	5	4	1
Sociology	100	101	87	53	56	50	57
Spanish	15	20	13	14	8	4	6
Theatre Arts	30	31	20	17	15	12	12
Undeclared	82	92	76	92	77	82	58
Creative Writing			6	8	18	12	16
Cognates for a Second Major	18	12	0	2	0	0	0
Total	1696	1718	1470	1433	1356	1325	1284

Enrollment by State Fall 2015 to Fall 2021

Degree Seeking US Students

	<u>Fall 2015</u>	<u>Fall 2016</u>	<u>Fall 2017</u>	<u>Fall 2018</u>	<u>Fall 2019</u>	<u>Fall 2020</u>	<u>Fall 2021</u>
Alabama	0	0	0	0	2	1	1
Alaska	1	1	0	0	0	0	0
Arizona	0	0	1	1	3	4	4
Arkansas	0	0	0	0	0	0	1
California	12	16	17	15	18	16	13
Colorado	3	3	1	3	2	1	0
Connecticut	53	63	54	47	54	49	49
Delaware	0	1	6	5	3	5	5
District of Columbia	0	1	1	1	1	0	0
Florida	7	3	3	4	8	5	11
Georgia	1	0	0	1	2	1	1
Hawaii	0	0	0	0	0	0	1
Idaho	1	1	0	0	0	0	0
Illinois	2	1	2	2	2	3	3
Indiana	0	0	1	0	0	0	1
Iowa	0	0	0	0	1	0	0
Kansas	0	0	0	0	0	0	1
Kentucky	1	1	0	0	0	0	0
Louisiana	0	0	0	0	0	0	0
Maine	15	10	7	8	7	6	4
Maryland	4	4	4	3	4	4	9
Massachusetts	62	54	39	26	26	31	34
Michigan	1	1	1	3	1	1	2
Minnesota	2	1	1	1	1	1	2
Mississippi	0	0	0	0	0	0	0
Missouri	0	0	1	0	0	0	1
Montana	0	1	0	0	0	0	0
Nebraska	0	0	0	0	1	0	0
Nevada	0	1	1	1	2	2	0
New Hampshire	22	17	7	11	15	12	10

Enrollment by State Fall 2015 to Fall 2021

Degree Seeking US Students

	<u>Fall 2015</u>	<u>Fall 2016</u>	<u>Fall 2017</u>	<u>Fall 2018</u>	<u>Fall 2019</u>	<u>Fall 2020</u>	<u>Fall 2021</u>
New Jersey	36	37	33	37	39	38	44
New Mexico	0	0	0	0	0	0	2
New York	1032	1061	922	895	887	913	840
North Carolina	3	4	3	3	3	0	1
North Dakota	0	0	0	0	0	0	0
Ohio	2	2	1	3	7	3	5
Oklahoma	0	0	0	0	0	0	0
Oregon	1	0	1	0	1	1	2
Pennsylvania	25	13	18	26	32	39	44
Puerto Rico	1	1	0	0	0	0	0
Rhode Island	8	7	4	4	4	4	3
South Carolina	2	1	1	0	0	0	1
South Dakota	0	0	0	0	0	0	0
Tennessee	1	1	0	0	1	2	1
Texas	4	9	6	14	14	10	8
Utah	0	0	0	0	0	0	0
Vermont	11	8	7	6	3	11	15
Virgin Islands	0	0	0	0	0	0	0
Virginia	3	3	2	3	2	3	5
Washington	11	7	7	6	5	5	2
West Virginia	0	0	0	0	1	0	0
Wisconsin	4	1	1	1	1	2	1
Wyoming	0	0	1	1	0	0	0
Other	0	0	0	0	0	0	0
No Data	10	7	3	5	7	2	3
Total	1341	1342	1157	1136	1160	1175	1130

Enrollment by Country Fall 2015 to Fall 2021

Degree Seeking Non-US Students

	<u>Fall 2015</u>	<u>Fall 2016</u>	<u>Fall 2017</u>	<u>Fall 2018</u>	<u>Fall 2019</u>	<u>Fall 2020</u>	<u>Fall 2021</u>
Antigua	0	0	1	1	1	1	0
Australia	6	2	2	0	0	0	0
Bahamas	0	0	1	2	2	2	2
Bangladesh	1	0	0	0	0	0	0
Brazil	0	0	0	1	1	1	1
Brunei	1	1	0	0	0	0	0
Canada	2	3	2	1	0	0	0
China	0	0	1	1	1	1	0
Curacao	0	0	0	1	0	0	0
Denmark	1	1	0	0	0	0	0
England	2	1	1	1	0	0	0
Georgia	0	1	1	1	1	1	1
Ghana	2	1	1	2	1	2	3
Greenland	1	2	1	1	1	0	0
Hong Kong	0	0	0	1	0	0	0
Hungary	1	1	1	0	0	0	0
Iceland	0	0	1	0	0	0	0
India	1	0	0	1	1	1	1
Kenya	0	0	0	0	0	1	1
Mexico	0	0	0	1	1	2	3
Myanmar	0	0	0	0	0	0	1
Nepal	2	1	1	0	0	0	0
Niger	1	0	0	2	3	2	3
New Zealand	2	2	2	1	0	0	0
Pakistan	3	3	2	1	0	0	0
Phillipines	0	0	0	1	0	0	0
Russia	0	1	1	1	0	0	0
Scotland	2	2	2	0	0	0	0
Serbia	0	0	1	1	1	0	0
Spain	0	1	1	1	0	0	1

Enrollment by Country Fall 2015 to Fall 2021

Degree Seeking Non-US Students

	<u>Fall 2015</u>	<u>Fall 2016</u>	<u>Fall 2017</u>	<u>Fall 2018</u>	<u>Fall 2019</u>	<u>Fall 2020</u>	<u>Fall 2021</u>
Taiwan	1	0	0	0	0	0	0
United Kingdom	7	11	9	2	0	1	1
Uzbekistan	0	0	0	0	3	3	4
Vietnam	0	0	0	0	0	2	2
Yugoslavia	0	1	0	0	0	0	0
Zimbabwe	0	1	1	1	1	1	2
No Data	6	4	3	3	3	2	2
Total	42	40	36	29	21	23	28

Hartwick College Enrollment Notes

NA-not available; NA(2)-not yet available, will be available when the cycle closes.

The retention rate is the percent of the fall full-time degree-seeking cohort from the prior year that re-enrolled at Hartwick as either full- or part-time in the current year.

Students of color (ALANA) include African American, Hispanic/Latino, Asian American, and American/Alaska Native. Internationals are not counted for this group.

The denominator of the "students of color percentage" calculation is the number of all first-time freshmen.

Student athletes were identified based on the NCAA 1st Day of Competition rosters.

Tuition discount rate = total institutional aid/total tuition

Unmet need = cost of attendance - all aid(not private)-EFC = need - EFC

* estimated numbers; FY leavers' admission profile for the cohort entering Fall 2010 is actual as of August 19, 2011.

**2008-09 and 2009-10 figures are compared to previous column (i.e., 1 yr. prior)

***Department of Education no longer calculates 2-year rates because the regulations in the HEOA extended the length of time in which a borrower who is in default can be included in the default rate calculation from two years to three years.

Division of Enrollment Management and Division of Student Affairs were combined under the Division of Enrollment and Student Experience in December 2017.

3YD Statistics for First Year Students Enrolled in Fall 2021, as of Fall Census

	3YD	non-3YD FRFT	All FRFT FY
N	27	333	360
% of total FRFT class	7.5%	92.5%	
Gender			
Male	21.4%	44.0%	42.1%
Female	78.6%	56.0%	57.9%
State			
NY	73.5%	72.4%	72.5%
non-NY domestic	21.4%	25.4%	25.1%
international	5.1%	2.2%	2.4%
# states represented	11	35	35
Race			
White	52.0%	60.2%	59.5%
ALANA	28.6%	25.1%	25.4%
Unknown or international	19.4%	14.7%	15.1%
% First generation	23.5%	26.6%	26.3%
% filed FAFSA	93.9%	93.5%	93.5%
% Pell	37.8%	34.4%	34.7%
Avg EFC	\$17,832	\$18,184	\$18,154
Avg documented need	\$42,387	\$38,180	\$38,535
Avg unmet need	\$5,332	\$5,936	\$5,885
Avg institutional aid	\$37,384	\$34,410	\$34,661
% from public high school - FRFT only			
<u>Academic Profile</u>			
Avg HS GPA	92.6	87.2	87.6
Avg SAT (for all)	1295	1101	1113
# Academic Programs Represented	19	36	36
Top Three Most Popular Programs - Declared as of FA19 Census (Count reflects students with one or more majors)	Nursing, Psychology, Business	Nursing, Business, Criminal Justice	Nursing, Business, Criminal Justice
Fall-fall retention (returning to Fall 2020)	78.0%	71.9%	72.4%

3YD Statistics for First Year Students Enrolled in Fall 2020, as of Fall Census

	3YD	non-3YD FRFT	All FRFT FY
N	31	358	389
% of total FRFT class	8.0%	92.0%	
Gender			
Male	24.8%	44.1%	42.4%
Female	75.2%	55.9%	57.6%
State			
NY	83.9%	76.8%	77.4%
non-NY domestic	16.1%	21.2%	20.8%
international	0.0%	2.0%	1.8%
# states represented	6	20	20
Race			
White	51.6%	55.0%	54.8%
ALANA	35.5%	31.3%	31.6%
Unknown or international	12.9%	13.7%	13.6%
% First generation	29.0%	35.2%	34.7%
% filed FAFSA	89.5%	93.3%	92.9%
% Pell	39.0%	39.4%	39.4%
Avg EFC	\$13,962	\$17,503	\$17,194
Avg documented need	\$39,782	\$35,737	\$36,091
Avg unmet need	\$6,025	\$6,020	\$6,020
Avg institutional aid	\$33,469	\$30,253	\$30,534
% from public high school - FRFT only			
<u>Academic Profile</u>			
Avg HS GPA	91.7	85.9	86.4
Avg SAT (for all)	1145	1119	1122
# Academic Programs Represented	24	37	37
Top Three Most Popular Programs - Declared as of FA19 Census (Count reflects students with one or more majors)	Nursing, Psychology, Biology	Nursing, Business, Criminal Justice	Nursing, Business, Criminal Justice/Psychology
Fall-fall retention (returning to Fall 2020)	87.0%	73.7%	74.5%

3YD Statistics for First Year Students Enrolled in Fall 2019, as of Fall Census

	3YD	non-3YD FRFT	All FRFT FY
N	21	355	376
% of total FRFT class	5.6%	94.4%	
Gender			
M	68.0%	56.7%	57.4%
F	32.0%	43.3%	42.6%
State			
NY	60.0%	71.2%	70.5%
non-NY domestic	32.0%	27.6%	27.9%
international	8.0%	1.1%	1.6%
# states represented	8	24	25
Race			
White	40.0%	27.4%	28.2%
Minority	48.0%	57.5%	56.9%
Unknown or international	12.0%	15.1%	14.9%
% First generation	2.1%		
% filed FAFSA	100.0%	92.6%	93.1%
% Pell	47.8%	42.0%	42.3%
Avg EFC	\$14,495	\$26,614	\$25,817
Avg documented need	\$47,043	\$44,009	\$44,185
Avg unmet need	\$5,376	\$6,612	\$6,535
Avg institutional aid	\$36,043	\$34,466	\$34,563
% from public high school - FRFT only			
Academic Profile			
Avg HS GPA	91.7	87.0	87.3
Avg SAT (for all)	1010	1055	1053
# Academic Programs Represented (Declared Majors)	13	30	31
Top Three Most Popular Programs - Declared as of FA17 Census (Count reflects students with one or majors)	Nursing, Business, 4 tied with 2	Nursing, Biology, Business	Nursing, Biology, Business
Avg Cum GPA as of SP19 (end of 1st year)			
Fall-spring retention			
Fall-fall retention (returning to Fall 2020)			

3YD Statistics for First Year Students Enrolled in Fall 2018, as of Fall Census

	3YD	non-3YD FRFT	All FRFT FY
N	29	378	407
% of total FRFT class	7.1%	92.9%	
Gender			
M	10.3%	43.7%	41.3%
F	89.7%	56.3%	58.7%
State			
NY	62.1%	73.3%	72.5%
non-NY domestic	34.5%	24.3%	25.1%
international	3.4%	2.4%	2.5%
# states represented	9	23	24
Race			
White	65.5%	61.1%	61.4%
Minority	10.3%	16.9%	16.5%
Unknown or international	24.1%	22.0%	22.1%
% First generation	0.7%		
% filed FAFSA	92.0%	93.2%	92.9%
% Pell	52.0%	43.6%	44.2%
Avg EFC	\$7,936	\$17,457	\$16,878
Avg documented need	\$52,163	\$44,940	\$45,616
Avg unmet need	\$7,732	\$8,039	\$8,019
Avg institutional aid	\$34,186	\$31,881	\$32,022
% from public high school - FRFT only			
Academic Profile			
Avg HS GPA	93.1	86.8	87.3
Avg SAT (for all)	1148	1044	1054
# Academic Programs Represented (Declared Majors)	11	30	31
Top Three Most Popular Programs - Declared as of FA17 Census (Count reflects students with one or majors)	Nursing, Biology, Psychology	Nursing, Business, Biology	Nursing, Business, Biology
Fall-fall retention (returning to Fall 2019)	79.3%	73.5%	74.0%

3YD Statistics for First Year Students Enrolled in Fall 2017, as of Fall Census

	3YD	non-3YD FRFT	All FRFT FY
N	30	321	351
% of total FRFT class	8.6%	91.5%	
Gender			
M	33.3%	45.8%	44.7%
F	66.7%	54.2%	55.3%
State			
NY	80.0%	76.0%	76.4%
non-NY domestic	20.0%	22.1%	21.9%
international	0.0%	1.9%	1.7%
# states represented	7	19	20
Race			
White	50.0%	59.2%	58.4%
Minority	16.7%	25.9%	25.1%
Unknown or international	33.3%	15.0%	16.5%
% First generation	6.7%	18.1%	17.1%
% filed FAFSA	90.0%	94.6%	94.2%
% Pell	53.3%	46.7%	47.3%
Avg EFC	\$11,145	\$15,031	\$14,709
Avg documented need	\$47,195	\$44,304	\$44,544
Avg unmet need	\$9,437	\$8,752	\$8,811
Avg institutional aid	\$29,933	\$28,863	\$28,956
% from public high school - FRFT only			
Academic Profile			
Avg HS GPA	91.1	85.7	86.1
Avg SAT (for all)	1043	1002	1006
# Academic Programs Represented (Declared Majors)	13	26	26
Top Three Most Popular Programs - Declared as of FA17 Census (Count reflects students with one or majors)	Nursing (6), English (4), Political Science (4), Psychology (4)	Nursing (65), Business Administration (47), Biology (34)	Nursing (71), Business Administration (50), Biology (36)
Fall-fall retention (returning to Fall 2018)	83.9%	67.8%	69.2%

3YD Statistics for First Year Students Enrolled in Fall 2016, as of Fall Census				
	3YD	non-3YD FRFT	SOAR	All FRFT FY
N	28	365	9	402
% of total FRFT class	7.0%	90.8%	2.2%	
Gender				
M	35.7%	41.9%	77.8%	42.3%
F	64.3%	58.1%	22.2%	57.7%
State				
NY	89.3%	73.7%	77.8%	74.9%
non-NY domestic	10.7%	20.3%	22.2%	19.7%
international	0.0%	6.0%	0.0%	5.5%
# states represented	2	23	3	23
Race				
White	60.7%	64.7%	55.6%	64.2%
Minority	39.3%	29.3%	44.4%	30.4%
Unknown or international	0.0%	6.0%	0.0%	5.5%
% First generation	21.4%	13.7%	44.4%	14.9%
% filed FAFSA	96.4%	91.8%	88.9%	92.0%
% Pell	50.0%	37.8%	44.4%	38.8%
Avg EFC	\$15,232	\$16,170	\$22,873	\$16,247
Avg documented need	\$42,618	\$41,540	\$42,947	\$41,649
Avg unmet need	\$7,908	\$8,518	\$8,625	\$8,478
Avg institutional aid	\$27,053	\$25,358	\$23,144	\$25,426
% from public high school - FRFT only				
Academic Profile				
Avg HS GPA	90.1	86.5	82.9	86.7
Avg SAT (for all)	1041	1013	930	1014
# academic programs represented	13	23	6	25
Top three most popular programs (declared as of FA16 census)	Biology (6), Nursing (5), Business Administration (3), Political Science (3)	Nursing (80), Biology (47), Business Administration (36)	Biology (2), Business Administration (2), All remaining majors tied at 1.	Nursing (85), Biology (55), Business Administration (41)
Avg Cum GPA as of SP17 (end of 1st year)	3.20	2.79	2.95	2.83
Fall-fall retention (returning to Fall 2017)	67.9%	71.0%	55.6%	70.4%

Hartwick Student Experience

Academic Year Fiscal Year ending:	2010-11 2011	2011-12 2012	2012-13 2013	2013-14 2014	2014-15 2015	2015-16 2016	2016-17 2017
Staffing							
# Residence Life Staff (professional staff)	7	7	7	7	6	6	6
Full-time	6	6	6	6	5	5	5
Part-time	1	1	1	1	1	1	1
# Residence Life Staff (Paraprofessional)	39	39	40	40	40	36	36
# Challenge Education Staff	1	1					1
# Challenge Education (Paraprofessional)							15
Full-time	0	0					2
Part-time ²	1(.5)	1(.5)					0
# Safety Staff (including Dispatch)	15	15	16	16	15	13	16
Full-time	13	13	13	14	13	12	13
Part-time ¹⁰	2	2	3	2	2	1	3
# Direct Programming Staff ¹	5	5	4	4	4	4	5
Operating Budget							
Operating Budget for Student Experience ¹³	\$5,225,761	\$6,088,131	\$6,205,710	\$6,677,064 ²⁰	\$6,507,276	\$5,897,355	\$7,143,896 ²⁴
Student Activities1 Budget as a % of Total							
Student Experience Operating Budget	13.0%	14.0%	12.0%	11.3%	11.5%	11.6%	9.0%
General Information							
# Campus Programs	540	620	807	927	550 ²¹	501	726 ²³
# Alcohol Violations	159	185	167	175	44 ²²	42	63
# Drug Violations	28	24	21	49	23 ²²	35	43
# Suspensions Based Upon SE Infractions	2	1	3	6	1	2	6
# Expulsions Based Upon SE Infractions	0	0	0	2	1	1	2
# Campus Beds	1,202	1,202	1,202	1,202	1201	1,201	1,134
% Occupancy at Opening	97.13%	100.9%	99.80%	104.67%	99.60%	89.34%	90.83%
# Residence Hall Programs	456	515	523	487	509	481	334

Academic Year Fiscal Year ending:	2017-18 2018	2018-19 2019	2019-2020 6/30/2020	2020-2021 6/30/2021
<u>Staffing</u>				
# Residence Life Staff (professional staff)	6	6	4	5
Full-time	5	5	4	5
Part-time	1	1	0	0
# Residence Life Staff (Paraprofessional)	33	33	42	36
# Challenge Education Staff	0.5	0.5	0.5	0.5
# Challenge Education (Paraprofessional)	10	8	10	NA
Full-time	0	0	0	NA
Part-time ²	0	9	10	NA
# Safety Staff (including Dispatch)	16	0	18	20
Full-time	13		12	14
Part-time ¹⁰	3		6	6
# Direct Programming Staff ¹	5	5	5	5
<u>Operating Budget</u>				
Operating Budget for Student Experience ¹³	\$3,549,641	\$4,591,318	\$5,731,670	\$5,348,169
Student Activities1 Budget as a % of Total				
Student Experience Operating Budget	17.8%	13.8%	15.2%	13.7%
<u>General Information</u>				
# Campus Programs	926	999	842	866
# Alcohol Violations	96	85	122	62
# Drug Violations	55	42	60	38
# Suspensions Based Upon SE Infractions	6	6	5	4
# Expulsions Based Upon SE Infractions	2	0	0	0
# Campus Beds	1,135	1,276	1,125	1,125
% Occupancy at Opening	82.82%	78.99%	68.0%	88.0%
# Residence Hall Programs	498	239	331	184

Hartwick College Student Experience Notes

NA-not available

The Director of Pine Lake Environmental Campus & Challenge Education became a direct report to the Division of Student Affairs starting AY 2016-17.

¹ Student Activities/Programming includes: Student Activities (SA), Community Service (CS), Greek Life (GL), Chaplaincy (CH), Programming line in VP budget, Wellness Education (WL), Senate Allocation - (SS), Challenge Education (CEd, not reporting to SA 1998-99 & 2012-2013), No longer under SA (2012-2013): Welcome Weekend, Family Weekend, Student and Associate Dean (AD, 2007) .

¹³ Operating budget for student affairs includes athletics, also salaries and benefits

²⁰ Increase in operating budget due to addition of Campbell Fitness Center operations budget in February and addition of Interculturalism budget from Academic Affairs

²¹ The number of activities/programs does not include home varsity athletic events or programs held in the residence halls.
The director and assistant director of campus activities left in December and new staff was hired in May.

²² The significant drop in charges is due to a change in how we managed the student conduct process:
Increased education to students (new and returning) on expectations of the Student Code of Conduct
Shift in developmental conversations with students following first policy violation, and no charges being brought against said student for that initial violation.
Increase in developmental conversations for violations where a student is in the presence of, but not engaging in said policy violation, when supported by documentation and all other students in that space during time of original incident.

²³ This number for Campus Activities programming includes Challenge Education and Health Promotion student programming

²⁴ SA Operating Budget as of 2016-17 includes Pine Lake budget; Challenge Education and Awakening. These budgets were previously under Academic Affairs.

²⁶ Division of Enrollment Management and Division of Student Affairs were combined under the Division of Enrollment and Student Experience in December 2017.

²⁷ The number of Residential Life Programs decreased due to a programming model change that reduced the number of RA required programs from 12/year to 8.

Athletics was moved under the Division of Advancement in July 2017. In July 2018, Athletics is a separate entity under the President's Office.

Section C: Institutional Research



HARTWICK
COLLEGE

est. 1797

Benchmarking Comparisons against Hartwick Peers and Aspirational Group

1. Ratings from the College-Search Surveys

Benchmark	2015-16 data release year			2016-17 data release year				2017-18 data release year			
	USNews	Forbes	Washington Monthly	USNews	Forbes	Washington Monthly	THE/WSJ	USNews	Forbes	Washington Monthly	THE/WSJ
HARTWICK	164+	453	167	159	501	192	342	165 \$	509	198	360
AlfredUniversity	47 * #	459	53 ^M	159	498	74	467	48*	547	63	500
Elmira	11** #	546	53 ^B	174	511	183	501-600	165	562	166	601-800
Hobart & WilliamSmith	61 +	120	60	65 +	126	84	147	65 +	172	57	140
Ithaca	9* # +	248	na	6 * +	239	(Masters U	212	8*# +	237	100 M	211
Juniata	105+	179	89	108 +	172	69	237	106 +	277	99	209
Lycoming	164	486	182	154	479	137	444	147	532	101	417
Moravian	148	470	158	159	466	76	279	165	459	50	283
Susquehanna	120+	320	113	132 +	318	54	180	141 +	306	27	172
Ursinus	93+	203	124	95 +	175	56	185	93 + \$	252	78	191
Wittenberg	148+	214	90	154 +	246	119	355	158 +	340	130	396

Aspirational											
Allegheny	72+	242	24	77 +	285	30	131	82 + \$ I	304	68	128
Dickinson	40	87	87	41	80	73	112	51 ¥	118	75	113
Gettysburg	48	111	157	51	121	93	123	46	138	87	110
Hamilton	14#	51	61	12 # ^ &	50	29	64	18 # % w £ I 4.	65	21	61
Muhlenberg	72+	144	202	65 +	128	111	163	71 +	164	119	202
Skidmore	38+	88	137	38 + &	85	139	151	41 + 4.1	94	159	143
St.Lawrence	60+	133	201	53 +	153	177	176	58 +	179	153	160
Union	38	66	150	38	71	48	94	36	111	36	92

* regional university

** regional college

° Northeast colleges

M Master's

B Baccalaureate college + ' A+ Schools for B Students

\$ most debt

Best Value

% least debt

¥ study abroad

\$ UG research

w writing in the disciplines

£ economic diversity

I most innovative

HS counselor rating

T best UG teaching

Benchmark

HARTWICK
AlfredUniversity
Elmira
Hobart & WilliamSmith
Ithaca
Juniata
Lycoming
Moravian
Susquehanna
Ursinus
Wittenberg

2018-19 data release year			
USNews	Forbes	Washingt on Monthly	THE/WSJ
unranked	541	129	380
62 *	562	35 (M)	501-600
unranked	595	189	498
68	173	42	132
9 *	214	89 (M)	240
86	279	87	200
131	549	134	309
155	460	77	282
135	391	36	189
90	293	89	177
168	435	154	446

2019-20 data release year			
USNews	Forbes	Washingt on Monthly	THE/WSJ 2020
160	579	130	360
unranked	580	36 (M)	501-600
6 *	626	17 (B)	unranked
72 #	190	46	143
unranked +	243	183°	234
82 # +	269	72	unranked
117 +	554	100	351
136 +	440	77	285
117 +	453	63	208
82 # +	296	76	172
160	470	115	389

Aspirational

Allegheny
Dickinson
Gettysburg
Hamilton
Muhlenberg
Skidmore
St.Lawrence
Union

76	306	25	134
51	118	57	116
49	130	80	100
16	60	12	67
81	174	90	195
41	102	109	120
56	157	117	173
39	101	53	93

82 # +	351	39	160
46 #	120	49	100
53 #	138	54	101
14 #	59	19	59
72 #	470	78	167
39 #	101	83	93
58 # +	158	79	187
45 #	104	41	115

- * regional university
- ** regional college
- ° Northeast colleges

Comparing Rankings:

Each magazine has its own method to determine ranking
Hartwick has listed above:

US News - Liberal Arts Colleges unless otherwise noted

Forbes - overall rankings (released early August)

Washington Monthly - Liberal Arts Colleges unless other

Benchmark

HARTWICK
AlfredUniversity
Elmira
Hobart & WilliamSmith
Ithaca
Juniata
Lycoming
Moravian
Susquehanna
Ursinus
Wittenberg

2020-21 data release year			
USNews	Forbes	Washingt on Monthly	THE/ WSJ
146	579	83	
unranked	580	102	
6 *	626	unranked	
75LA/ 67#	190	44	
10 (reg)	243	101	
75	269	36	
124/ !	554	77	
141 / !	440	141	
117 +	453	81	
85LA/ 77#	296	136	
155	470	110	

2021-22 data release year			
USNews	Forbes	Washingt on Monthly	THE/ WSJ
146		125	359
unranked		unranked	>500
6 *		unranked	na
75LA/ 67#		55	160
10 (reg)		unranked	231
75		73	na
124/ !		61	297
141 / !		104	315
117 +		52	207
85LA/ 77#		95	175
155		107	

Aspirational

Allegheny
Dickinson
Gettysburg
Hamilton
Muhlenberg
Skidmore
St.Lawrence
Union

82 # +	351	26	
50LA/44#	120	28	
54	138	29	
13LA/ 15#	59	22	
67	470	73	
38 LA/ 48#	101	62	
57LA/ 71#	158	unranked	
50LA /75#	104	60	

82 # +		34	164
50LA/44#		28	99
54		50	122
13LA/ 15#		16	58
67		79	166
38 LA/ 48#		70	102
57LA/ 71#		99	192
50LA /75#		38	134

* regional university

** regional college

° Northeast colleges

gs and college characteristics may not be considered equally by the magazines.

(released September)

wise noted (released end of August)

Benchmarking Comparisons against Hartwick Peers and Aspirational Group

5. Academic Affairs

(Dollar values are not adjusted for inflation.)

Comparison Group I: Peers

2019-20

Institution	Student to Faculty Ratio	Total Faculty FTE	Professor Average Salary	Associate Professor Average Salary	Assistant Professor Average Salary	All Faculty Average Salary	Instructional Expense per Student FTE (FY2019)
Alfred University	10	162	\$69,750	\$58,354	\$53,320	\$59,468	\$9,745
Elmira	10	75	\$58,442	\$51,309	\$46,791	\$49,368	\$10,427
Hobart & WilliamSmith	10	203	\$97,820	\$75,159	\$64,359	\$76,837	\$16,518
Ithaca	10	555	\$102,829	\$85,761	\$69,100	\$82,590	\$12,992
Juniata	11	115	\$86,048	\$71,679	\$63,130	\$76,563	\$12,315
Lycoming	12	94	\$88,765	\$74,506	\$61,996	\$69,685	\$11,102
Moravian	9	234	\$80,782	\$73,963	\$64,166	\$70,069	\$12,394
Susquehanna	13	170	\$83,657	\$73,849	\$68,802	\$72,647	\$11,097
Ursinus	10	140	\$101,131	\$83,469	\$73,182	\$80,972	\$13,817
Wittenberg University	12	123	\$75,023	\$63,538	\$58,397	\$66,300	\$9,907
Hartwick College	9	127	\$82,799	\$71,509	\$62,716	\$71,528	\$14,133

Mean of Peers	12	187	\$84,425	\$71,159	\$62,324	\$70,450	\$12,031
Max of Peers	16	555	\$102,829	\$85,761	\$73,182	\$82,590	\$16,518
Median of Peers	12	151	\$84,853	\$73,906	\$63,648	\$71,358	\$11,709
Min of Peers	10	75	\$58,442	\$51,309	\$46,791	\$49,368	\$9,745
Institutions Reporting	10	10	10	10	10	10	10
Total Institutions	10	10	10	10	10	10	10

Benchmarking Comparisons against Hartwick Peers and Aspirational Group

5. Academic Affairs

(Dollar values are not adjusted for inflation.)

Comparison Group I:

Peers

2018-19

Institution	Student to Faculty Ratio	Total Faculty FTE	Professor Average Salary	Associate Professor Average Salary	Assistant Professor Average Salary	All Faculty Average Salary	Instructional Expense per Student FTE (FY2018)
Alfred University	11	163	\$71,069	\$56,434	\$54,632	\$60,132	\$11,299
Elmira	11	83	\$59,568	\$54,542	\$49,985	\$50,134	\$10,818
Hobart & WilliamSmith	10	224	\$111,632	\$82,094	\$70,348	\$83,646	\$16,180
Ithaca	10	595	\$105,001	\$85,328	\$69,798	\$82,132	\$13,745
Juniata	11	136	\$83,664	\$72,029	\$59,511	\$74,314	\$13,226
Lycoming	12	97	\$90,037	\$74,867	\$61,409	\$69,767	\$11,826
Moravian	11	212	\$85,317	\$74,477	\$64,991	\$71,455	\$13,199
Susquehanna	12	183	\$85,842	\$76,219	\$68,792	\$74,057	\$11,181
Ursinus	10	135	\$102,497	\$83,976	\$72,510	\$81,567	\$13,932
Wittenberg University	13	142	\$74,849	\$63,551	\$58,157	\$65,851	\$10,044
Hartwick College	10	119	\$84,046	\$67,174	\$63,738	\$72,186	\$13,948

Mean of Peers	11	197	\$86,948	\$72,352	\$63,013	\$71,306	\$12,545
Max of Peers	13	595	\$111,632	\$85,328	\$72,510	\$83,646	\$16,180
Median of Peers	11	153	\$85,580	\$74,672	\$63,200	\$72,756	\$12,513
Min of Peers	10	83	\$59,568	\$54,542	\$49,985	\$50,134	\$10,044
Institutions Reporting	10	10	10	10	10	10	10
Total Institutions	10	10	10	10	10	10	10

Benchmarking Comparisons against Hartwick Peers and Aspirational Group

5. Academic Affairs

(Dollar values are not adjusted for inflation.)

Comparison Group I:

Peers

2017-18

Institution	Student to Faculty Ratio	Total Faculty FTE	Professor Average Salary	Associate Professor Average Salary	Assistant Professor Average Salary	All Faculty Average Salary	Instructional Expense per Student FTE (FY2017)
Alfred University	10	158	\$68,551	\$55,438	\$53,471	\$58,455	\$10,801
Elmira	10	80	\$60,762	\$53,825	\$49,694	\$50,172	\$10,427
Hobart & WilliamSmith	10	234	\$116,843	\$82,698	\$67,899	\$85,522	\$16,518
Ithaca	10	591	\$104,469	\$84,336	\$68,432	\$80,836	\$12,992
Juniata	12	129	\$85,584	\$68,566	\$60,258	\$72,822	\$12,315
Lycoming	12	99	\$90,356	\$72,295	\$60,506	\$69,126	\$11,102
Moravian	11	191	\$87,612	\$73,865	\$65,633	\$72,151	\$12,394
Susquehanna	13	172	\$86,074	\$73,867	\$67,739	\$72,938	\$11,097
Ursinus	11	135	\$100,000	\$82,303	\$71,129	\$80,035	\$13,817
Wittenberg University	13	136	\$73,903	\$62,430	\$56,960	\$64,880	\$9,907
Hartwick College	10	129	\$83,444	\$66,329	\$61,583	\$70,772	\$12,260

Mean of Peers	11	193	\$87,415	\$70,962	\$62,172	\$70,694	\$12,137
Max of Peers	13	591	\$116,843	\$84,336	\$71,129	\$85,522	\$16,518
Median of Peers	11	147	\$86,843	\$73,080	\$63,070	\$72,487	\$11,709
Min of Peers	10	80	\$60,762	\$53,825	\$49,694	\$50,172	\$9,907
Institutions Reporting	10	10	10	10	10	10	10
Total Institutions	10	10	10	10	10	10	10

Benchmarking Comparisons against Hartwick Peers and Aspirational Group

5. Academic Affairs

(Dollar values are not adjusted for inflation.)

Comparison Group I:

Peers

2016-17

Institution	Student to Faculty Ratio	Total Faculty FTE	Professor Average Salary	Associate Professor Average Salary	Assistant Professor Average Salary	All Faculty Average Salary	Instructional Expense per Student FTE (FY2016)
Alfred University	13	161	\$68,702	\$53,826	\$52,703	\$57,341	\$11,156
Elmira	11	99	\$75,072	\$59,205	\$53,827	\$55,352	\$9,551
Hobart & WilliamSmith	10	213	\$117,583	\$84,069	\$70,053	\$87,008	\$15,924
Ithaca	10	597	\$103,713	\$80,804	\$67,955	\$78,604	\$12,768
Juniata	13	131	\$87,463	\$69,420	\$61,190	\$75,412	\$12,485
Lycoming	12	100	\$88,260	\$72,103	\$59,857	\$66,927	\$10,475
Moravian	12	204	\$84,102	\$71,127	\$62,568	\$69,093	\$11,788
Susquehanna	12	163	\$90,924	\$73,291	\$65,409	\$71,901	\$10,446
Ursinus	11	137	\$97,753	\$79,171	\$69,725	\$78,759	\$12,925
Wittenberg University	14	135	\$72,508	\$60,645	\$54,966	\$63,862	\$9,701
Hartwick College	10	135	\$87,639	\$67,795	\$59,282	\$73,430	\$12,681

Mean of Peers	12	194	\$88,608	\$70,366	\$61,825	\$70,426	\$11,722
Max of Peers	14	597	\$117,583	\$84,069	\$70,053	\$87,008	\$15,924
Median of Peers	12	149	\$87,862	\$71,615	\$61,879	\$70,497	\$11,472
Min of Peers	10	99	\$68,702	\$53,826	\$52,703	\$55,352	\$9,551
Institutions Reporting	10	10	10	10	10	10	10
Total Institutions	10	10	10	10	10	10	10

Benchmarking Comparisons against Hartwick Peers and Aspirational Group

5. Academic Affairs

(Dollar values are not adjusted for inflation.)

Comparison Group I:

Peers

2015-16

Institution	Student to Faculty Ratio	Total Faculty FTE	Professor Average Salary	Associate Professor Average Salary	Assistant Professor Average Salary	All Faculty Average Salary	Instructional Expense per Student FTE (FY2016)
Alfred University	13	162	\$68,994	\$53,478	\$51,363	\$58,275	\$10,992
Elmira	12	112	\$78,705	\$51,759	\$50,742	\$52,011	\$9,077
Hobart & WilliamSmith	10	214	\$116,649	\$84,375	\$68,895	\$86,238	\$15,171
Ithaca	11	588	\$101,331	\$80,325	\$66,753	\$77,607	\$12,932
Juniata	13	125	\$84,753	\$67,401	\$60,255	\$73,935	\$11,555
Lycoming	13	96	\$86,679	\$70,686	\$57,996	\$67,419	\$9,108
Moravian	12	177	\$81,387	\$69,345	\$60,840	\$66,771	\$11,460
Susquehanna	12	163	\$93,006	\$72,576	\$64,278	\$71,856	\$11,158
Ursinus	12	136	\$97,686	\$77,841	\$68,211	\$78,498	\$13,013
Wittenberg University	13	141	\$72,693	\$58,563	\$53,154	\$62,478	\$9,894
Hartwick College	11	135	\$87,741	\$63,432	\$59,157	\$72,810	\$11,582
Mean of Peers	12	191	\$88,188	\$68,635	\$60,249	\$69,509	\$11,436
Max of Peers	13	588	\$116,649	\$84,375	\$68,895	\$86,238	\$15,171
Median of Peers	12	152	\$85,716	\$70,016	\$60,548	\$69,638	\$11,309
Min of Peers	10	96	\$68,994	\$51,759	\$50,742	\$52,011	\$9,077
Institutions Reporting	10	10	10	10	10	10	10
Total Institutions	10	10	10	10	10	10	10

Comparison Group II: Aspirational

2019-20

Institution	Student to Faculty Ratio	Total Faculty FTE	Professor Average Salary	Associate Professor Average Salary	Assistant Professor Average Salary	All Faculty Average Salary	Instructional Expense per Student FTE (FY2019)
Allegheny	10	164	\$84,188	\$72,104	\$64,948	\$71,584	\$14,021
Dickinson	9	244	\$107,865	\$84,890	\$73,498	\$86,384	\$18,117
Gettysburg	9	256	\$108,889	\$89,591	\$72,791	\$88,705	\$17,067
Hamilton	9	216	\$136,448	\$105,342	\$84,200	\$104,191	\$29,438
Muhlenberg	9	229	\$101,607	\$81,264	\$71,420	\$82,340	\$17,606
Skidmore	8	322	\$125,649	\$99,276	\$73,480	\$91,093	\$22,608
St. Lawrence	11	205	\$117,945	\$93,416	\$71,217	\$91,859	\$17,530
Union	10	225	\$131,081	\$99,403	\$78,326	\$101,220	\$23,786
Hartwick College	9	123	\$82,799	\$71,509	\$62,716	\$71,528	\$14,133

Mean of Peers	9	233	\$114,209	\$90,661	\$73,735	\$89,672	\$20,022
Max of Peers	11	322	\$136,448	\$105,342	\$84,200	\$104,191	\$29,438
Median of Peers	9	227	\$113,417	\$91,504	\$73,136	\$89,899	\$17,862
Min of Peers	8	164	\$84,188	\$72,104	\$64,948	\$71,584	\$14,021
Institutions Reporting	8	8	8	8	8	8	8
Total Institutions	8	8	8	8	8	8	8

Comparison Group II: Aspirational

2018-19

Institution	Student to Faculty Ratio	Total Faculty FTE	Professor Average Salary	Associate Professor Average Salary	Assistant Professor Average Salary	All Faculty Average Salary	Instructional Expense per Student FTE (FY2018)
Allegheny	10	?	\$91,497	\$72,870	\$65,009	\$73,174	\$17,621
Dickinson	9	255	\$110,028	\$86,823	\$71,317	\$85,901	\$18,739
Gettysburg	9	257	\$108,864	\$89,794	\$72,795	\$88,220	\$17,397
Hamilton	9	?	\$139,090	\$107,021	\$83,597	\$106,233	\$32,474
Muhlenberg	10	236	\$100,513	\$79,477	\$69,194	\$79,835	\$16,931
Skidmore	8	320	\$127,387	\$98,549	\$74,976	\$91,050	\$21,528
St. Lawrence	11	213	\$116,913	\$92,725	\$69,176	\$89,525	\$18,387
Union	10	219	\$133,349	\$100,634	\$79,379	\$103,938	\$23,499
Hartwick College	10	119	\$84,046	\$67,174	\$63,738	\$72,186	\$13,948

Mean of Peers	10	250	\$115,955	\$90,987	\$73,180	\$89,735	\$20,822
Max of Peers	11	320	\$139,090	\$107,021	\$83,597	\$106,233	\$32,474
Median of Peers	9.5	246	\$113,471	\$91,260	\$72,056	\$88,873	\$18,563
Min of Peers	8	213	\$91,497	\$72,870	\$65,009	\$73,174	\$16,931
Institutions Reporting	8	8	8	8	8	8	8
Total Institutions	8	8	8	8	8	8	8

Comparison Group II: Aspirational

2017-18

Institution	Student to Faculty Ratio	Total Faculty FTE	Professor Average Salary	Associate Professor Average Salary	Assistant Professor Average Salary	All Faculty Average Salary	Instructional Expense per Student FTE (FY2017)
Allegheny	10	179	\$89,362	\$74,125	\$60,822	\$71,046	\$15,278
Dickinson	9	261	\$106,837	\$84,870	\$71,527	\$84,045	\$20,163
Gettysburg	9	259	\$109,181	\$88,493	\$71,183	\$86,773	\$17,050
Hamilton	9	209	\$145,090	\$117,118	\$81,406	\$111,529	\$30,747
Muhlenberg	10	233	\$103,450	\$81,029	\$69,882	\$80,958	\$16,126
Skidmore	8	313	\$121,623	\$96,350	\$75,326	\$89,127	\$21,612
St. Lawrence	11	216	\$112,930	\$90,808	\$67,254	\$85,532	\$17,844
Union	10	226	\$134,676	\$98,171	\$77,603	\$105,795	\$22,626
Hartwick College	10	129	\$83,444	\$66,329	\$61,583	\$70,772	\$14,646

Mean of Peers	10	237	\$115,394	\$91,371	\$71,875	\$89,351	\$20,181
Max of Peers	11	313	\$145,090	\$117,118	\$81,406	\$111,529	\$30,747
Median of Peers	9.5	230	\$111,056	\$89,651	\$71,355	\$86,153	\$19,003
Min of Peers	8	179	\$89,362	\$74,125	\$60,822	\$71,046	\$15,278
Institutions Reporting	8	8	8	8	8	8	8
Total Institutions	8	8	8	8	8	8	8

Comparison Group II: Aspirational

2016-17

Institution	Student to Faculty Ratio	Total Faculty FTE	Professor Average Salary	Associate Professor Average Salary	Assistant Professor Average Salary	All Faculty Average Salary	Instructional Expense per Student FTE (FY2016)
Allegheny	10	185	\$97,232	\$71,537	\$61,336	\$74,310	\$14,388
Dickinson	9	258	\$109,310	\$84,380	\$68,139	\$82,554	\$17,766
Gettysburg	9	250	\$111,091	\$87,553	\$70,999	\$86,914	\$18,003
Hamilton	9	206	\$130,026	\$99,612	\$77,809	\$100,676	\$31,007
Muhlenberg	11	234	\$98,858	\$79,286	\$66,403	\$78,379	\$15,787
Skidmore	8	303	\$115,731	\$94,843	\$70,367	\$85,863	\$21,035
St. Lawrence	11	216	\$110,728	\$87,084	\$64,569	\$83,842	\$17,390
Union	10	227	\$127,358	\$93,075	\$72,622	\$99,781	\$23,015
Hartwick College	10	135	\$87,639	\$67,795	\$59,282	\$73,430	\$12,681
Mean of Peers	10	235	\$112,542	\$87,171	\$69,031	\$86,540	\$19,799
Max of Peers	11	303	\$130,026	\$99,612	\$77,809	\$100,676	\$31,007
Median of Peers	9.5	231	\$110,910	\$87,319	\$69,253	\$84,853	\$17,885
Min of Peers	8	185	\$97,232	\$71,537	\$61,336	\$74,310	\$14,388
Institutions Reporting	8	8	8	8	8	8	8
Total Institutions	8	8	8	8	8	8	8

Comparison Group II: Aspirational

2015-16

Institution	Student to Faculty Ratio	Total Faculty FTE	Professor Average Salary	Associate Professor Average Salary	Assistant Professor Average Salary	All Faculty Average Salary	Instructional Expense per Student FTE (FY2016)
Allegheny	10	192	\$99,738	\$72,693	\$61,731	\$73,665	\$13,830
Dickinson	10	250	\$111,825	\$85,419	\$66,915	\$82,728	\$17,661
Gettysburg	10	251	\$113,040	\$86,337	\$701,398	\$85,596	\$17,703
Hamilton	9	218	\$134,271	\$99,675	\$79,371	\$104,076	\$32,385
Muhlenberg	11	223	\$98,289	\$78,642	\$62,514	\$77,175	\$15,136
Skidmore	8	298	\$113,283	\$93,825	\$66,717	\$82,962	\$20,743
St. Lawrence	11	211	\$105,624	\$82,593	\$63,369	\$80,253	\$17,758
Union	10	229	\$112,716	\$83,349	\$63,945	\$87,363	\$21,398
Hartwick College	11	135	\$87,741	\$63,432	\$59,157	\$72,810	\$11,582
Mean of Peers	10	234	\$111,098	\$85,317	\$145,745	\$84,227	\$19,577
Max of Peers	11	298	\$134,271	\$99,675	\$701,398	\$104,076	\$32,385
Median of Peers	10	226	\$112,271	\$84,384	\$65,331	\$82,845	\$17,731
Min of Peers	8	192	\$98,289	\$72,693	\$61,731	\$73,665	\$13,830
Institutions Reporting	8	8	8	8	8	8	8
Total Institutions	8	8	8	8	8	8	8

Benchmarking Comparisons against Hartwick Peers and Aspirational Group

4. Finance

Comparison Group I: Peers

Institution	Tuition 2019-20	Endowment Market Value from NACUBO (FY2020)	FY2020						
			Net Income Ratio	Return on Net Assets Ratio	Net Tuition Dependency Ratio	Financial Viability Ratio	Leverage Ratio	Primary Reserve Ratio	Secondary Reserve Ratio
Alfred University	33,760	136,777	0.00	0.00	0.33	0.00	2.93	2.05	1.87
Elmira	34,578	na	-0.36	-0.04	0.52	6.34	3.82	2.31	0.96
Hobart & WilliamSmith	57,400	224,866	-0.05	0.00	0.61	2.18	1.44	1.29	1.88
Ithaca	46,610	337,239	-0.07	-0.03	0.64	3.73	2.44	2.35	0.60
Juniata	48,350	114,778	-0.05	-0.02	0.52	0.65	0.48	0.82	2.06
Lycoming	41,984	na	-0.30	-0.04	0.35	3.94	2.92	3.88	1.56
Moravian	45,321	na	-0.01	0.00	0.66	0.93	0.78	1.27	1.57
Susquehanna	50,500	171,165	-0.10	-0.03	0.58	2.53	1.93	1.83	1.76
Ursinus	55,210	127,480	-0.24	-0.06	0.54	1.69	1.34	1.65	1.89
Wittenberg University	40,630	na	-0.23	-0.05	0.49	0.44	0.37	0.64	2.58
Hartwick	47,370	na	-0.35	-0.15	0.70	0.14	0.10	0.12	1.64
Mean of Peers	45,434	185,384	-0.14	-0.03	0.52	2.24	1.84	1.81	1.67
Max of Peers	57,400	337,239	0.00	0.00	0.66	6.34	3.82	3.88	2.58
Median of Peers	45,966	153,971	-0.09	-0.03	0.53	1.94	1.68	1.74	1.81
Min of Peers	33,760	114,778	-0.36	-0.15	0.33	0.00	0.10	0.12	0.60
Institutions Reporting	10	10	10	10	10	10	10	10	10
Total Institutions	10	10	10	10	10	10	10	10	10

Institution	Tuition 2018-19	Endowment Market Value from NACUBO (FY2019)	FY2019						
			Net Income Ratio	Return on Net Assets Ratio	Net Tuition Dependency Ratio	Financial Viability Ratio	Leverage Ratio	Primary Reserve Ratio	Secondary Reserve Ratio
Alfred University	28,198	137,928,000	0.09	0.01	0.31	0.00	2.97	2.05	1.88
Elmira	41,900	41,099,256	-0.19	0.34	0.54	0.00	3.22	2.15	1.19
Hobart & WilliamSmith	54,060	229,107,000	-0.04	-0.01	0.57	1.96	1.40	1.21	1.88
Ithaca	43,978	347,335,000	0.09	0.04	0.55	3.73	2.57	2.44	0.55
Juniata	44,772	120,223,000	-0.16	-0.05	0.50	0.71	0.55	0.91	1.80
Lycoming	39,360	39,360,000	0.00	0.00	0.34	4.06	2.95	4.08	1.65
Moravian	41,905	43,636,000	-0.04	-0.02	0.68	0.90	0.77	1.27	1.47
Susquehanna	46,690	173,197,000	0.01	0.00	0.56	2.50	1.97	1.90	1.71
Ursinus	52,050	131,213,000	-0.10	-0.02	0.50	1.73	1.39	1.71	2.04
Wittenberg University	38,680	119,422,000	0.01	0.01	0.53	0.39	0.32	0.62	2.67
Hartwick	44,650	76,792,000	-0.11	-0.05	0.69	0.36	0.27	0.31	1.75
Mean of Peers	43,159	132,664,751	-0.03	0.03	0.51	1.60	1.81	1.83	1.68
Max of Peers	54,060	347,335,000	0.09	0.34	0.68	4.06	3.22	4.08	2.67
Median of Peers	42,942	125,718,000	-0.02	0.00	0.54	1.31	1.69	1.81	1.75
Min of Peers	28,198	39,360,000	-0.19	-0.05	0.31	0.00	0.27	0.31	0.55
Institutions Reporting	10	10	10	10	10	10	10	10	10
Total Institutions	10	10	10	10	10	10	10	10	10

Institution	Tuition 2017-18	Endowment Market Value from NACUBO (FY2018)	FY2018						
			Net Income Ratio	Return on Net Assets Ratio	Net Tuition Dependency Ratio	Financial Viability Ratio	Leverage Ratio	Primary Reserve Ratio	Secondary Reserve Ratio
Alfred University	27,124	129,318,000	0.17	0.07	0.30	19.17	3.32	2.13	1.84
Elmira	41,900	41,129,256	-0.18	-0.05	0.58	0.68	0.48	0.94	1.06
Hobart & WilliamSmith	52,345	230,065,000	0.12	0.04	0.60	1.96	1.38	1.26	1.84
Ithaca	42,884	316,025,000	0.08	0.03	0.61	3.08	2.16	2.14	0.72
Juniata	43,050	123,067,000	0.09	0.04	0.51	0.74	0.56	0.93	1.98
Lycoming	37,888	207,600,000	0.14	0.03	0.35	4.17	3.30	4.35	1.37
Moravian	40,293	116,000,000	0.05	0.02	0.67	1.00	0.85	1.35	1.57
Susquehanna	44,890	167,878,000	0.05	0.01	0.58	2.39	1.90	1.91	1.76
Ursinus	50,360	144,942,166	0.00	0.00	0.51	1.77	1.33	1.74	2.17
Wittenberg University	37,930	106,595,000	0.27	0.12	0.41	0.56	0.38	0.51	2.75
Hartwick	43,312	77,304,468	-0.03	-0.01	0.67	0.56	0.44	0.50	1.71
Mean of Peers	41,998	166,385,282	0.08	0.03	0.51	3.55	1.57	1.72	1.71
Max of Peers	52,345	316,025,000	0.27	0.12	0.67	19.17	3.32	4.35	2.75
Median of Peers	42,392	148,598,000	0.08	0.03	0.55	1.86	1.36	1.54	1.80
Min of Peers	27,124	41,129,256	-0.18	-0.05	0.30	0.56	0.38	0.50	0.72
Institutions Reporting	10	10	10	10	10	10	10	10	10
Total Institutions	10	10	10	10	10	10	10	10	10

Institution	Tuition 2016-17	Endowment Market Value from NACUBO (FY2017)	FY2017						
			Net Income Ratio	Return on Net Assets Ratio	Net Tuition Dependency Ratio	Financial Viability Ratio	Leverage Ratio	Primary Reserve Ratio	Secondary Reserve Ratio
Alfred University	26,108	118,619,000	0.25	0.12	-1.41	6.17	2.77	1.94	1.69
Elmira	41,900	41,362,910	0.07	-0.10	-1.02	2.19	0.51	0.77	1.03
Hobart & WilliamSmith	50,432	211,825,000	0.28	0.13	-0.79	4.41	1.36	1.18	1.77
Ithaca	41,776	300,716,000	0.21	0.14	-0.81	3.70	1.96	1.93	0.73
Juniata	41,390	119,798,000	0.15	0.15	-1.28	2.86	0.57	0.81	1.82
Lycoming	36,432	200,823,000	0.44	0.12	-1.00	5.22	3.17	3.86	1.27
Moravian	38,556	111,317,447	0.14	0.15	-0.78	3.02	0.89	1.27	1.61
Susquehanna	43,160	159,398,000	0.23	0.13	-1.30	4.73	1.84	1.66	1.71
Ursinus	49,370	130,276,000	0.21	0.13	-1.50	4.15	1.40	1.74	2.17
Wittenberg University	37,230	106,595,000	0.15	0.14	-1.45	3.48	0.21	0.25	2.64
Hartwick	42,050	74,348,341	0.12	0.15	-0.86	3.04	0.59	0.62	1.54
Mean of Peers	40,764	150,073,036	0.21	0.11	-1.13	3.99	1.47	1.54	1.64
Max of Peers	50,432	300,716,000	0.44	0.15	-0.78	6.17	3.17	3.86	2.64
Median of Peers	41,583	125,037,000	0.21	0.13	-1.15	3.93	1.38	1.47	1.70
Min of Peers	26,108	41,362,910	0.07	-0.10	-1.50	2.19	0.21	0.25	0.73
Institutions Reporting	10	10	10	10	10	10	10	10	10
Total Institutions	10	10	10	10	10	10	10	10	10

Institution	Tuition 2015-16	Endowment Market Value from NACUBO (FY2016)	FY2016						
			Net Income Ratio	Return on Net Assets Ratio	Net Tuition Dependency Ratio	Financial Viability Ratio	Leverage Ratio	Primary Reserve Ratio	Secondary Reserve Ratio
Alfred University	25,291	105,846,000	0.27	0.10	-0.12	4.38	2.45	1.95	1.54
Elmira	38,300	37,962,109	-0.32	-0.17	-0.09	1.05	0.48	0.75	0.88
Hobart & WilliamSmith	48,586	185,780,000	-0.16	-0.06	0.18	3.03	1.16	1.02	1.64
Ithaca	40,658	267,389,000	0.04	0.02	0.15	2.40	1.74	1.83	0.70
Juniata	39,840	110,955,000	-0.14	-0.05	-0.08	1.77	0.56	0.83	1.79
Lycoming	35,200	183,383,000	-0.31	-0.05	-0.39	3.86	2.90	3.66	1.22
Moravian	37,251	102,415,000	0.16	0.06	0.14	1.88	0.85	1.41	1.70
Susquehanna	41,500	141,624,000	-0.09	-0.02	-0.12	3.35	1.76	1.75	1.59
Ursinus	47,500	123,307,000	0.08	0.02	-0.20	3.96	2.07	1.98	1.81
Wittenberg University	37,230	98,716,000	0.36	0.16	-0.17	2.89	0.24	0.23	2.52
Hartwick	40,630	67,472,000	-0.15	-0.06	0.71	1.91	0.59	0.63	1.41
Mean of Peers	39,136	129,531,737	-0.01	0.00	-0.07	2.86	1.42	1.54	1.54
Max of Peers	48,586	267,389,000	0.36	0.16	0.18	4.38	2.90	3.66	2.52
Median of Peers	39,070	117,131,000	-0.03	0.00	-0.11	2.96	1.45	1.58	1.62
Min of Peers	25,291	37,962,109	-0.32	-0.17	-0.39	1.05	0.24	0.23	0.70
Institutions Reporting	10	10	10	10	10	10	10	10	10
Total Institutions	10	10	10	10	10	10	10	10	10

Comparison Group II: Aspirational

Institution	Tuition 2019-20	Endowment Market Value from NACUBO (FY2020)	FY2020						
			Net Income Ratio	Return on Net Assets Ratio	Net Tuition Dependency Ratio	Financial Viability Ratio	Leverage Ratio	Primary Reserve Ratio	Secondary Reserve Ratio
Allegheny	50,480	233,661	0.02	0.00	0.37	1.47	1.04	1.19	3.14
Dickinson	55,948	452,877	-0.10	-0.02	0.58	3.05	2.19	3.15	1.65
Gettysburg	58,500	320,049	-0.09	-0.02	0.66	2.53	1.62	1.69	1.74
Hamilton	57,930	1,020,321	0.22	0.03	0.60	2.29	1.79	2.40	6.44
Muhlenberg	53,865	286,189	-0.06	-0.01	0.65	4.31	2.83	2.76	1.63
Skidmore	57,066	364,376	0.02	0.01	0.59	4.25	2.06	2.49	1.86
St. Lawrence	58,330	na	0.02	0.01	0.51	1.04	0.78	0.95	2.62
Union	58,956	474,538	0.25	0.06	0.48	1.52	1.26	2.09	3.39
Hartwick			-0.35	-0.15	0.70	0.14	0.10	0.12	1.64
Mean of Peers	56,384	450,287	0.03	0.01	0.55	2.56	1.69	2.09	2.81
Max of Peers	58,956	1,020,321	0.25	0.06	0.66	4.31	2.83	3.15	6.44
Median of Peers	57,498	364,376	0.02	0.00	0.58	2.41	1.70	2.25	2.24
Min of Peers	50,480	233,661	-0.35	-0.15	0.37	0.14	0.10	0.12	1.63
Institutions Reporting	8	8	8	8	8	8	8	8	8
Total Institutions	8	8	8	8	8	8	8	8	8

Institution	Tuition 2018-19	Endowment Market Value from NACUBO (FY2019)	FY2019						
			Net Income Ratio	Return on Net Assets Ratio	Net Tuition Dependency Ratio	Financial Viability Ratio	Leverage Ratio	Primary Reserve Ratio	Secondary Reserve Ratio
Allegheny	47,040	230,452,902	0.16	0.04	0.33	1.50	1.02	1.24	3.10
Dickinson	54,186	455,442,348	0.12	0.03	0.58	2.98	2.29	3.17	1.65
Gettysburg	54,480	330,713,896	-0.01	0.00	0.58	2.53	1.76	1.77	1.70
Hamilton	54,080	969,362,000	0.08	0.01	0.59	2.01	1.62	2.33	6.28
Muhlenberg	51,860	288,973,791	0.05	0.01	0.65	4.29	2.94	2.85	1.59
Skidmore	53,258	384,279,943	0.05	0.02	0.58	4.02	1.95	2.44	1.77
St. Lawrence	54,454	315,660,579	0.12	0.04	0.45	0.99	0.74	0.91	2.57
Union	54,819	466,371,964	0.12	0.03	0.58	1.45	1.18	2.03	3.08
Hartwick	44,650	76,792,235	-0.11	-0.05	0.69	0.36	0.27	0.31	1.75
Mean of Peers	53,022	430,157,178	0.09	0.02	0.54	2.47	1.69	2.09	2.72
Max of Peers	54,819	969,362,000	0.16	0.04	0.65	4.29	2.94	3.17	6.28
Median of Peers	54,133	357,496,920	0.10	0.02	0.58	2.27	1.69	2.18	2.17
Min of Peers	47,040	230,452,902	-0.11	-0.05	0.33	0.36	0.27	0.31	1.59
Institutions Reporting	8	8	8	8	8	8	8	8	8
Total Institutions	8	8	8	8	8	8	8	8	8

Institution	Tuition 2017-18	Endowment Market Value from NACUBO (FY2018)	FY2018						
			Net Income Ratio	Return on Net Assets Ratio	Net Tuition Dependency Ratio	Financial Viability Ratio	Leverage Ratio	Primary Reserve Ratio	Secondary Reserve Ratio
Allegheny	45,470	220,836,000	0.08	0.02	0.38	1.59	1.07	1.31	2.56
Dickinson	52,480	437,527,000	0.16	0.05	0.55	2.94	2.27	3.23	1.40
Gettysburg	52,640	324,007,000	0.17	0.06	0.57	2.33	1.54	1.70	1.84
Hamilton	52,250	964,170,000	0.29	0.05	0.56	1.70	1.39	2.22	6.47
Muhlenberg	50,095	285,350,000	0.10	0.04	0.65	4.16	2.93	2.85	1.57
Skidmore	51,456	376,010,000	0.18	0.07	0.57	0.00	1.94	2.42	1.76
St. Lawrence	52,610	305,689,000	0.13	0.04	0.46	0.92	0.71	0.86	2.47
Union	53,019	452,304,000	0.24	0.07	0.54	1.37	1.10	1.95	3.02
Hartwick	43,312	77,304,468							
Mean of Peers	51,253	420,736,625	0.17	0.05	0.54	1.88	1.62	2.07	2.64
Max of Peers	53,019	964,170,000	0.29	0.07	0.65	4.16	2.93	3.23	6.47
Median of Peers	52,365	350,008,500	0.17	0.05	0.56	1.64	1.47	2.08	2.16
Min of Peers	45,470	220,836,000	0.08	0.02	0.38	0.00	0.71	0.86	1.40
Institutions Reporting	8	8	8	8	8	8	8	8	8
Total Institutions	8	8	8	8	8	8	8	8	8

Institution	Tuition 2016-17	Endowment Market Value from NACUBO (FY2017)	FY2017						
			Net Income Ratio	Return on Net Assets Ratio	Net Tuition Dependency Ratio	Financial Viability Ratio	Leverage Ratio	Primary Reserve Ratio	Secondary Reserve Ratio
Allegheny	43,750	204,513,000	0.27	0.12	-1.36	5.19	1.42	1.29	2.52
Dickinson	50,730	412,810,000	0.32	0.13	-0.69	4.28	2.15	2.66	1.40
Gettysburg	50,860	308,021,000	0.31	0.13	-0.63	4.03	1.42	1.55	1.77
Hamilton	50,730	905,759,000	0.84	0.13	-0.62	5.05	0.97	1.91	6.11
Muhlenberg	47,825	272,865,000	0.33	0.12	-0.68	5.28	2.74	2.64	1.47
Skidmore	49,716	367,158,000	0.31	0.13	-0.46	5.03	2.20	2.03	1.69
St. Lawrence	50,830	295,884,000	0.35	0.14	-1.09	3.87	0.74	0.83	2.40
Union	51,225	423,404,000	0.48	0.14	-0.68	3.83	1.03	1.62	2.81
Hartwick	42,050	74,348,341	0.12	0.15	-0.86	3.04	0.59	0.62	1.54
Mean of Peers	49,458	398,801,750	0.40	0.13	-0.78	4.57	1.58	1.82	2.52
Max of Peers	51,225	905,759,000	0.84	0.14	-0.46	5.28	2.74	2.66	6.11
Median of Peers	50,730	337,589,500	0.33	0.13	-0.68	4.66	1.42	1.77	2.09
Min of Peers	43,750	204,513,000	0.27	0.12	-1.36	3.83	0.74	0.83	1.40
Institutions Reporting	8	8	8	8	8	8	8	8	8
Total Institutions	8	8	8	8	8	8	8	8	8

Institution	Tuition 2015-16	Endowment Market Value from NACUBO (FY2016)	FY2016						
			Net Income Ratio	Return on Net Assets Ratio	Net Tuition Dependency Ratio	Financial Viability Ratio	Leverage Ratio	Primary Reserve Ratio	Secondary Reserve Ratio
Allegheny	41,970	181,636,000	-0.05	-0.02	-0.09	3.71	1.29	1.22	2.29
Dickinson	49,014	381,020,000	-0.22	-0.05	0.25	3.45	2.28	2.53	1.30
Gettysburg	49,140	276,783,000	-0.03	-0.01	0.23	3.11	1.46	1.39	1.57
Hamilton	49,010	817,210,000	-0.34	-0.05	0.25	3.65	0.89	1.81	5.62
Muhlenberg	45,590	246,967,000	-0.08	-0.02	0.26	3.78	2.39	2.49	1.44
Skidmore	48,024	326,934,000	0.15	0.04	0.32	3.68	2.01	1.92	1.61
St. Lawrence	49,060	267,593,000	0.05	0.02	0.00	2.49	0.71	0.84	2.08
Union	49,542	385,195,000	-0.21	-0.05	0.23	3.33	1.24	1.51	2.53
Hartwick	40,630	67,472,000	-0.15	-0.06	0.71	1.91	0.59	0.63	1.41
Mean of Peers	47,669	360,417,250	-0.09	-0.02	0.18	3.40	1.53	1.71	2.31
Max of Peers	49,542	817,210,000	0.15	0.04	0.32	3.78	2.39	2.53	5.62
Median of Peers	49,012	301,858,500	-0.07	-0.02	0.24	3.55	1.38	1.66	1.85
Min of Peers	41,970	181,636,000	-0.34	-0.05	-0.09	2.49	0.71	0.84	1.30
Institutions Reporting	8	8	8	8	8	8	8	8	8
Total Institutions	8	8	8	8	8	8	8	8	8

Benchmarking Comparisons against Hartwick Peers and Aspirational Group

2. Admission and Financial Aid

Comparison Group I: Peers

Institution	Accept Rate (Admits/ Applicants) 20-21	Yield Rate (Enrolls/Admits) 20-21	SAT Mid-50% 20-21	% FY UG students receiving any financial aid 20-21	Average institutional aid received (FR-FT) 20-21	Tuition Discount Rate 20-21
Alfred University	64.1%	13.2%	970 - 1200			
Elmira	83.1%	11.6%	890 - 1302			
Hobart & WilliamSmith	61.8%	16.1%	1180 - 1340			
Ithaca	75.7%	10.2%	na			
Juniata	67.5%	17.7%	na			
Lycoming	65.5%	17.5%	1010 - 1210			
Moravian	80.1%	22.9%	na			
Susquehanna	73.0%	14.3%	na			
Ursinus	80.4%	14.2%	1150 - 1330			
Wittenberg University	97.4%	14.0%	na			
Hartwick	93.1%	11.6%	1020 - 1180			

Mean of Peers	76.5%	14.8%	na	#DIV/0!	#DIV/0!	#DIV/0!
Max of Peers	97.4%	22.9%	na	0.0%	\$0	0.0%
Median of Peers	75.7%	14.2%	na	#NUM!	#NUM!	#NUM!
Min of Peers	61.8%	10.2%	na	0.0%	\$0	0.0%
Institutions Reporting	10	10	5	10	0	0
Total Institutions	10	10	10	10	10	10

Benchmarking Comparisons against Hartwick Peers and Aspirational Group

2. Admission and Financial Aid

Comparison Group I: Peers

Institution	Accept Rate (Admits/ Applicants) 19-20	Yield Rate (Enrolls/Admits) 19-20	SAT Mid-50% 19-20	% FY UG students receiving any financial aid 19-20	Average institutional aid received (FR-FT) 19-20	Tuition Discount Rate 19-20
Alfred University	62.5%	16.4%	940 - 1180	88.3%	\$22,306	50.4%
Elmira	80.1%	14.7%	1020 - 1220	95.1%	\$24,589	55.3%
Hobart & WilliamSmith	66.1%	20.3%	1180 - 1365	97.4%	\$35,550	51.3%
Ithaca	72.8%	14.6%	na	93.9%	\$28,040	50.2%
Juniata	70.8%	24.0%	na	100.0%	\$27,231	62.3%
Lycoming	62.3%	17.0%	1040 - 1220	99.6%	\$36,211	75.0%
Moravian	75.2%	26.8%	na	90.1%	\$25,801	44.0%
Susquehanna	72.0%	15.0%	na	98.3%	\$35,743	63.3%
Ursinus	79.1%	15.4%	1150 - 1350	97.5%	\$36,269	63.9%
Wittenberg University	91.3%	15.8%	1025 - 1200	95.8%	\$28,267	64.0%
Hartwick	80.2%	10.4%	1030 - 1210	99.0%	\$35,482	62.7%

Mean of Peers	73.8%	17.3%	na	95.9%	\$30,499	58.4%
Max of Peers	91.3%	26.8%	na	100.0%	\$36,269	75.0%
Median of Peers	72.8%	15.8%	na	97.4%	\$28,267	62.3%
Min of Peers	62.3%	10.4%	na	88.3%	\$22,306	44.0%
Institutions Reporting	10	10	6	10	0	0
Total Institutions	10	10	10	10	10	10

Benchmarking Comparisons against Hartwick Peers and Aspirational Group

2. Admission and Financial Aid

Comparison Group I: Peers

Institution	Accept Rate (Admits/ Applicants) 18-19	Yield Rate (Enrolls/Admits) 18-19	SAT Mid-50% 18-19	% FY UG students receiving any financial aid 18-19	Average institutional aid received (FR-FT) 18-19	Tuition Discount Rate 18-19
Alfred University	62.7%	16.2%	970 - 1200	90.8%	\$21,832	49.7%
Elmira	84.5%	11.6%	na	93.4%	\$29,759	63.2%
Hobart & WilliamSmith	57.2%	24.0%	1150 - 1340	93.1%	\$33,471	54.5%
Ithaca	68.5%	15.9%	na	93.2%	\$26,936	48.4%
Juniata	70.2%	20.5%	na	100.0%	\$27,242	56.1%
Lycoming	65.6%	20.2%	1010 - 1198	99.2%	\$33,516	67.9%
Moravian	72.8%	25.2%	1050 - 1200	86.1%	\$25,910	42.3%
Susquehanna	72.4%	15.0%	na	96.0%	\$33,436	57.9%
Ursinus	70.9%	15.9%	1140 - 1320	97.6%	\$35,006	59.3%
Wittenberg University	73.7%	8.9%	na	95.8%	\$26,684	62.7%
Hartwick	83.3%	11.7%	1070 - 1190	98.1%	\$32,925	56.3%

Mean of Peers	71.1%	16.8%	na	94.9%	\$29,702	56.2%
Max of Peers	84.5%	25.2%	na	100.0%	\$35,006	67.9%
Median of Peers	70.9%	15.9%	na	95.8%	\$29,759	56.3%
Min of Peers	57.2%	8.9%	na	86.1%	\$21,832	42.3%
Institutions Reporting	10	10	5	10	0	0
Total Institutions	10	10	10	10	10	10

Benchmarking Comparisons against Hartwick Peers and Aspirational Group

2. Admission and Financial Aid

Comparison Group I: Peers

Institution	Accept Rate (Admits/ Applicants) 17-18	Yield Rate (Enrolls/Admits) 17-18	SAT Mid-50% 17-18	% FY UG students receiving any financial aid 17-18	Average institutional aid received (FR-FT) 17-18	Tuition Discount Rate 17-18
Alfred University	62.7%	18.7%	990 - 1210	90.8%	\$20,509	48.7%
Elmira	85.1%	10.9%	na	91.9%	\$28,465	63.9%
Hobart & WilliamSmith	63.9%	22.5%	1150 - 1330	92.3%	\$30,623	48.7%
Ithaca	70.5%	16.3%	na	92.4%	\$25,703	44.9%
Juniata	70.8%	21.0%	na	100.0%	\$25,781	54.0%
Lycoming	64.0%	22.9%	988 - 1200	98.9%	\$30,921	65.5%
Moravian	76.0%	20.5%	1010 - 1210	88.4%	\$22,925	41.3%
Susquehanna	69.5%	15.4%	na	96.1%	\$31,261	53.3%
Ursinus	78.2%	14.7%	1110 - 1310	97.9%	\$33,648	58.7%
Wittenberg University	72.2%	10.3%	na	97.4%	\$25,157	62.2%
Hartwick	88.6%	13.1%	920 - 1100	97.1%	\$30,368	52.7%

Mean of Peers	72.9%	16.9%	na	94.8%	\$27,760	54.0%
Max of Peers	88.6%	22.9%	na	100.0%	\$33,648	65.5%
Median of Peers	70.8%	16.3%	na	96.1%	\$28,465	53.3%
Min of Peers	62.7%	10.3%	na	88.4%	\$20,509	41.3%
Institutions Reporting	10	10	5	10	0	0
Total Institutions	10	10	10	10	10	10

Benchmarking Comparisons against Hartwick Peers and Aspirational Group

2. Admission and Financial Aid

Comparison Group I: Peers

Institution	Accept Rate (Admits/ Applicants) 16-17	Yield Rate (Enrolls/Admits) 16-17	SAT Mid-50% 16-17	% FY UG students receiving any financial aid 16-17	Average institutional aid received (FR-FT) 16-17	Tuition Discount Rate 16-17
Alfred University	62.8%	17.0%	910 - 1140	93.8%	\$18,609	48.3%
Elmira	82.2%	12.1%	na	92.4%	\$26,259	65.9%
Hobart & WilliamSmith	58.0%	21.8%	1160 - 1350	88.6%	\$27,807	42.1%
Ithaca	69.9%	16.3%	na	91.1%	\$24,170	41.8%
Juniata	74.6%	22.1%	na	100.0%	\$24,386	51.7%
Lycoming	69.6%	26.3%	940 - 1120	99.4%	\$29,285	63.7%
Moravian	77.4%	24.2%	900 - 1120	94.2%	\$21,954	38.9%
Susquehanna	67.7%	14.2%	na	99.6%	\$29,222	48.3%
Ursinus	82.4%	18.6%	na	98.8%	\$31,278	56.9%
Wittenberg University	78.3%	10.2%	na	94.7%	\$24,710	61.7%
Hartwick	86.5%	14.0%	900 - 1090	97.0%	\$29,832	52.6%

Mean of Peers	73.6%	17.9%	na	95.4%	\$26,137	52.0%
Max of Peers	86.5%	26.3%	na	100.0%	\$31,278	65.9%
Median of Peers	74.6%	17.0%	na	94.7%	\$26,259	51.7%
Min of Peers	58.0%	10.2%	na	88.6%	\$18,609	38.9%
Institutions Reporting	10	10	4	10	10	10
Total Institutions	10	10	10	10	10	10

Benchmarking Comparisons against Hartwick Peers and Aspirational Group

Comparison Group II: Aspirational

Institution	Accept Rate (Admits/ Applicants) 20-21	Yield Rate (Enrolls/Admits) 20-21	SAT Mid-50% 20-21	% FY UG students receiving any financial aid 20-21	Average institutional aid received (FR-FT) 20-21	Tuition Discount Rate 20-21
Allegheny	73.2%	12.5%	1140 - 1350			
Dickinson	51.6%	17.7%	na			
Gettysburg	48.2%	20.5%	na			
Hamilton	18.4%	32.0%	1380 - 1510			
Muhlenberg	62.2%	18.3%	1170 - 1350			
Skidmore	32.2%	21.4%	1220 - 1403			
St. Lawrence	47.3%	20.3%	1180 - 1360			
Union	41.3%	14.8%	1210 - 1400			
Hartwick	93.1%	11.6%	1020 - 1180			

Mean of Peers	51.9%	18.8%	na	#DIV/0!	#DIV/0!	#DIV/0!
Max of Peers	93.1%	32.0%	na	0.0%	\$0	0.0%
Median of Peers	48.2%	18.3%	na	#NUM!	#NUM!	#NUM!
Min of Peers	18.4%	11.6%	na	0.0%	\$0	0.0%
Institutions Reporting	8	8	6	8	0	0
Total Institutions	8	8	8	8	8	8

Benchmarking Comparisons against Hartwick Peers and Aspirational Group

Comparison Group II:

Aspirational

Institution	Accept Rate (Admits/ Applicants) 19-20	Yield Rate (Enrolls/Admits) 19-20	SAT Mid-50% 19-20	% FY UG students receiving any financial aid 19-20	Average institutional aid received (FR-FT) 19-20	Tuition Discount Rate 19-20
Allegheny	62.2%	15.4%	1170 - 1360	99.5%	\$37,391	66.1%
Dickinson	40.1%	17.6%	na	79.7%	\$37,996	48.8%
Gettysburg	48.0%	24.0%	na	95.5%	\$35,431	47.4%
Hamilton	16.4%	34.6%	1370 - 1520	56.0%	\$44,337	40.1%
Muhlenberg	66.2%	19.2%	1150 - 1340	85.2%	\$32,069	48.8%
Skidmore	30.0%	22.0%	1220 - 1400	51.5%	\$46,581	36.2%
St. Lawrence	42.4%	20.4%	1180 - 1350	97.5%	\$37,624	58.9%
Union	42.9%	21.1%	1220 - 1420	82.0%	\$31,100	41.2%
Hartwick	80.2%	10.4%	1030 - 1210	99.0%	\$35,482	62.7%

Mean of Peers	47.6%	20.5%	na	82.9%	\$37,557	50.0%
Max of Peers	80.2%	34.6%	na	99.5%	\$46,581	66.1%
Median of Peers	42.9%	20.4%	na	85.2%	\$37,391	48.8%
Min of Peers	16.4%	10.4%	na	51.5%	\$31,100	36.2%
Institutions Reporting	8	8	6	8	0	0
Total Institutions	8	8	8	8	8	8

Benchmarking Comparisons against Hartwick Peers and Aspirational Group

Comparison Group II:

Aspirational

Institution	Accept Rate (Admits/ Applicants) 18-19	Yield Rate (Enrolls/Admits) 18-19	SAT Mid-50% 18-19	% FY UG students receiving any financial aid 18-19	Average institutional aid received (FR-FT) 18-19	Tuition Discount Rate 18-19
Allegheny	63.6%	13.6%	1120 - 1340	99.1%	\$35,451	62.7%
Dickinson	49.1%	20.7%	na	77.3%	\$36,112	48.4%
Gettysburg	45.4%	26.3%	na	90.2%	\$32,943	42.9%
Hamilton	21.3%	36.2%	1350 - 1510	56.9%	\$41,305	39.9%
Muhlenberg	61.8%	21.4%	1170 - 1360	88.2%	\$27,957	42.7%
Skidmore	26.9%	23.3%	1223 - 1400	45.6%	\$46,408	31.3%
St. Lawrence	46.1%	21.5%	1190 - 1355	98.1%	\$34,882	56.1%
Union	38.7%	22.0%	na	80.3%	\$30,316	41.1%
Hartwick	83.3%	11.7%	1070 - 1190	98.1%	\$32,925	56.3%

Mean of Peers	48.5%	21.9%	na	81.5%	\$35,367	46.8%
Max of Peers	83.3%	36.2%	na	99.1%	\$46,408	62.7%
Median of Peers	46.1%	21.5%	na	88.2%	\$34,882	42.9%
Min of Peers	21.3%	11.7%	na	45.6%	\$27,957	31.3%
Institutions Reporting	8	8	5	8	0	0
Total Institutions	8	8	8	8	8	8

Benchmarking Comparisons against Hartwick Peers and Aspirational Group

Comparison Group II:

Aspirational

Institution	Accept Rate (Admits/ Applicants) 17-18	Yield Rate (Enrolls/Admits) 17-18	SAT Mid-50% 17-18	% FY UG students receiving any financial aid 17-18	Average institutional aid received (FR-FT) 17-18	Tuition Discount Rate 17-18
Allegheny	67.9%	13.9%	1140 - 1320	99.1%	\$32,618	57.2%
Dickinson	48.7%	21.0%	na	73.5%	\$34,007	41.6%
Gettysburg	45.8%	24.6%	na	86.8%	\$31,075	38.4%
Hamilton	24.2%	34.9%	1360 - 1510	55.2%	\$41,283	41.8%
Muhlenberg	48.4%	25.2%	1140 - 1340	83.9%	\$26,958	39.2%
Skidmore	24.5%	26.8%	1205 - 1400	45.9%	\$43,986	30.8%
St. Lawrence	48.3%	24.6%	1205 - 1365	97.6%	\$33,803	53.5%
Union	37.4%	22.8%	na	78.1%	\$28,765	39.6%
Hartwick	88.6%	13.1%	920 - 1100	97.1%	\$30,368	52.7%

Mean of Peers	48.2%	23.0%	na	79.7%	\$33,651	43.9%
Max of Peers	88.6%	34.9%	na	99.1%	\$43,986	57.2%
Median of Peers	48.3%	24.6%	na	83.9%	\$32,618	41.6%
Min of Peers	24.2%	13.1%	na	45.9%	\$26,958	30.8%
Institutions Reporting	8	8	5	8	0	0
Total Institutions	8	8	8	8	8	8

Benchmarking Comparisons against Hartwick Peers and Aspirational Group

Comparison Group II:

Aspirational

Institution	Accept Rate (Admits/ Applicants) 16-17	Yield Rate (Enrolls/Admits) 16-17	SAT Mid-50% 16-17	% FY UG students receiving any financial aid 16-17	Average institutional aid received (FR-FT) 16-17	Tuition Discount Rate 16-17
Allegheny	67.8%	17.3%	na	99.0%	\$29,798	52.1%
Dickinson	43.2%	22.9%	na	72.5%	\$32,240	38.8%
Gettysburg	42.6%	24.0%	na	82.3%	\$29,420	33.5%
Hamilton	26.1%	34.6%	1300 - 1480	53.0%	\$39,461	38.7%
Muhlenberg	48.3%	25.3%	1130 - 1320	82.4%	\$24,052	36.3%
Skidmore	29.1%	26.7%	1120 - 1330	44.7%	\$41,794	28.5%
St. Lawrence	42.9%	22.4%	na	95.8%	\$31,726	49.9%
Union	36.9%	22.8%	na	77.3%	\$27,922	37.8%
Hartwick	86.5%	14.0%	900 - 1090	97.0%	\$29,832	52.6%

Mean of Peers	47.0%	23.3%	na	78.2%	\$31,805	40.9%
Max of Peers	86.5%	34.6%	na	99.0%	\$41,794	52.6%
Median of Peers	42.9%	22.9%	na	82.3%	\$29,832	38.7%
Min of Peers	26.1%	14.0%	na	44.7%	\$24,052	28.5%
Institutions Reporting	8	8	3	8	8	8
Total Institutions	8	8	8	8	8	8

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2018-2020

	FA18 Enrollment	FA18 to FA19 Retention Rate	FA18 to FA19 Returns	FA19 Enrollment	FA19 to FA20 Retention Rate	FA19 to FA20 Returns	FA20 Enrollment	FA20 to FA21 Retention Rate	FA20 to FA21 Returns	FA18- FA20 Total Enrolls	FA18- FA20 Total Returns	3-Year Aggregate Retention Rate
Student Athletes												
Non-athlete	265	74.0%	196	241	73.9%	178	238	59.2%	141	744	515	69.2%
Athlete	142	73.9%	105	135	75.6%	102	151	68.2%	103	428	310	72.4%
Grand Total	407	74.0%	301	376	74.5%	280	389	62.7%	244	1172	825	70.4%
Sport Team*												
Men's Basketball	1	100.0%	1	8	62.5%	5	3	33.3%	1	12	7	58.3%
Men's Cross Country	3	100.0%	3	1	100.0%	1	1	0.0%	0	5	4	80.0%
Men's Football	36	55.6%	20	48	66.7%	32	62	51.6%	32	146	84	57.5%
Men's Lacrosse	14	92.9%	13	10	90.0%	9	27	48.1%	13	51	35	68.6%
Men's Soccer	13	53.8%	7	10	80.0%	8	8	100.0%	8	31	23	74.2%
Men's Swimming&Diving	12	75.0%	9	12	75.0%	9	10	90.0%	9	34	27	79.4%
Men's Track	7	100.0%	7	8	100.0%	8	5	60.0%	3	20	18	90.0%
Women's Basketball	6	83.3%	5	2	50.0%	1	6	100.0%	6	14	12	85.7%
Women's Cross Country	5	80.0%	4	2	100.0%	2	2	50.0%	1	9	7	77.8%
Women's Equestrian	6	100.0%	6	6	83.3%	5	2	100.0%	2	14	13	92.9%
Women's Field Hockey	10	90.0%	9	5	80.0%	4	10	80.0%	8	25	21	84.0%
Women's Lacrosse	2	100.0%	2	6	83.3%	5	4	75.0%	3	12	10	83.3%
Women's Soccer	5	80.0%	4	8	75.0%	6	4	75.0%	3	17	13	76.5%
Women's Swimming&Diving	12	66.7%	8	8	75.0%	6	9	88.9%	8	29	22	75.9%
Women's Tennis	7	57.1%	4	1	0.0%	0	3	100.0%	3	11	7	63.6%
Women's Track	13	84.6%	11	15	100.0%	15	4	75.0%	3	32	29	90.6%
Women's Volleyball	8	100.0%	8	2	100.0%	2	5	80.0%	4	15	14	93.3%
Grand Total	160	75.6%	121	135	75.6%	102	165	64.8%	107	460	330	71.7%

***NOTE: The overall "Grand Total Athletes" does not reflect that some athletes participate in more than one sport.**

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2018-2020

	FA18 Enrollment	FA18 to FA19 Retention Rate	FA18 to FA19 Returns	FA19 Enrollment	FA19 to FA20 Retention Rate	FA19 to FA20 Returns	FA20 Enrollment	FA20 to FA21 Retention Rate	FA20 to FA21 Returns	FA18- FA20 Total Enrolls	FA18- FA20 Total Returns	3-Year Aggregate Retention Rate
Honors												
Non-Honors	375	72.8%	273	#DIV/0!			363	60.3%	219	738	492	66.7%
Honors	32	87.5%	28	#DIV/0!			26	96.2%	25	58	53	91.4%
Grand Total	407	74.0%	301	376	74.5%	280	389	62.7%	244	1172	825	70.4%
Gender												
Female	239	78.7%	188	216	76.4%	165	206	67.0%	138	661	491	74.3%
Male	168	67.3%	113	160	71.9%	115	183	57.9%	106	511	334	65.4%
Grand Total	407	74.0%	301	376	74.5%	280	389	62.7%	244	1172	825	70.4%
Ethnicity/Race												
ALANA	67	62.7%	42	106	72.6%	77	123	51.2%	63	296	182	61.5%
non-ALANA	340	76.2%	259	270	75.2%	203	266	68.0%	181	876	643	73.4%
Grand Total	407	74.0%	301	376	74.5%	280	389	62.7%	244	1172	825	70.4%
Ethnicity/Race												
Native American	9	66.7%	6	5	80.0%	4	-	-	-	14	10	71.4%
Asian American	12	66.7%	8	13	61.5%	8	13	61.5%	8	38	24	63.2%
African American	45	57.8%	26	51	74.5%	38	58	51.7%	30	154	94	61.0%
Hispanic	5	60.0%	3	37	73.0%	27	52	48.1%	25	94	55	58.5%
Hawaiian/Pacific Islander	1	100.0%	1	-	-	-	-	-	-	1	1	100.0%
Unknown/unreported	84	73.8%	62	56	82.1%	46	46	69.6%	32	186	140	75.3%
White	251	77.7%	195	214	73.4%	157	213	66.7%	142	678	494	72.9%
Grand Total	407	74.0%	301	376	74.5%	280	382	62.0%	237	1165	818	70.2%
1st Academic Major												
Declared	359	73.5%	264	327	76.1%	249	339	64.0%	217	1025	730	71.2%
Undeclared	48	77.1%	37	49	63.3%	31	50	54.0%	27	147	95	64.6%
Grand Total	407	74.0%	301	376	74.5%	280	389	62.7%	244	1172	825	70.4%

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2018-2020

	FA18 Enrollment	FA18 to FA19 Retention Rate	FA18 to FA19 Returns	FA19 Enrollment	FA19 to FA20 Retention Rate	FA19 to FA20 Returns	FA20 Enrollment	FA20 to FA21 Retention Rate	FA20 to FA21 Returns	FA18- FA20 Total Enrolls	FA18- FA20 Total Returns	3-Year Aggregate Retention Rate
Academic Major*												
Accounting	16	68.8%	11	8	75.0%	6	3	100.0%	3	27	20	74.1%
Accounting - CPA	-	-	-	1	100.0%	1	6	66.7%	4	7	5	71.4%
Actuarial Mathematics	-	-	-	2	50.0%	1	1	100.0%	1	3	2	
Anthropology	4	100.0%	4	3	66.7%	2	2	50.0%	1	9	7	77.8%
Art	10	70.0%	7	5	0.0%	0	5	40.0%	2	20	9	45.0%
Art History	1	100.0%	1	3	100.0%	3	-	-	-	4	4	100.0%
Biochemistry	6	100.0%	6	4	100.0%	4	2	50.0%	1	12	11	91.7%
Biology	43	60.5%	26	37	78.4%	29	38	47.4%	18	118	73	61.9%
Business Administration	65	64.6%	42	47	66.0%	31	60	51.7%	31	172	104	60.5%
Chemistry	5	100.0%	5	2	100.0%	2	2	50.0%	1	9	8	88.9%
Computer Science	19	63.2%	12	14	78.6%	11	11	90.9%	10	44	33	75.0%
Criminal Justice	43	62.8%	27	26	69.2%	18	36	66.7%	24	105	69	
Economics	6	50.0%	3	3	100.0%	3	3	66.7%	2	12	8	66.7%
Environmental Chem.	2	50.0%	1	-	-	-	-	-	-	2	1	50.0%
English	9	66.7%	6	6	66.7%	4	3	33.3%	1	18	11	61.1%
Environ, Sustain & Society	7	85.7%	6	8	62.5%	5	1	100.0%	1	16	12	
French	-	-	3	2	0.0%	0	1	0.0%	0	3	3	-
Geology	5	80.0%	4	6	66.7%	4	2	0.0%	0	13	8	61.5%
Global Studies	-	-	-	2	100.0%	2	2	50.0%	1	4	3	
History	10	90.0%	9	9	33.3%	3	10	60.0%	6	29	18	62.1%
Mathematics	9	88.9%	8	2	100.0%	2	4	100.0%	4	15	14	93.3%
Medical Technology	3	33.3%	1	2	100.0%	2	5	80.0%	4	10	7	70.0%
Music Education	4	50.0%	2	4	100.0%	4	5	100.0%	5	13	11	84.6%
Music	3	0.0%	0	9	88.9%	8	3	66.7%	2	15	10	66.7%
Nursing	91	83.5%	76	63	93.7%	59	69	79.7%	55	223	190	85.2%
Philosophy	-	-	-	-	-	-	1	0.0%	0	1	0	0.0%
Physics	4	75.0%	3	3	100.0%	3	3	100.0%	3	10	9	90.0%
Political Science	14	71.4%	10	7	71.4%	5	14	42.9%	6	35	21	60.0%
Psychology	34	79.4%	27	34	67.6%	23	39	61.5%	24	107	74	69.2%
Public Health	12	75.0%	9	8	62.5%	5	5	100.0%	5	25	19	
Religious Studies	-	-	-	-	-	-	-	-	-	0	0	-

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2018-2020

	FA18 Enrollment	FA18 to FA19 Retention Rate	FA18 to FA19 Returns	FA19 Enrollment	FA19 to FA20 Retention Rate	FA19 to FA20 Returns	FA20 Enrollment	FA20 to FA21 Retention Rate	FA20 to FA21 Returns	FA18- FA20 Total Enrolls	FA18- FA20 Total Returns	3-Year Aggregate Retention Rate
Sociology	8	75.0%	6	7	85.7%	6	3	33.3%	1	18	13	72.2%
Spanish	4	100.0%	4	-	-	-	-	-	-	4	4	100.0%
Theatre Arts	6	33.3%	2	-	-	-	3	66.7%	2	9	4	44.4%
Undeclared	48	77.1%	37	49	63.3%	31	-	-	-	97	68	70.1%
Creative Writing	12	83.3%	10	6	66.7%	4	2	100.0%	2	20	16	
Grand Total*	503	73.2%	368	382	73.6%	281	344	64.0%	220	1229	869	70.7%

***NOTE: Reflects students with multiple majors. For example, a student is counted twice if they double-majored in Biology and Psychology.**

Residence Hall												
Apartment Complex	-	-	-	-	-	-	-	-	-	-	-	-
Commuter	30	80.0%	24	11	90.9%	10	101	51.5%	52	142	86	60.6%
Farmhouse	-	-	-	-	-	-	-	-	-	-	-	-
Hilltop House	47	76.6%	36	54	66.7%	36	35	74.3%	26	136	98	72.1%
Holmes Hall	-	-	-	15	73.3%	11	7	57.1%	4	22	15	68.2%
Oyaron House	50	72.0%	36	39	69.2%	27	29	62.1%	18	118	81	68.6%
Robertson Lodge	3	66.7%	2	1	100.0%	1	-	-	-	4	3	75.0%
Saxton Hall	70	68.6%	48	58	69.0%	40	47	53.2%	25	175	113	64.6%
Smith Hall	59	83.1%	49	90	88.9%	80	92	67.4%	62	241	191	79.3%
Van Ess Hall	79	63.3%	50	51	70.6%	36	33	66.7%	22	163	108	66.3%
Wilder Hall	69	81.2%	56	57	68.4%	39	45	77.8%	35	171	130	76.0%
Grand Total	407	74.0%	301	376	74.5%	280	389	62.7%	244	1172	825	70.4%

Many students stayed remote due to Covid

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2018-2020

	FA18 Enrollment	FA18 to FA19 Retention Rate	FA18 to FA19 Returns	FA19 Enrollment	FA19 to FA20 Retention Rate	FA19 to FA20 Returns	FA20 Enrollment	FA20 to FA21 Retention Rate	FA20 to FA21 Returns	FA18- FA20 Total Enrolls	FA18- FA20 Total Returns	3-Year Aggregate Retention Rate
Instate/Out of State												
NYS	295	75.6%	223	265	75.8%	201	301	61.1%	184	861	608	70.6%
OOS	111	70.3%	78	111	71.2%	79	88	68.2%	60	310	217	434.6%
New England (CT, RI, MA, VT, NH, ME)	37	70.3%	26	37	66.7%	25	43	66.7%	30	117	81	68.6%
NJ	18	66.7%	12	16	75.0%	12	9	77.8%	7	43	31	72.1%
PA	14	85.7%	12	15	80.0%	12	11	63.6%	7	40	31	77.5%
Other U.S.	30	70.0%	21	34	54.5%	22	17	54.5%	8	81	51	67.1%
International	10	60.0%	6	6	100.0%	6	7	100.0%	7	23	19	82.6%
Unknown	2	50.0%	1	3	66.7%	2	1	100.0%	1	6	4	66.7%
Grand Total	407	74.0%	301	376	74.5%	280	389	62.7%	244	1172	825	70.4%
Need												
0_NoFAFSA	26	61.5%	16	21	81.0%	17	22	68.2%	15	69	48	69.6%
1_ZeroNeed	34	64.7%	22	34	70.6%	24	31	58.1%	18	99	64	64.6%
2_1-10000 Need	7	85.7%	6	6	33.3%	2	20	75.0%	15	33	23	69.7%
3_10001-20000 Need	14	50.0%	7	22	63.6%	14	12	33.3%	4	48	25	52.1%
4_20001-25000 Need	16	68.8%	11	21	66.7%	14	16	56.3%	9	53	34	64.2%
5_25001-30000 Need	16	68.8%	11	25	64.0%	16	29	44.8%	13	70	40	57.1%
6_30001-35000 Need	26	38.5%	10	23	60.9%	14	49	51.0%	25	98	49	50.0%
7_35001-40000 Need	23	91.3%	21	20	85.0%	17	15	86.7%	13	58	51	87.9%
8_GT40000 Need	245	80.4%	197	204	79.4%	162	195	67.7%	132	644	491	76.2%
Grand Total	407	74.0%	301	376	74.5%	280	389	62.7%	244	1172	825	70.4%

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2018-2020

	FA18 Enrollment	FA18 to FA19 Retention Rate	FA18 to FA19 Returns	FA19 Enrollment	FA19 to FA20 Retention Rate	FA19 to FA20 Returns	FA20 Enrollment	FA20 to FA21 Retention Rate	FA20 to FA21 Returns	FA18- FA20 Total Enrolls	FA18- FA20 Total Returns	3-Year Aggregate Retention Rate
Unmet Need												
0_NoFAFSA	26	61.5%	16	21	81.0%	17	22	68.2%	15	69	48	69.6%
1_Zero Unmet Need	95	75.8%	72	125	81.6%	102	128	73.4%	94	348	268	77.0%
2_1-5000 UnmetNeed	61	82.0%	50	46	63.0%	29	51	62.7%	32	158	111	70.3%
3_5001-10000 UnmetNeed	67	65.7%	44	70	64.3%	45	81	54.3%	44	218	133	61.0%
4_10001-15000 UnmetNeed	74	75.7%	56	74	79.7%	59	65	63.1%	41	213	156	73.2%
5_GT15000 UnmetNeed	84	75.0%	63	40	70.0%	28	42	42.9%	18	166	109	65.7%
Grand Total	407	74.0%	301	376	74.5%	280	389	62.7%	244	1172	825	70.4%
Pell Recipients												
Non-Pell Recipients	227	74.4%	169	215	76.7%	165	220	74.1%	163	662	497	75.1%
Pell Recipients	180	73.3%	132	161	71.4%	115	169	47.9%	81	510	328	64.3%
Grand Total	407	74.0%	301	376	74.5%	280	389	62.7%	244	1172	825	70.4%
HS GPA												
0_NO GPA	-	-	-	-	-	-	-	-	-	-	-	-
1_below 70	-	-	-	-	-	-	1	0.0%	0	-	-	-
2_70-79.99	40	57.5%	23	27	51.9%	14	65	29.2%	19	132	56	42.4%
3_80-84.99	109	66.1%	72	84	61.9%	52	96	56.3%	54	289	178	61.6%
4_85-89.99	110	71.8%	79	115	77.4%	89	96	72.9%	70	321	238	74.1%
5_90 and higher	148	85.8%	127	150	83.3%	125	131	77.1%	101	429	353	82.3%
Grand Total	407	74.0%	301	376	74.5%	280	389	62.7%	244	1172	825	70.4%

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2018-2020

	FA18 Enrollment	FA18 to FA19 Retention Rate	FA18 to FA19 Returns	FA19 Enrollment	FA19 to FA20 Retention Rate	FA19 to FA20 Returns	FA20 Enrollment	FA20 to FA21 Retention Rate	FA20 to FA21 Returns	FA18- FA20 Total Enrolls	FA18- FA20 Total Returns	3-Year Aggregate Retention Rate
SAT (for those with scores)												
0_No SAT scores	184	71.2%	131	193	67.9%	131	232	57.3%	133	609	395	64.9%
2_1400 to 1499 SAT	2	100.0%	2	2	100.0%	2	1	100.0%	1	5	5	100.0%
3_1300 to 1399 SAT	12	91.7%	11	10	80.0%	8	5	100.0%	5	27	24	88.9%
4_1200 to 1299 SAT	42	85.7%	36	31	90.3%	28	26	80.8%	21	99	85	85.9%
5_1100 to 1199 SAT	74	87.8%	65	65	78.5%	51	56	75.0%	42	195	158	81.0%
6_1000 to 1099 SAT	60	70.0%	42	49	75.5%	37	44	63.6%	28	153	107	69.9%
7_900 to 999 SAT	22	50.0%	11	19	89.5%	17	19	57.9%	11	60	39	65.0%
8_800 to 899 SAT	5	0.0%	0	6	83.3%	5	5	60.0%	3	16	8	50.0%
9_0 to 799 SAT	6	50.0%	3	1	100.0%	1	1	0.0%	0	8	4	50.0%
Grand Total	407	74.0%	301	376	74.5%	280	389	62.7%	244	1172	825	70.4%
SAT Optional												
SAT	223	76.2%	170	193	67.9%	131	157	70.7%	111	573	412	71.9%
NO SAT	184	71.2%	131	183	81.4%	149	232	57.3%	133	599	413	68.9%
Grand Total	407	74.0%	301	376	74.5%	280	389	62.7%	244	1172	825	70.4%
Academic Rank												
Unknown	-	-	-	3	33.3%	1	-	-	-	3	1	33.3%
1	70	58.6%	41	61	62.3%	38	96	37.5%	36	227	115	50.7%
2	84	63.1%	53	72	61.1%	44	71	57.7%	41	227	138	60.8%
3	74	71.6%	53	75	74.7%	56	60	66.7%	40	209	149	71.3%
4	107	86.0%	92	89	88.8%	79	81	74.1%	60	277	231	83.4%
5	72	86.1%	62	76	81.6%	62	81	82.7%	67	229	191	83.4%
Grand Total	407	74.0%	301	376	74.5%	280	389	62.7%	244	1172	825	70.4%
First Generation Status												
First Generation	70	64.3%	45	91	63.7%	58	135	55.6%	75	296	178	60.1%
Not First Generation	337	76.0%	256	285	77.9%	222	254	66.5%	169	876	647	73.9%
Grand Total	407	74.0%	301	376	74.5%	280	389	62.7%	244	1172	825	70.4%

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2018-2020

	FA18 Enrollment	FA18 to FA19 Retention Rate	FA18 to FA19 Returns	FA19 Enrollment	FA19 to FA20 Retention Rate	FA19 to FA20 Returns	FA20 Enrollment	FA20 to FA21 Retention Rate	FA20 to FA21 Returns	FA18- FA20 Total Enrolls	FA18- FA20 Total Returns	3-Year Aggregate Retention Rate
Three-Year Degree (3YD) Students: 1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2017-2019 (for students returning as 3YD - does not include students that transitioned to 4YD programs)												
Gender												
Female	23	73.9%	17	14	100.0%	14	23	73.9%	17	60	48	80.0%
Male	2	100.0%	2	5	100.0%	5	8	62.5%	5	15	12	80.0%
Grand Total	25	76.0%	19	19	100.0%	19	31	71.0%	22	75	60	80.0%
Ethnicity/Race												
ALANA	2	50.0%	1	10	100.0%	10	11	81.8%	9	23	20	87.0%
non-ALANA	23	78.3%	18	9	100.0%	9	20	65.0%	13	52	40	76.9%
Grand Total	25	76.0%	19	19	100.0%	19	31	71.0%	22	75	60	80.0%
Academic Division												
Arts and Humanities	2	50.0%	1	1	100.0%	1	2	0.0%		5	2	40.0%
Physical and Life Sci.	15	80.0%	12	8	100.0%	8	16	62.5%	10	39	30	76.9%
Social & Behavioral Sci.	8	75.0%	6	10	100.0%	10	13	92.3%	12	31	28	90.3%
Grand Total	25	76.0%	19	19	100.0%	19	31	71.0%	22	75	60	80.0%
Pell Recipients												
Non-Pell Recipients	13	76.9%	10	10	100.0%	10	11	81.8%	9	34	29	85.3%
Pell Recipients	12	75.0%	9	9	100.0%	9	20	65.0%	13	41	31	75.6%
Grand Total	25	76.0%	19	19	100.0%	19	31	71.0%	22	75	60	80.0%

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2015-2020

	FA15 Enrollment	FA15 to FA16 Retention Rate	FA15 to FA16 Returns	FA16 Enrollment	FA16 to FA17 Retention Rate	FA16 to FA17 Returns	FA17 Enrollment	FA17 to FA18 Retention Rate	FA17 to FA18 Returns	FA18 Enrollment	FA18 to FA19 Retention Rate	FA18 to FA19 Returns
Student Athletes												
Non-athlete	181	73.5%	133	241	66.0%	159	187	82.4%	154	265	74.0%	196
Athlete	111	77.5%	86	161	77.0%	124	164	54.3%	89	142	73.9%	105
Grand Total	292	75.0%	219	402	70.4%	283	351	69.2%	243	407	74.0%	301
Sport Team*												
Men's Basketball	5	80.0%	4	2	0.0%	0	10	70.0%	7	1	100.0%	1
Men's Cross Country	1	100.0%	1	3	100.0%	3	2	100.0%	2	3	100.0%	3
Men's Football	40	75.0%	30	59	59.3%	35	66	47.0%	31	36	55.6%	20
Men's Lacrosse	10	90.0%	9	14	78.6%	11	7	71.4%	5	14	92.9%	13
Men's Soccer (D1 to D3)	5	20.0%	1	10	90.0%	9	11	9.1%	1	13	53.8%	7
Men's Swimming & Diving	4	50.0%	2	11	81.8%	9	5	80.0%	4	12	75.0%	9
Men's Track	-	-	-	-	-	-	-	-	-	7	100.0%	7
Women's Basketball	3	100.0%	3	4	75.0%	3	9	77.8%	7	6	83.3%	5
Women's Cross Country	4	75.0%	3	3	100.0%	3	1	100.0%	1	5	80.0%	4
Women's Equestrian	3	66.7%	2	4	100.0%	4	0			6	100.0%	6
Women's Field Hockey	2	100.0%	2	11	90.9%	10	9	66.7%	6	10	90.0%	9
Women's Lacrosse	5	100.0%	5	9	100.0%	9	10	60.0%	6	2	100.0%	2
Women's Soccer	9	100.0%	9	4	100.0%	4	12	75.0%	9	5	80.0%	4
Women's Swimming & Diving	6	83.3%	5	11	90.9%	10	8	62.5%	5	12	66.7%	8
Women's Tennis	3	100.0%	3	2	0.0%	0	2	0.0%	0	7	57.1%	4
Women's Track	-	-	-	-	-	-	-	-	-	13	84.6%	11
Women's Volleyball	5	100.0%	5	2	100.0%	2	6	66.7%	4	8	100.0%	8
Grand Total	105	80.0%	84	149	75.2%	112	158	55.7%	88	160	75.6%	121
*NOTE: The overall "Grand Total Athletes" does not reflect that some athletes participate in more than one sport.												
Honors												
Non-Honors	258	72.9%	188	346	69.7%	241	265	61.5%	163	375	72.8%	273
Honors	34	91.2%	31	56	75.0%	42	86	93.0%	80	32	87.5%	28
Grand Total	292	75.0%	219	402	70.4%	283	351	69.2%	243	407	74.0%	301

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2015-2020

	FA19 Enrollment	FA19 to FA20 Retention Rate	FA19 to FA20 Returns	FA20 Enrollment	FA20 to FA21 Retention Rate	FA20 to FA21 Returns	FA18-FA20 Total Enrolls	FA18- FA20 Total Returns	3-Year Aggregate Retention Rate
Student Athletes									
Non-athlete	241	73.9%	178	238	59.2%	141	744	515	69.2%
Athlete	135	75.6%	102	151	68.2%	103	428	310	72.4%
Grand Total	376	74.5%	280	389	62.7%	244	1172	825	70.4%

Sport Team*									
Men's Basketball	8	62.5%	5	3	33.3%	1	12	7	58.3%
Men's Cross Country	1	100.0%	1	1	0.0%	0	5	4	80.0%
Men's Football	48	66.7%	32	62	51.6%	32	146	84	57.5%
Men's Lacrosse	10	90.0%	9	27	48.1%	13	51	35	68.6%
Men's Soccer (D1 to D3)	10	80.0%	8	8	100.0%	8	31	23	74.2%
Men's Swimming & Diving	12	75.0%	9	10	90.0%	9	34	27	79.4%
Men's Track	8	100.0%	8	5	60.0%	3	20	18	90.0%
Women's Basketball	2	50.0%	1	6	100.0%	6	14	12	85.7%
Women's Cross Country	2	100.0%	2	2	50.0%	1	9	7	77.8%
Women's Equestrian	6	83.3%	5	2	100.0%	2	14	13	92.9%
Women's Field Hockey	5	80.0%	4	10	80.0%	8	25	21	84.0%
Women's Lacrosse	6	83.3%	5	4	75.0%	3	12	10	83.3%
Women's Soccer	8	75.0%	6	4	75.0%	3	17	13	76.5%
Women's Swimming & Diving	8	75.0%	6	9	88.9%	8	29	22	75.9%
Women's Tennis	1	0.0%	0	3	100.0%	3	11	7	63.6%
Women's Track	15	100.0%	15	4	75.0%	3	32	29	90.6%
Women's Volleyball	2	100.0%	2	5	80.0%	4	15	14	93.3%
Grand Total	135	75.6%	102	165	64.8%	107	460	330	71.7%

*NOTE: The overall "Grand Total Athl

Honors									
Non-Honors				363	60.3%	219	738	492	66.7%
Honors				26	96.2%	25	58	53	91.4%
Grand Total	376	74.5%	280	389	62.7%	244	1172	825	70.4%

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2015-2020

	FA15 Enrollment	FA15 to FA16 Retention Rate	FA15 to FA16 Returns	FA16 Enrollment	FA16 to FA17 Retention Rate	FA16 to FA17 Returns	FA17 Enrollment	FA17 to FA18 Retention Rate	FA17 to FA18 Returns	FA18 Enrollment	FA18 to FA19 Retention Rate	FA18 to FA19 Returns
Gender												
Female	165	78.2%	129	232	77.2%	179	194	72.2%	140	239	78.7%	188
Male	127	70.9%	90	170	61.2%	104	157	65.6%	103	168	67.3%	113
Grand Total	292	75.0%	219	402	70.4%	283	351	69.2%	243	407	74.0%	301
Ethnicity/Race												
ALANA	46	65.2%	30	101	72.8%	64	88	62.5%	55	67	62.7%	42
non-ALANA	246	76.8%	189	301	63.4%	219	263	71.5%	188	340	76.2%	259
Grand Total	292	75.0%	219	402	70.4%	283	351	69.2%	243	407	74.0%	301
Ethnicity/Race												
AN-Native American	1	100.0%	1	8	75.0%	6	7	71.4%	5	9	66.7%	6
AS-Asian American	9	66.7%	6	15	66.7%	10	6	66.7%	4	12	66.7%	8
BL-African American	35	62.9%	22	38	52.6%	20	44	56.8%	25	45	57.8%	26
HIS-Hispanic	16	56.3%	9	40	70.0%	28	31	67.7%	21	5	60.0%	3
HP-Hawaiian/Pacific Islander	1	100.0%	1	0	0.0%	0	0	0.0%	0	1	100.0%	1
UN-Unknown/unreported	39	69.2%	27	47	66.0%	31	52	57.7%	30	84	73.8%	62
WH-White	191	80.1%	153	254	74.0%	188	205	74.1%	152	251	77.7%	195
Grand Total	292	75.0%	219	402	70.4%	283	345	68.7%	237	407	74.0%	301
1st Academic Major												
Declared	240	77.5%	186	338	70.4%	238	309	71.2%	220	359	73.5%	264
Undeclared	52	63.5%	33	64	70.3%	45	42	54.8%	23	48	77.1%	37
Grand Total	292	75.0%	219	402	70.4%	283	351	69.2%	243	407	74.0%	301
Academic Major*												
Accounting	2	100.0%	2	16	62.5%	10	16	31.3%	5	16	68.8%	11
Accounting - CPA	7	85.7%	6	-	-	-	1	0.0%	0	-	-	-
Actuarial Mathematics	-	-	-	-	-	-	3	100.0%	3	-	-	-

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2015-2020

	FA19 Enrollment	FA19 to FA20 Retention Rate	FA19 to FA20 Returns	FA20 Enrollment	FA20 to FA21 Retention Rate	FA20 to FA21 Returns	FA18-FA20 Total Enrolls	FA18- FA20 Total Returns	3-Year Aggregate Retention Rate
Gender									
Female	216	76.4%	165	206	67.0%	138	661	491	74.3%
Male	160	71.9%	115	183	57.9%	106	511	334	65.4%
Grand Total	376	74.5%	280	389	62.7%	244	1172	825	70.4%
Ethnicity/Race									
ALANA	106	72.6%	77	123	51.2%	63	296	182	61.5%
non-ALANA	270	75.2%	203	266	68.0%	181	876	643	73.4%
Grand Total	376	74.5%	280	389	62.7%	244	1172	825	70.4%
Ethnicity/Race									
AN-Native American	5	80.0%	4	0	0.0%	0	14	10	71.4%
AS-Asian American	13	61.5%	8	13	61.5%	8	38	24	63.2%
BL-African American	51	74.5%	38	58	51.7%	30	154	94	61.0%
HIS-Hispanic	37	73.0%	27	52	48.1%	25	94	55	58.5%
HP-Hawaiian/Pacific Islander	0	0.0%	0	0	0.0%	0	1	1	100.0%
UN-Unknown/unreported	56	82.1%	46	46	69.6%	32	186	140	75.3%
WH-White	214	73.4%	157	213	66.7%	142	678	494	72.9%
Grand Total	376	74.5%	280	382	62.0%	237	1165	818	70.2%
1st Academic Major									
Declared	327	76.1%	249	339	64.0%	217	1025	730	71.2%
Undeclared	49	63.3%	31	50	54.0%	27	147	95	64.6%
Grand Total	376	74.5%	280	389	62.7%	244	1172	825	70.4%
Academic Major*									
Accounting	8	75.0%	6	3	100.0%	3	27	20	74.1%
Accounting - CPA	1	100.0%	1	6	66.7%	4	7	5	71.4%
Actuarial Mathematics	2	50.0%	1	1	100.0%	1	3	2	

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2015-2020

	FA15 Enrollment	FA15 to FA16 Retention Rate	FA15 to FA16 Returns	FA16 Enrollment	FA16 to FA17 Retention Rate	FA16 to FA17 Returns	FA17 Enrollment	FA17 to FA18 Retention Rate	FA17 to FA18 Returns	FA18 Enrollment	FA18 to FA19 Retention Rate	FA18 to FA19 Returns
Anthropology	2	50.0%	1	5	80.0%	4	3	66.7%	2	4	100.0%	4
Art	6	66.7%	4	12	58.3%	7	9	33.3%	3	10	70.0%	7
Art History	1	100.0%	1	2	100.0%	2	3	33.3%	1	1	100.0%	1
Biochemistry	7	85.7%	6	9	66.7%	6	9	66.7%	6	6	100.0%	6
Biology	34	70.6%	24	68	63.2%	43	36	63.9%	23	43	60.5%	26
Business Administration	50	70.0%	35	54	63.0%	34	50	58.0%	29	65	64.6%	42
Chemistry	4	50.0%	2	7	42.9%	3	-	-	-	5	100.0%	5
Computer Science	9	88.9%	8	10	80.0%	8	14	42.9%	6	19	63.2%	12
Criminal Justice	-	-	-	-	-	-	33	33.3%	11	43	62.8%	27
Economics	7	85.7%	6	10	40.0%	4	8	75.0%	6	6	50.0%	3
Environmental Chemistry	1	100.0%	1	-	-	-	-	-	-	2	50.0%	1
English	10	80.0%	8	19	78.9%	15	16	75.0%	12	9	66.7%	6
Environ, Sustain and Society	-	-	-	-	-	-	10	70.0%	7	7	85.7%	6
French	-	-	-	2	50.0%	1	-	-	-	-	-	3
Geology	7	71.4%	5	9	77.8%	7	5	80.0%	4	5	80.0%	4
Global Studies	-	-	-	-	-	-	8	50.0%	4	-	-	-
History	11	81.8%	9	16	56.3%	9	19	73.7%	14	10	90.0%	9
Mathematics	11	90.9%	10	6	83.3%	5	2	50.0%	1	9	88.9%	8
Medical Technology	3	100.0%	3	10	60.0%	6	6	33.3%	2	3	33.3%	1
Music Education	2	100.0%	2	3	100.0%	3	5	80.0%	4	4	50.0%	2
Music	1	100.0%	1	4	50.0%	2	5	80.0%	4	3	0.0%	0
Nursing	63	87.3%	55	86	87.2%	75	71	67.6%	48	91	83.5%	76
Philosophy	-	-	-	-	-	-	1	0.0%	0	-	-	-
Physics	5	100.0%	5	6	83.3%	5	2	0.0%	0	4	75.0%	3
Political Science	7	57.1%	4	21	66.7%	14	22	50.0%	11	14	71.4%	10
Psychology	29	69.0%	20	37	62.2%	23	27	55.6%	15	34	79.4%	27
Public Health	-	-	-	-	-	-	4	75.0%	3	12	75.0%	9
Religious Studies	-	-	-	1	100.0%	1	2	0.0%	0	-	-	-
Sociology	14	64.3%	9	19	73.7%	14	3	66.7%	2	8	75.0%	6
Spanish	2	100.0%	2	6	66.7%	4	5	60.0%	3	4	100.0%	4
Theatre Arts	5	80.0%	4	11	63.6%	7	4	50.0%	2	6	33.3%	2

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2015-2020

	FA19 Enrollment	FA19 to FA20 Retention Rate	FA19 to FA20 Returns	FA20 Enrollment	FA20 to FA21 Retention Rate	FA20 to FA21 Returns	FA18-FA20 Total Enrolls	FA18- FA20 Total Returns	3-Year Aggregate Retention Rate
Anthropology	3	66.7%	2	2	50.0%	1	9	7	77.8%
Art	5	0.0%	0	5	40.0%	2	20	9	45.0%
Art History	3	100.0%	3	-	-	-	4	4	100.0%
Biochemistry	4	100.0%	4	2	50.0%	1	12	11	91.7%
Biology	37	78.4%	29	38	47.4%	18	118	73	61.9%
Business Administration	47	66.0%	31	60	51.7%	31	172	104	60.5%
Chemistry	2	100.0%	2	2	50.0%	1	9	8	88.9%
Computer Science	14	78.6%	11	11	90.9%	10	44	33	75.0%
Criminal Justice	26	69.2%	18	36	66.7%	24	105	69	
Economics	3	100.0%	3	3	66.7%	2	12	8	66.7%
Environmental Chemistry	-	-	-	-	-	-	2	1	50.0%
English	6	66.7%	4	3	33.3%	1	18	11	61.1%
Environ, Sustain and Society	8	62.5%	5	1	100.0%	1	16	12	
French	2	0.0%	0	1	0.0%	0	3	3	-
Geology	6	66.7%	4	2	0.0%	0	13	8	61.5%
Global Studies	2	100.0%	2	2	50.0%	1	4	3	
History	9	33.3%	3	10	60.0%	6	29	18	62.1%
Mathematics	2	100.0%	2	4	100.0%	4	15	14	93.3%
Medical Technology	2	100.0%	2	5	80.0%	4	10	7	70.0%
Music Education	4	100.0%	4	5	100.0%	5	13	11	84.6%
Music	9	88.9%	8	3	66.7%	2	15	10	66.7%
Nursing	63	93.7%	59	69	79.7%	55	223	190	85.2%
Philosophy	-	-	-	1	0.0%	0	1	0	0.0%
Physics	3	100.0%	3	3	100.0%	3	10	9	90.0%
Political Science	7	71.4%	5	14	42.9%	6	35	21	60.0%
Psychology	34	67.6%	23	39	61.5%	24	107	74	69.2%
Public Health	8	62.5%	5	5	100.0%	5	25	19	
Religious Studies	-	-	-	-	-	-	0	0	-
Sociology	7	85.7%	6	3	33.3%	1	18	13	72.2%
Spanish	-	-	-	-	-	-	4	4	100.0%
Theatre Arts	-	-	-	3	66.7%	2	9	4	44.4%

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2015-2020

	FA15 Enrollment	FA15 to FA16 Retention Rate	FA15 to FA16 Returns	FA16 Enrollment	FA16 to FA17 Retention Rate	FA16 to FA17 Returns	FA17 Enrollment	FA17 to FA18 Retention Rate	FA17 to FA18 Returns	FA18 Enrollment	FA18 to FA19 Retention Rate	FA18 to FA19 Returns
Undeclared	52	63.5%	33	64	70.3%	45	42	40.5%	17	48	77.1%	37
Creative Writing	-	-	-	-	-	-	-	-	-	12	83.3%	10
Grand Total*	352	75.6%	266	513	69.6%	357	444	55.9%	248	503	73.2%	368

*NOTE: Reflects students with multiple majors. For example, a student is counted twice if they double-majored in Biology and Psychology.

Residence Hall												
Commuter	20	50.0%	10	9	88.9%	8	9	66.7%	6	30	80.0%	24
Hilltop House	17	82.4%	14	66	69.7%	46	34	52.9%	18	47	76.6%	36
	-	-	-	-	-	-	-	-	-	-	-	-
Oyaron House	46	78.3%	36	71	64.8%	46	49	57.1%	28	50	72.0%	36
Robertson Lodge	-	-	-	1	100.0%	1	-	-	-	3	66.7%	2
Saxton Hall	-	-	-	5	80.0%	4	2	100.0%	2	70	68.6%	48
Smith Hall - Charles	94	78.7%	74	103	70.9%	73	79	70.9%	56	59	83.1%	49
Smith Hall - Charlotte	81	70.4%	57	88	65.9%	58	75	73.3%	55	79	63.3%	50
Van Ess Hall	33	84.8%	28	48	83.3%	40	44	81.8%	36	69	81.2%	56
Wilder Hall	1	0.0%	0	11	63.6%	7	59	71.2%	42	407	74.0%	301
Grand Total	292	75.0%	219	402	70.4%	283	351	69.2%	243			

No first year students resided in The Apartment Complex, Farmhouse, or Holmes Hall

Instate/Out of State												
NYS	231	75.8%	175	309	69.9%	216	269	71.4%	192	295	75.6%	223
Out of State	51	68.6%	35	86	65.1%	56	76	60.5%	46	111	70.3%	78
New England (CT, RI, MA, VT, NH, ME)	27	92.6%	25	38	68.4%	26	27	66.7%	18	37	70.3%	26
NJ	7	71.4%	5	12	58.3%	7	17	52.9%	9	18	66.7%	12
PA	4	75.0%	3	4	50.0%	2	10	40.0%	4	14	85.7%	12
Other U.S.	13	15.4%	2	32	78.1%	25	18	72.2%	13	30	70.0%	21
International	7	100.0%	7	7	100.0%	7	7	100.0%	7	10	60.0%	6
Unknown	3	66.7%	2	0		0	3	0.0%	0	2	50.0%	1
Grand Total	292	75.0%	219	402	70.4%	283	351	69.2%	243	407	74.0%	301

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2015-2020

	FA19 Enrollment	FA19 to FA20 Retention Rate	FA19 to FA20 Returns	FA20 Enrollment	FA20 to FA21 Retention Rate	FA20 to FA21 Returns	FA18-FA20 Total Enrolls	FA18- FA20 Total Returns	3-Year Aggregate Retention Rate
Undeclared	49	63.3%	31	-	-	-	97	68	70.1%
Creative Writing	6	66.7%	4	2	100.0%	2	20	16	
Grand Total*	382	73.6%	281	344	64.0%	220	1229	869	70.7%

*NOTE: Reflects students with multip

Residence Hall

Commuter	11	90.9%	10	101	51.5%	52	142	86	60.6%
Hilltop House	54	66.7%	36	35	74.3%	26	136	98	72.1%
	15	73.3%	11	7	57.1%	4	22	15	68.2%
Oyaron House	39	69.2%	27	29	62.1%	18	118	81	68.6%
Robertson Lodge	1	100.0%	1	-	-	-	4	3	75.0%
Saxton Hall	58	69.0%	40	47	53.2%	25	175	113	64.6%
Smith Hall - Charles	90	88.9%	80	92	67.4%	62	241	191	79.3%
Smith Hall - Charlotte	51	70.6%	36	33	66.7%	22	163	108	66.3%
Van Ess Hall	57	68.4%	39	45	77.8%	35	171	130	76.0%
Wilder Hall	376	74.5%	280	389	62.7%	244	1172	825	70.4%

Grand Total

Many students stayed remote due to Covid

No first year students resided in TI

Instate/Out of State

NYS	265	75.8%	201	301	61.1%	184	861	608	70.6%
Out of State	111	71.2%	79	88	68.2%	60	310	217	434.6%
New England (CT, RI, MA, VT, NH, ME)	37	66.7%	25	43	66.7%	30	117	81	68.6%
NJ	16	75.0%	12	9	77.8%	7	43	31	72.1%
PA	15	80.0%	12	11	63.6%	7	40	31	77.5%
Other U.S.	34	54.5%	22	17	54.5%	8	81	51	67.1%
International	6	100.0%	6	7	100.0%	7	23	19	82.6%
Unknown	3	66.7%	2	1	100.0%	1	6	4	66.7%
Grand Total	376	74.5%	280	389	62.7%	244	1172	825	70.4%

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2015-2020

	FA15 Enrollment	FA15 to FA16 Retention Rate	FA15 to FA16 Returns	FA16 Enrollment	FA16 to FA17 Retention Rate	FA16 to FA17 Returns	FA17 Enrollment	FA17 to FA18 Retention Rate	FA17 to FA18 Returns	FA18 Enrollment	FA18 to FA19 Retention Rate	FA18 to FA19 Returns
Need												
0_NoFAFSA	24	70.8%	17	32	75.0%	24	19	63.2%	12	26	61.5%	16
1_ZeroNeed	14	71.4%	10	18	83.3%	15	17	82.4%	14	34	64.7%	22
2_1-10000 Need	11	63.6%	7	11	100.0%	11	10	70.0%	7	7	85.7%	6
3_10001-20000 Need	14	85.7%	12	19	84.2%	16	19	42.1%	8	14	50.0%	7
4_20001-25000 Need	8	87.5%	7	11	81.8%	9	14	71.4%	10	16	68.8%	11
5_25001-30000 Need	18	88.9%	16	18	77.8%	14	26	42.3%	11	16	68.8%	11
6_30001-35000 Need	18	83.3%	15	26	80.8%	21	22	45.5%	10	26	38.5%	10
7_35001-40000 Need	21	66.7%	14	27	74.1%	20	17	88.2%	15	23	91.3%	21
8_GT40000 Need	164	73.8%	121	240	63.8%	153	207	75.4%	156	245	80.4%	197
Grand Total	292	75.0%	219	402	70.4%	283	351	69.2%	243	407	74.0%	301
Unmet Need												
0_NoFAFSA	24	70.8%	17	32	75.0%	24	19	63.2%	12	26	61.5%	16
1_ZeroUnmetNeed	60	83.3%	50	72	87.5%	63	82	74.4%	61	95	75.8%	72
2_1-5000 UnmetNeed	36	77.8%	28	49	85.7%	42	11	63.6%	7	61	82.0%	50
3_5001-10000 UnmetNeed	45	75.6%	34	54	68.5%	37	22	50.0%	11	67	65.7%	44
4_10001-15000 UnmetNeed	76	72.4%	55	116	66.4%	77	33	60.6%	20	74	75.7%	56
5_GT15000 UnmetNeed	51	68.6%	35	79	50.6%	40	184	71.7%	132	84	75.0%	63
Grand Total	292	75.0%	219	402	70.4%	283	351	69.2%	243	407	74.0%	301
Pell Recipients												
Non Pell Recipient	164	78.0%	128	246	75.2%	185	194	76.3%	148	227	74.4%	169
Pell Recipients	128	71.1%	91	156	62.8%	98	157	60.5%	95	180	73.3%	132
Grand Total	292	75.0%	219	402	70.4%	283	351	69.2%	243	407	74.0%	301
HS GPA												
0_NO GPA	0	0.0%	0	0	0.0%	0	1	100.0%	1	-	-	-
1_below 70	1	0.0%	0	0	0.0%	0	0	0.0%	0	-	-	-
2_70-79.99	24	37.5%	9	56	44.6%	25	63	57.1%	36	40	57.5%	23
3_80-84.99	63	73.0%	46	87	66.7%	58	61	63.9%	39	109	66.1%	72
4_85-89.99	112	75.0%	84	135	71.1%	96	117	67.5%	79	110	71.8%	79

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2015-2020

	FA19 Enrollment	FA19 to FA20 Retention Rate	FA19 to FA20 Returns	FA20 Enrollment	FA20 to FA21 Retention Rate	FA20 to FA21 Returns	FA18-FA20 Total Enrolls	FA18- FA20 Total Returns	3-Year Aggregate Retention Rate
Need									
0_NoFAFSA	21	81.0%	17	22	68.2%	15	69	48	69.6%
1_ZeroNeed	34	70.6%	24	31	58.1%	18	99	64	64.6%
2_1-10000 Need	6	33.3%	2	20	75.0%	15	33	23	69.7%
3_10001-20000 Need	22	63.6%	14	12	33.3%	4	48	25	52.1%
4_20001-25000 Need	21	66.7%	14	16	56.3%	9	53	34	64.2%
5_25001-30000 Need	25	64.0%	16	29	44.8%	13	70	40	57.1%
6_30001-35000 Need	23	60.9%	14	49	51.0%	25	98	49	50.0%
7_35001-40000 Need	20	85.0%	17	15	86.7%	13	58	51	87.9%
8_GT40000 Need	204	79.4%	162	195	67.7%	132	644	491	76.2%
Grand Total	376	74.5%	280	389	62.7%	244	1172	825	70.4%
Unmet Need									
0_NoFAFSA	21	81.0%	17	22	68.2%	15	69	48	69.6%
1_ZeroUnmetNeed	125	81.6%	102	128	73.4%	94	348	268	77.0%
2_1-5000 UnmetNeed	46	63.0%	29	51	62.7%	32	158	111	70.3%
3_5001-10000 UnmetNeed	70	64.3%	45	81	54.3%	44	218	133	61.0%
4_10001-15000 UnmetNeed	74	79.7%	59	65	63.1%	41	213	156	73.2%
5_GT15000 UnmetNeed	40	70.0%	28	42	42.9%	18	166	109	65.7%
Grand Total	376	74.5%	280	389	62.7%	244	1172	825	70.4%
Pell Recipients									
Non Pell Recipient	215	76.7%	165	220	74.1%	163	662	497	75.1%
Pell Recipients	161	71.4%	115	169	47.9%	81	510	328	64.3%
Grand Total	376	74.5%	280	389	62.7%	244	1172	825	70.4%
HS GPA									
0_NO GPA	-	-	-	-	-	-	-	-	-
1_below 70	-	-	-	1	0.0%	0	-	-	-
2_70-79.99	27	51.9%	14	65	29.2%	19	132	56	42.4%
3_80-84.99	84	61.9%	52	96	56.3%	54	289	178	61.6%
4_85-89.99	115	77.4%	89	96	72.9%	70	321	238	74.1%

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2015-2020

	FA15 Enrollment	FA15 to FA16 Retention Rate	FA15 to FA16 Returns	FA16 Enrollment	FA16 to FA17 Retention Rate	FA16 to FA17 Returns	FA17 Enrollment	FA17 to FA18 Retention Rate	FA17 to FA18 Returns	FA18 Enrollment	FA18 to FA19 Retention Rate	FA18 to FA19 Returns
5_90 and higher	92	87.0%	80	124	83.9%	104	109	80.7%	88	148	85.8%	127
Grand Total	292	75.0%	219	402	70.4%	283	351	69.2%	243	407	74.0%	301
SAT (for those with scores)												
0_No SAT scores	111	72.1%	80	168	66.1%	111	172	70.3%	121	184	71.2%	131
2_1400 to 1499 SAT	0	0.0%	0	0	0.0%	0	0	0.0%	0	2	100.0%	2
3_1300 to 1399 SAT	3	100.0%	3	8	62.5%	5	4	100.0%	4	12	91.7%	11
4_1200 to 1299 SAT	15	100.0%	15	14	85.7%	12	9	66.7%	6	42	85.7%	36
5_1100 to 1199 SAT	37	78.4%	29	35	71.4%	25	36	77.8%	28	74	87.8%	65
6_1000 to 1099 SAT	42	81.0%	34	74	78.4%	58	46	76.1%	35	60	70.0%	42
7_900 to 999 SAT	51	74.5%	38	60	68.3%	41	50	66.0%	33	22	50.0%	11
8_800 to 899 SAT	21	57.1%	12	33	75.8%	25	19	63.2%	12	5	0.0%	0
9_0 to 799 SAT	12	66.7%	8	10	60.0%	6	15	26.7%	4	6	50.0%	3
Grand Total	292	75.0%	219	402	70.4%	283	351	69.2%	243	407	74.0%	301
SAT Optional												
SAT	181	76.8%	139	234	73.5%	172	231	72.7%	168			
NOSAT	111	72.1%	80	168	66.1%	111	120	62.5%	75	223	76.2%	170
Grand Total	292	75.0%	219	402	70.4%	283	351	69.2%	243	184	71.2%	131
										407	74.0%	301
Academic Rank												
Unknown	0	0.0%	0	1	100.0%	1	0	0.0%	0			
1	57	52.6%	30	94	54.3%	51	90	51.1%	46	-	-	-
2	50	70.0%	35	86	74.4%	64	61	72.1%	44	70	58.6%	41
3	69	78.3%	54	84	70.2%	59	76	72.4%	55	84	63.1%	53
4	84	85.7%	72	83	74.7%	62	89	80.9%	72	74	71.6%	53
5	32	87.5%	28	54	85.2%	46	35	74.3%	26	107	86.0%	92
Grand Total	292	75.0%	219	402	70.4%	283	351	69.2%	243	72	86.1%	62
First Generation Status												
First Generation	61	75.4%	46	60	65.0%	39	60	48.3%	29	70	64.3%	45

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2015-2020

	FA19 Enrollment	FA19 to FA20 Retention Rate	FA19 to FA20 Returns	FA20 Enrollment	FA20 to FA21 Retention Rate	FA20 to FA21 Returns	FA18-FA20 Total Enrolls	FA18- FA20 Total Returns	3-Year Aggregate Retention Rate
5_90 and higher	150	83.3%	125	131	77.1%	101	429	353	82.3%
Grand Total	376	74.5%	280	389	62.7%	244	1172	825	70.4%
SAT (for those with scores)									
0_No SAT scores	193	67.9%	131	232	57.3%	133	609	395	64.9%
2_1400 to 1499 SAT	2	100.0%	2	1	100.0%	1	5	5	100.0%
3_1300 to 1399 SAT	10	80.0%	8	5	100.0%	5	27	24	88.9%
4_1200 to 1299 SAT	31	90.3%	28	26	80.8%	21	99	85	85.9%
5_1100 to 1199 SAT	65	78.5%	51	56	75.0%	42	195	158	81.0%
6_1000 to 1099 SAT	49	75.5%	37	44	63.6%	28	153	107	69.9%
7_900 to 999 SAT	19	89.5%	17	19	57.9%	11	60	39	65.0%
8_800 to 899 SAT	6	83.3%	5	5	60.0%	3	16	8	50.0%
9_0 to 799 SAT	1	100.0%	1	1	0.0%	0	8	4	50.0%
Grand Total	376	74.5%	280	389	62.7%	244	1172	825	70.4%
SAT Optional									
SAT									
NOSAT	193	67.9%	131	157	70.7%	111	573	412	71.9%
Grand Total	183	81.4%	149	232	57.3%	133	599	413	68.9%
	376	74.5%	280	389	62.7%	244	1172	825	70.4%
Academic Rank									
Unknown									
1	3	33.3%	1	-	-	-	3	1	33.3%
2	61	62.3%	38	96	37.5%	36	227	115	50.7%
3	72	61.1%	44	71	57.7%	41	227	138	60.8%
4	75	74.7%	56	60	66.7%	40	209	149	71.3%
5	89	88.8%	79	81	74.1%	60	277	231	83.4%
Grand Total	76	81.6%	62	81	82.7%	67	229	191	83.4%
First Generation Status									
First Generation	91	63.7%	58	135	55.6%	75	296	178	60.1%

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2015-2020

	FA15 Enrollment	FA15 to FA16 Retention Rate	FA15 to FA16 Returns	FA16 Enrollment	FA16 to FA17 Retention Rate	FA16 to FA17 Returns	FA17 Enrollment	FA17 to FA18 Retention Rate	FA17 to FA18 Returns	FA18 Enrollment	FA18 to FA19 Retention Rate	FA18 to FA19 Returns
Not First Generation	231	74.9%	173	342	71.3%	244	291	73.5%	214	337	76.0%	256
Grand Total	292	75.0%	219	402	70.4%	283	351	69.2%	243	407	74.0%	301

Three-Year Degree (3YD) Students: 1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2017-2019 (for students returning as 3YD - does not include students that transitioned to 4YD programs)

Gender												
Female	21	81.0%	17	18	66.7%	12	21	85.7%	18	23	73.9%	17
Male	5	80.0%	4	10	70.0%	7	10	80.0%	8	2	100.0%	2
Grand Total	26	80.8%	21	28	67.9%	19	31	83.9%	26	25	76.0%	19
Ethnicity/Race												
ALANA	2	100.0%	2	18	55.6%	10	5	100.0%	5	2	50.0%	1
non-ALANA	24	79.2%	19	10	90.0%	9	26	80.8%	21	23	78.3%	18
Grand Total	26	80.8%	21	28	67.9%	19	31	83.9%	26	25	76.0%	19
Academic Division												
Arts and Humanities	-	-	-	2	100.0%	2	6	100.0%	6	2	50.0%	1
Physical and Life Sciences	19	78.9%	15	14	78.6%	11	10	90.0%	9	15	80.0%	12
Social and Behavioral Sciences	6	83.3%	5	12	50.0%	6	15	73.3%	11	8	75.0%	6
Grand Total	25	80.0%	20	28	67.9%	19	31	83.9%	26	25	76.0%	19
Pell Recipients												
Non Pell Recipient	19	78.9%	15	14	78.6%	11	17	76.5%	13			
Pell Recipients	7	85.7%	6	14	57.1%	8	14	92.9%	13	13	76.9%	10
Grand Total	26	80.8%	21	28	67.9%	19	31	83.9%	26	12	75.0%	9
										25	76.0%	19

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2015-2020

	FA19 Enrollment	FA19 to FA20 Retention Rate	FA19 to FA20 Returns	FA20 Enrollment	FA20 to FA21 Retention Rate	FA20 to FA21 Returns	FA18-FA20 Total Enrolls	FA18- FA20 Total Returns	3-Year Aggregate Retention Rate
Not First Generation	285	77.9%	222	254	66.5%	169	876	647	73.9%
Grand Total	376	74.5%	280	389	62.7%	244	1172	825	70.4%

Three-Year Degree (3YD) Stud (for students returning as 3YD)

Gender

Female	14	100.0%	14	23	73.9%	17	60	48	80.0%
Male	5	100.0%	5	8	62.5%	5	15	12	80.0%
Grand Total	19	100.0%	19	31	71.0%	22	75	60	80.0%

Ethnicity/Race

ALANA	10	100.0%	10	11	81.8%	9	23	20	87.0%
non-ALANA	9	100.0%	9	20	65.0%	13	52	40	76.9%
Grand Total	19	100.0%	19	31	71.0%	22	75	60	80.0%

Academic Division

Arts and Humanities	1	100.0%	1	2	0.0%		5	2	40.0%
Physical and Life Sciences	8	100.0%	8	16	62.5%	10	39	30	76.9%
Social and Behavioral Sciences	10	100.0%	10	13	92.3%	12	31	28	90.3%
Grand Total	19	100.0%	19	31	71.0%	22	75	60	80.0%

Pell Recipients

Non Pell Recipient									
Pell Recipients	10	100.0%	10	11	81.8%	9	34	29	85.3%
Grand Total	9	100.0%	9	20	65.0%	13	41	31	75.6%
	19	100.0%	19	31	71.0%	22	75	60	80.0%

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2010-2014

	FA10 to FA11			FA11 to FA12			FA12 to FA13			FA13 to FA14			FA14 to FA15		
	FA10 Enrollment	FA11 Retention Rate	FA10 to FA11 Returns	FA11 Enrollment	FA12 Retention Rate	FA11 to FA12 Returns	FA12 Enrollment	FA13 Retention Rate	FA12 to FA13 Returns	FA13 Enrollment	FA14 Retention Rate	FA13 to FA14 Returns	FA14 Enrollment	FA15 Retention Rate	FA14 to FA15 Returns
Student Athletes															
Non-athletes	319	74.9%	239	346	73.7%	255	314	70.1%	220	346	77.7%	269	309	72.8%	225
Athletes	168	80.4%	135	143	72.0%	103	132	75.8%	100	182	78.0%	142	110	78.2%	86
Grand Total	487	76.8%	374	489	73.2%	358	446	71.7%	320	528	77.8%	411	419	74.2%	311
Sport Team															
Men's Basketball	10	80.0%	8	4	100.0%	4	3	100.0%	3	10	80.0%	8	4	100.0%	4
Men's Cross Country	-	-	-	4	75.0%	3	2	100.0%	2	4	100.0%	4	2	0.0%	0
Men's Football	70	65.7%	46	47	57.4%	27	53	64.2%	34	70	70.0%	49	32	68.8%	22
Men's Lacrosse	15	93.3%	14	13	76.9%	10	8	75.0%	6	11	90.9%	10	7	71.4%	5
Men's Soccer	1	100.0%	1	4	75.0%	3	4	75.0%	3	7	71.4%	5	6	66.7%	4
Men's Swimming & Diving	12	100.0%	12	8	87.5%	7	11	81.8%	9	10	90.0%	9	4	75.0%	3
Men's Tennis	1	0.0%	0	5	100.0%	5	1	100.0%	1	2	50.0%	1	1	100.0%	1
Men's Track															
Women's Basketball	7	85.7%	6	5	80.0%	4	5	80.0%	4	6	100.0%	6	3	33.3%	1
Women's Cross Country	2	100.0%	2	5	100.0%	5	3	100.0%	3	4	50.0%	2	3	100.0%	3
Women's Equestrian	5	100.0%	5	6	66.7%	4	7	100.0%	7	6	83.3%	5	5	80.0%	4
Women's Field Hockey	6	83.3%	5	7	57.1%	4	7	85.7%	6	15	80.0%	12	9	88.9%	8
Women's Lacrosse	7	100.0%	7	7	85.7%	6	5	100.0%	5	8	100.0%	8	6	83.3%	5
Women's Soccer	5	80.0%	4	5	60.0%	3	8	37.5%	3	9	66.7%	6	11	90.9%	10
Women's Swimming & Diving	11	100.0%	11	11	81.8%	9	7	85.7%	6	9	88.9%	8	5	100.0%	5
Women's Tennis	3	66.7%	2	9	77.8%	7	1	100.0%	1	5	100.0%	5	3	66.7%	2
Women's Track													-	-	-
Women's Volleyball	8	100.0%	8	2	100.0%	2	6	100.0%	6	5	80.0%	4	6	100.0%	6
Women's Water Polo	5	80.0%	4	1	0.0%	0	1	100.0%	1	1	0.0%	0	5	80.0%	4
Cheerleading													112	77.7%	87
Grand Total	487	76.8%	374	489	73.2%	358	132	75.8%	100	182	78.0%	142			
Honors															
Non-Honors	379	73.9%	280	367	70.0%	257	317	65.6%	208	375	74.1%	278	360	72.2%	260
Honors	108	87.0%	94	122	82.8%	101	129	86.8%	112	153	86.9%	133	59	86.4%	51
Grand Total	487	76.8%	374	489	73.2%	358	446	71.7%	320	528	77.8%	411	419	74.2%	311
Gender															
Female	271	76.4%	207	292	76.0%	222	260	76.2%	198	309	79.3%	245	270	75.6%	204
Male	216	77.3%	167	197	69.0%	136	186	65.6%	122	219	75.8%	166	149	71.8%	107
Grand Total	487	76.8%	374	489	73.2%	358	446	71.7%	320	528	77.8%	411	419	74.2%	311

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2010-2014

	FA10 to FA11			FA11 to FA12			FA12 to FA13			FA13 to FA14			FA14 to FA15		
	FA10 Enrollment	FA11 Retention Rate	FA10 to FA11 Returns	FA11 Enrollment	FA12 Retention Rate	FA11 to FA12 Returns	FA12 Enrollment	FA13 Retention Rate	FA12 to FA13 Returns	FA13 Enrollment	FA14 Retention Rate	FA13 to FA14 Returns	FA14 Enrollment	FA15 Retention Rate	FA14 to FA15 Returns
Ethnicity/Race															
ALANA	68	70.6%	48	85	55.3%	47	88	61.4%	54	101	70.3%	71	110	73.6%	81
non-ALANA	419	77.8%	326	404	77.0%	311	358	74.3%	266	427	79.6%	340	309	74.4%	230
Grand Total	487	76.8%	374	489	73.2%	358	446	71.7%	320	528	77.8%	411	419	74.2%	311
Ethnicity/Race															
AN-Native American	5	40.0%	2	9	88.9%	8	8	50.0%	4	5	40.0%	2	0		
AS-Asian American	9	77.8%	7	9	66.7%	6	13	76.9%	10	10	70.0%	7	14	71.4%	10
BL-African American	22	59.1%	13	32	46.9%	15	35	65.7%	23	47	78.7%	37	44	68.2%	30
HIS-Hispanic	32	81.3%	26	35	51.4%	18	32	53.1%	17	39	64.1%	25	52	78.8%	41
HP-Hawaiian/Pacific Islander	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
UN-Unknown/ unreported	100	71.0%	71	61	77.0%	47	62	71.0%	44	70	80.0%	56	24	70.8%	17
WH-White	319	79.9%	255	343	77.0%	264	296	75.0%	222	357	79.6%	284	285	74.7%	213
Grand Total	487	76.8%	374	489	73.2%	358	446	71.7%	320	528	77.8%	411	419	74.2%	311
1st Academic Major															
Declared	341	79.2%	270	351	75.2%	264	327	73.4%	240	418	79.2%	331	371	76.0%	282
Undeclared	146	71.2%	104	138	68.1%	94	119	67.2%	80	110	72.7%	80	48	60.4%	29
Grand Total	487	76.8%	374	489	73.2%	358	446	71.7%	320	528	77.8%	411	419	74.2%	311
1st Academic Major															
Accounting	2	100.0%	2	1	100.0%	1	3	100.0%	3	2	100.0%	2	7	71.4%	5
Accounting - CPA	9	88.9%	8	7	71.4%	5	5	80.0%	4	12	91.7%	11	13	76.9%	10
Actuarial Mathematics													-	-	-
Anthropology	8	62.5%	5	6	66.7%	4	9	77.8%	7	5	80.0%	4	7	85.7%	6
Art	11	81.8%	9	5	80.0%	4	6	100.0%	6	3	100.0%	3	6	50.0%	3
Art History	1	0.0%	0	2	100.0%	2	-	-	-	4	75.0%	3	2	100.0%	2
Biochemistry	10	70.0%	7	15	86.7%	13	12	83.3%	10	12	75.0%	9	11	90.9%	10
Biology	51	76.5%	39	74	77.0%	57	66	72.7%	48	75	74.7%	56	76	77.6%	59
Business Administration	43	74.4%	32	34	70.6%	24	39	61.5%	24	57	84.2%	48	60	76.7%	46
Chemistry	5	100.0%	5	6	50.0%	3	6	66.7%	4	9	77.8%	7	9	77.8%	7
Computer Science	5	100.0%	5	5	20.0%	1	6	83.3%	5	3	66.7%	2	17	52.9%	9
Criminal Justice													-	-	-
Economics	1	100.0%	1	3	66.7%	2	4	75.0%	3	3	66.7%	2	14	85.7%	12
Environmental Chemistry	1	100.0%	1	1	100.0%	1	2	100.0%	2	1	100.0%	1	1	0.0%	0
English	12	91.7%	11	16	75.0%	12	12	58.3%	7	10	80.0%	8	22	77.3%	17
Environ, Sustain and Society													-	-	-
French	1	100.0%	1	2	50.0%	1	1	100.0%	1	1	100.0%	1	-	-	-
Geology	7	57.1%	4	12	83.3%	10	8	75.0%	6	18	83.3%	15	16	75.0%	12
German	-	-	-	-	-	-	1	100.0%	1	1	0.0%	0	-	-	-
Global Studies													-	-	-

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2010-2014

	FA10 to FA11			FA11 to FA12			FA12 to FA13			FA13 to FA14			FA14 to FA15		
	FA10 Enrollment	FA11 Retention Rate	FA10 to FA11 Returns	FA11 Enrollment	FA12 Retention Rate	FA11 to FA12 Returns	FA12 Enrollment	FA13 Retention Rate	FA12 to FA13 Returns	FA13 Enrollment	FA14 Retention Rate	FA13 to FA14 Returns	FA14 Enrollment	FA15 Retention Rate	FA14 to FA15 Returns
History	23	73.9%	17	12	66.7%	8	10	100.0%	10	18	77.8%	14	12	66.7%	8
Information Science	2	50.0%	1	-	-	-	2	100.0%	2	3	100.0%	3	2	50.0%	1
Individual Student Program	1	100.0%	1	-	-	-	-	-	-	-	-	-	-	-	-
Mathematics	6	100.0%	6	9	66.7%	6	8	75.0%	6	7	100.0%	7	12	83.3%	10
Medical Technology	5	40.0%	2	3	100.0%	3	6	33.3%	2	2	50.0%	1	2	50.0%	1
Music Education	9	100.0%	9	9	100.0%	9	6	66.7%	4	7	85.7%	6	5	100.0%	5
Music	1	100.0%	1	2	50.0%	1	1	100.0%	1	4	50.0%	2	7	85.7%	6
Nursing	60	80.0%	48	56	82.1%	46	43	81.4%	35	69	79.7%	55	69	75.4%	52
Philosophy	2	100.0%	2	2	50.0%	1	1	100.0%	1	-	-	-	6	83.3%	5
Physics	7	100.0%	7	6	83.3%	5	8	62.5%	5	7	57.1%	4	5	100.0%	5
Political Science	14	85.7%	12	6	83.3%	5	13	69.2%	9	19	84.2%	16	18	83.3%	15
Psychology	27	77.8%	21	42	69.0%	29	33	75.8%	25	46	82.6%	38	66	71.2%	47
Public Health													-	-	-
Religious Studies													1	100.0%	1
Sociology	12	66.7%	8	11	72.7%	8	12	50.0%	6	13	53.8%	7	14	57.1%	8
Spanish	2	100.0%	2	1	100.0%	1	-	-	-	2	50.0%	1	5	80.0%	4
Theatre Arts	3	100.0%	3	3	66.7%	2	4	75.0%	3	5	100.0%	5	6	66.7%	4
Undeclared	146	71.2%	104	138	68.1%	94	119	67.2%	80	110	72.7%	80	48	60.4%	29
Creative Writing													-	-	-
Grand Total	487	76.8%	374	489	73.2%	358	446	71.7%	320	528	77.8%	411	539	74.0%	399
Residence Hall															
Farmhouse	12	33.3%	4	21	42.9%	9	15	66.7%	10	16	50.0%	8	1	100.0%	1
Hilltop House	70	78.6%	55	73	68.5%	50	59	71.2%	42	72	76.4%	55	56	69.6%	39
Holmes Hall	31	87.1%	27	11	81.8%	9	-	-	-	13	92.3%	12	1	0.0%	0
Oyaron House	57	82.5%	47	51	80.4%	41	55	76.4%	42	58	77.6%	45	46	82.6%	38
Robertson Lodge	4	75.0%	3	3	100.0%	3	3	66.7%	2	4	75.0%	3	2	100.0%	2
Saxton Hall	3	100.0%	3	2	0.0%	0	-	-	-	8	87.5%	7	1	0.0%	0
Smith Hall - Charles	109	76.1%	83	114	73.7%	84	111	74.8%	83	118	87.3%	103	112	78.6%	88
Smith Hall - Charlotte	103	80.6%	83	102	74.5%	76	105	69.5%	73	110	76.4%	84	107	70.1%	75
Van Ess Hall	95	70.5%	67	112	76.8%	86	96	69.8%	67	108	75.9%	82	78	79.5%	62
Wilder Hall	3	66.7%	2	-	-	-	2	50.0%	1	21	57.1%	12	-	-	-
Grand Total	487	76.8%	374	489	73.2%	358	446	71.7%	320	528	77.8%	411	404	75.5%	305
State															
NYS	369	75.6%	279	347	73.5%	255	303	70.0%	212	375	77.6%	291	317	75.1%	238
Out of State	116	80.2%	93	130	71.5%	93	130	74.6%	97	141	77.3%	109	92	69.6%	64
International	2	100.0%	2	12	83.3%	10	13	84.6%	11	12	91.7%	11	10	90.0%	9
Grand Total	487	76.8%	374	489	73.2%	358	446	71.7%	320	528	77.8%	411	419	74.2%	311

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2010-2014

	FA10 to FA11 Retention Rate	FA10 to FA11 Returns	FA11 to FA12 Retention Rate	FA11 to FA12 Returns	FA12 to FA13 Retention Rate	FA12 to FA13 Returns	FA13 to FA14 Retention Rate	FA13 to FA14 Returns	FA14 to FA15 Retention Rate	FA14 to FA15 Returns
State	Enrollment	Rate	Enrollment	Rate	Enrollment	Rate	Enrollment	Rate	Enrollment	Rate
AK	2	100.0%	2	100.0%	2	100.0%	2	50.0%	1	
AZ	-	-	-	0.0%	0	-	-	-	-	
CA	3	66.7%	2	50.0%	1	4	50.0%	2	6	83.3%
CO	1	0.0%	0	0.0%	0	2	50.0%	1	1	0.0%
CT	24	75.0%	18	75.0%	12	18	72.2%	13	27	81.5%
DC										
DE										
FL	3	100.0%	3	0		4	75.0%	3	4	50.0%
GA	-	-	-	1	0.0%	0	1	100.0%	1	0.0%
HI	2	50.0%	1	-	-	-	-	-	-	-
IL	2	100.0%	2	2	100.0%	2	1	100.0%	1	-
IN	-	-	-	2	100.0%	2	1	100.0%	1	100.0%
KY	-	-	-	-	-	-	1	0.0%	0	-
LA	-	-	-	1	100.0%	1	1	100.0%	1	-
MA	25	88.0%	22	31	77.4%	24	22	81.8%	18	20
MD	2	100.0%	2	1	100.0%	1	3	100.0%	3	2
ME	8	62.5%	5	13	69.2%	9	8	75.0%	6	8
MI	-	-	-	0			1	0.0%	0	-
MN	-	-	-	1	100.0%	1	2	100.0%	2	-
MO	-	-	-	-	-	-	-	-	-	-
NC	-	-	-	2	0.0%	0	-	-	-	3
NH	6	100.0%	6	5	60.0%	3	7	71.4%	5	11
NJ	14	92.9%	13	17	70.6%	12	13	76.9%	10	18
NV										
NY	369	75.6%	279	347	73.5%	255	303	70.0%	212	375
OH	1	100.0%	1	-	-	-	-	-	-	2
OR	1	100.0%	1	-	-	-	3	33.3%	1	1
PA	6	66.7%	4	12	66.7%	8	14	71.4%	10	16
PR	-	-	-	-	-	-	-	-	-	1
RI	2	100.0%	2	2	100.0%	2	3	100.0%	3	3
SC	1	0.0%	0	1	100.0%	1	1	100.0%	1	-
SD	-	-	-	1	100.0%	1	-	-	-	-
TN										
TX	-	-	-	2	50.0%	1	2	50.0%	1	2
UT	-	-	-	1	0.0%	0	-	-	-	-
VA	3	33.3%	1	1	100.0%	1	2	50.0%	1	1
VT	7	71.4%	5	8	62.5%	5	7	85.7%	6	3
WA	2	100.0%	2	3	100.0%	3	5	60.0%	3	4
WI	1	100.0%	1	1	100.0%	1	2	100.0%	2	-

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2010-2014

	FA10 to FA11			FA11 to FA12			FA12 to FA13			FA13 to FA14			FA14 to FA15		
	FA10 Enrollment	FA11 Retention Rate	FA10 to FA11 Returns	FA11 Enrollment	FA12 Retention Rate	FA11 to FA12 Returns	FA12 Enrollment	FA13 Retention Rate	FA12 to FA13 Returns	FA13 Enrollment	FA14 Retention Rate	FA13 to FA14 Returns	FA14 Enrollment	FA15 Retention Rate	FA14 to FA15 Returns
WY															
International	2	100.0%	2	12	83.3%	10	13	84.6%	11	12	91.7%	11	10	90.0%	9
Unknown	-	-	-	-	-	-	-	-	-	4	25.0%	1	3	33.3%	1
Grand Total	487	76.8%	374	489	73.2%	358	446	71.7%	320	528	77.8%	411	419	74.2%	311
Need															
0_NoFAFSA	43	76.7%	33	54	72.2%	39	48	79.2%	38	37	89.2%	33	24	70.8%	17
1_ZeroNeed	36	80.6%	29	39	79.5%	31	25	68.0%	17	29	72.4%	21	29	65.5%	19
2_1-10000 Need	22	90.9%	20	12	66.7%	8	17	70.6%	12	17	64.7%	11	8	75.0%	6
3_10001-20000 Need	34	70.6%	24	31	83.9%	26	25	72.0%	18	20	95.0%	19	15	73.3%	11
4_20001-25000 Need	31	74.2%	23	26	69.2%	18	20	80.0%	16	25	92.0%	23	13	61.5%	8
5_25001-30000 Need	25	88.0%	22	38	68.4%	26	30	80.0%	24	36	91.7%	33	21	85.7%	18
6_30001-35000 Need	48	81.3%	39	42	76.2%	32	33	75.8%	25	42	90.5%	38	24	75.0%	18
7_35001-40000 Need	55	85.5%	47	45	77.8%	35	32	68.8%	22	43	83.7%	36	28	71.4%	20
8_GT40000 Need	193	71.0%	137	202	70.8%	143	216	68.5%	148	279	70.6%	197	257	75.5%	194
Grand Total	487	76.8%	374	489	73.2%	358	446	71.7%	320	528	77.8%	411	419	74.2%	311
Unmet Need															
No FAFSA	43	76.7%	33	54	72.2%	39	48	79.2%	38	37	89.2%	33	24	70.8%	17
Zero Unmet Need	108	83.3%	90	108	80.6%	87	83	74.7%	62	101	83.2%	84	71	71.8%	51
1-5000 Unmet Need	70	77.1%	54	69	76.8%	53	54	79.6%	43	88	86.4%	76	53	81.1%	43
5001-10000 Unmet Need	139	74.1%	103	97	69.1%	67	71	71.8%	51	99	73.7%	73	62	74.2%	46
10001-15000 Unmet Need	111	79.3%	88	95	72.6%	69	98	72.4%	71	177	72.3%	128	157	75.8%	119
GT15000 Unmet Need	16	37.5%	6	66	65.2%	43	92	59.8%	55	26	65.4%	17	52	67.3%	35
Grand Total	487	76.8%	374	489	73.2%	358	446	71.7%	320	528	77.8%	411	419	74.2%	311
Pell Recipients															
Non Pell Recipient	300	80.3%	241	293	74.7%	219	280	74.6%	209	352	82.1%	289	189	87.8%	166
Pell Recipients	187	71.1%	133	196	70.9%	139	166	66.9%	111	176	69.3%	122	230	63.0%	145
Grand Total	487	76.8%	374	489	73.2%	358	446	71.7%	320	528	77.8%	411	419	74.2%	311
HS GPA															
0_NO GPA	-	-	-	2	100.0%	2	1	0.0%	0	-	-	-	-	-	-
1_below 70	-	-	-	-	-	-	2	100.0%	2	2	100.0%	2	-	-	-
2_70-79.99	43	60.5%	26	26	65.4%	17	29	62.1%	18	47	76.6%	36	37	59.5%	22
3_80-84.99	100	63.0%	63	122	60.7%	74	112	63.4%	71	126	72.2%	91	111	62.2%	69
4_85-89.99	164	81.1%	133	166	70.5%	117	157	71.3%	112	180	75.0%	135	154	81.2%	125
5_90 and higher	180	84.4%	152	173	85.5%	148	145	80.7%	117	173	85.0%	147	117	81.2%	95
Grand Total	487	76.8%	374	489	73.2%	358	446	71.7%	320	528	77.8%	411	419	74.2%	311

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2010-2014

	FA10 Enrollment	FA10 to FA11 Retention Rate	FA10 to FA11 Returns	FA11 Enrollment	FA11 to FA12 Retention Rate	FA11 to FA12 Returns	FA12 Enrollment	FA12 to FA13 Retention Rate	FA12 to FA13 Returns	FA13 Enrollment	FA13 to FA14 Retention Rate	FA13 to FA14 Returns	FA14 Enrollment	FA14 to FA15 Retention Rate	FA14 to FA15 Returns
SAT (for those with scores)															
0_No SAT scores	101	76.2%	77	163	66.9%	109	157	72.6%	114	179	77.1%	138	134	75.4%	101
2_1400 to 1499 SAT	-	-	-	3	100.0%	3	4	100.0%	4	2	100.0%	2	-	-	-
3_1300 to 1399 SAT	12	83.3%	10	20	85.0%	17	17	94.1%	16	22	81.8%	18	11	72.7%	8
4_1200 to 1299 SAT	44	81.8%	36	59	84.7%	50	48	70.8%	34	54	90.7%	49	31	74.2%	23
5_1100 to 1199 SAT	99	82.8%	82	88	81.8%	72	86	68.6%	59	78	84.6%	66	66	78.8%	52
6_1000 to 1099 SAT	121	76.9%	93	85	72.9%	62	76	67.1%	51	89	79.8%	71	68	73.5%	50
7_900 to 999 SAT	75	72.0%	54	53	66.0%	35	37	73.0%	27	64	68.8%	44	63	74.6%	47
8_800 to 899 SAT	29	58.6%	17	14	71.4%	10	19	73.7%	14	33	60.6%	20	38	71.1%	27
9_0 to 799 SAT	6	83.3%	5	4	0.0%	0	2	50.0%	1	7	42.9%	3	8	37.5%	3
Grand Total	487	76.8%	374	489	73.2%	358	446	71.7%	320	528	77.8%	411	419	74.2%	311
SAT Optional															
	345	78.0%	269	331	76.1%	252	278	73.7%	205	315	82.5%	260	192	76.6%	147
NOSAT	142	73.9%	105	158	67.1%	106	168	68.5%	115	213	70.9%	151	227	72.2%	164
Grand Total	487	76.8%	374	489	73.2%	358	446	71.7%	320	528	77.8%	411	419	74.2%	311
Academic Rank															
1	64	57.8%	37	40	60.0%	24	45	60.0%	27	94	72.3%	68	84	61.9%	52
2	62	69.4%	43	85	58.8%	50	77	61.0%	47	118	69.5%	82	90	67.8%	61
3	116	75.9%	88	110	69.1%	76	106	74.5%	79	106	82.1%	87	104	76.9%	80
4	157	84.7%	133	148	77.0%	114	126	73.0%	92	124	79.8%	99	90	83.3%	75
5	88	83.0%	73	106	88.7%	94	92	81.5%	75	86	87.2%	75	51	84.3%	43
6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grand Total	487	76.8%	374	489	73.2%	358	446	71.7%	320	528	77.8%	411	419	74.2%	311

AR ratings changed from 1-6 to 1-5 in Fall 2010.

1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2010-2014

	FA10 to FA11 Retention Enrollment	FA10 to FA11 Returns	FA11 to FA12 Retention Enrollment	FA11 to FA12 Returns	FA12 to FA13 Retention Enrollment	FA12 to FA13 Returns	FA13 to FA14 Retention Enrollment	FA13 to FA14 Returns	FA14 to FA15 Retention Enrollment	FA14 to FA15 Returns					
Three-Year Degree (3YD) Students: 1st Year to 2nd Year Retention Rates for the Fall Entering Cohorts 2009-2013 (for students returning as 3YD - does not include students that transitioned to 4YD programs)															
Gender															
Female	25	84.0%	21	37	86.5%	32	30	76.7%	23	27	81.5%	22	25	80.0%	20
Male	5	100.0%	5	6	100.0%	6	13	76.9%	10	7	100.0%	7	6	83.3%	5
Grand Total	30	86.7%	26	43	88.4%	38	43	76.7%	33	34	85.3%	29	31	80.6%	25
Ethnicity/Race															
ALANA	4	75.0%	3	8	75.0%	6	12	75.0%	9	3	66.7%	2	5	60.0%	3
non-ALANA	26	88.5%	23	35	91.4%	32	31	77.4%	24	31	87.1%	27	26	84.6%	22
Grand Total	30	86.7%	26	43	88.4%	38	43	76.7%	33	34	85.3%	29	31	80.6%	25
State															
NYS	24	83.3%	20	31	87.1%	27	29	72.4%	21	26	80.8%	21	24	83.3%	20
Out of State	5	100.0%	5	9	88.9%	8	9	77.8%	7	8	100.0%	8	6	66.7%	4
International	1	100.0%	1	3	100.0%	3	5	100.0%	5	-	-	-	1	100.0%	1
Grand Total	30	86.7%	26	43	88.4%	38	43	76.7%	33	34	85.3%	29	31	80.6%	25
Academic Division															
Arts and Humanities	1	100.0%	1	3	66.7%	2	-	-	-	3	100.0%	3	3	100.0%	3
Physical and Life Sciences	13	76.9%	10	27	88.9%	24	25	72.0%	18	16	75.0%	12	17	76.5%	13
Social and Behavioral Sciences	15	93.3%	14	13	92.3%	12	18	83.3%	15	15	93.3%	14	11	81.8%	9
Individual Student Program	1	100.0%	1	-	-	-	-	-	-	-	-	-	-	-	-
Grand Total	30	86.7%	26	43	88.4%	38	43	76.7%	33	34	85.3%	29	31	80.6%	25
Pell Recipients															
Non-Pell Recipients	20	95.0%	19	31	93.5%	29	26	80.8%	21	23	87.0%	20	16	75.0%	12
Pell Recipients	10	70.0%	7	12	75.0%	9	17	70.6%	12	11	81.8%	9	15	86.7%	13
Grand Total	30	86.7%	26	43	88.4%	38	43	76.7%	33	34	85.3%	29	31	80.6%	25

Retention from Fall 2020 to Fall 2021

Headline Retention Rates

Fall 2020 Entering Cohort: 62.7%

Fall 2020 Entering Cohort, Pell Recipients: 47.9%

Fall 2020 Entering Cohort, ALANA: 51.2%

Fall 2020 Entering Cohort, First Generation: 55.6%

Fall 2020 Entering Cohort

	Fall 2020 Count	Fall 2021 Retention Rate	Returned Fall 2021 Count
Pell Recipient	169	47.9%	81
Non-Pell	218	74.1%	163
Grand Total	389	62.7%	244

Fall 2020 Entering Cohort

	Fall 2020 Count	Fall 2021 Retention Rate	Returned Fall 2021 Count
First Gen	135	55.6%	75
Not First Gen	254	66.5%	169
Grand Total	389	62.7%	244

Fall 2020 Entering Cohort

	Fall 2020 Count	Fall 2021 Retention Rate	Returned Fall 2021 Count
Pell Recipient	169	47.9%	81
First Gen	90	48.9%	44
Not First Gen	79	46.8%	37
Non-Pell	220	74.1%	163
First Gen	45	68.9%	31
Not First Gen	175	75.4%	132
Grand Total	389	62.7%	244

Fall 2020 Entering Cohort

	Fall 2020 Count	Fall 2021 Retention Rate	Returned Fall 2021 Count
ALANA	123	51.2%	63
International	7	100.0%	7
White	213	66.7%	142
Unknown	46	69.6%	32
Grand Total	389	62.7%	244

Fall 2020 Entering Cohort

	Fall 2020 Count	Fall 2021 Retention Rate	Returned Fall 2021 Count
Athlete	151	68.2%	103
Non-Athlete	238	59.2%	141
Grand Total	389	62.7%	244

Fall 2020 Entering Cohort

	Fall 2020 Count	Fall 2021 Retention Rate	Returned Fall 2021 Count
Athlete	151	68.2%	103
First Gen	42	57.1%	24
Not First Gen	109	72.5%	79
Non-Athlete	238	59.2%	141
First Gen	93	54.8%	51
Not First Gen	145	62.1%	90
Grand Total	389	62.7%	244

All Fall 2020 Students

Excluding Graduates	Fall 2020 Count	Fall 2021 Retention Rate	Returned Fall 2021 Count
Freshman	461	63.1%	291
Sophomore	307	81.4%	250
Junior	218	82.1%	179
Senior	44	59.1%	26
Grand Total	1030	72.4%	746

All Fall 2020 Students

Excluding Graduates	Fall 2020 Count	Returned Fall 2021 Count - Freshman	Returned Fall 2021 Count - Sophomore	Returned Fall 2021 Count - Junior	Returned Fall 2021 Count - Senior
Freshman	461	70	199	19	3
Sophomore	307		24	188	38
Junior	218			13	166
Senior	44				26
Grand Total	1030	70	223	220	233

All Fall 2020 Students

Excluding Graduates	Fall 2020 Count	Fall 2021 Retention Rate	Returned Fall 2021 Count
ALANA	273	62.6%	171
International	18	94.4%	17
White	591	75.5%	446
Unknown	148	75.7%	112
Grand Total	1030	72.4%	746

All Fall 2020 Students

Excluding Graduates			
Cohort	Fall 2020 Count	Fall 2021 Retention Rate	Returned Fall 2021 Count
2012	1	0.0%	0
2016	7	28.6%	2
2017	39	41.0%	16
2018	230	88.3%	203
2019	280	80.0%	224
2020	389	62.7%	244
NonCohort	85	65.9%	58
<i>NonCohort Start</i>			
<i>Term</i>			
15/FA	1	0.0%	0
16/FA	1	0.0%	0
17/FA	3	33.3%	1
17/SP	1	0.0%	0
18/FA	9	66.7%	6
19/FA	25	68.0%	17
19/SP	4	100.0%	4
20/FA	28	71.4%	20
20/SP	13	69.2%	9
Grand Total	1030	72.4%	746

Retention from Fall 2019 to Fall 2020

Headline Retention Rates

Fall 2019 Entering Cohort: 74.5%

Fall 2019 Entering Cohort, Pell Recipients: 71.4%

Fall 2019 Entering Cohort, ALANA: 72.6%

Fall 2019 Entering Cohort, First Generation: 63.7%

Fall 2019 Entering Cohort

	Fall 2019 Count	Fall 2020 Retention Rate	Returned Fall 2020 Count
Pell Recipient	161	71.4%	115
Non-Pell	215	76.7%	165
Grand Total	376	74.5%	280

Fall 2019 Entering Cohort

	Fall 2019 Count	Fall 2020 Retention Rate	Returned Fall 2020 Count
First Gen	91	63.7%	58
Not First Gen	285	77.9%	222
Grand Total	376	74.5%	280

Fall 2019 Entering Cohort

	Fall 2019 Count	Fall 2020 Retention Rate	Returned Fall 2020 Count
Pell Recipient	161	71.4%	115
First Gen	62	66.1%	41
Not First Gen	99	74.7%	74
Non-Pell	215	76.7%	165
First Gen	29	58.6%	17
Not First Gen	186	79.6%	148
Grand Total	376	74.5%	280

Fall 2019 Entering Cohort

	Fall 2019 Count	Fall 2020 Retention Rate	Returned Fall 2020 Count
ALANA	106	72.6%	77
International	6	100.0%	6
White	214	73.4%	157
Unknown	50	80.0%	40
Grand Total	376	74.5%	280

Fall 2019 Entering Cohort

	Fall 2019 Count	Fall 2020 Retention Rate	Returned Fall 2020 Count
Athlete	135	75.6%	102
Non-Athlete	241	73.9%	178
Grand Total	376	74.5%	280

Fall 2019 Entering Cohort

	Fall 2019 Count	Fall 2020 Retention Rate	Returned Fall 2020 Count
Athlete	135	75.6%	102
First Gen	30	66.7%	20
Not First Gen	105	78.1%	82
Non-Athlete	241	73.9%	178
First Gen	61	62.3%	38
Not First Gen	180	77.8%	140
Grand Total	376	74.5%	280

All Fall 2019 Students

Excluding Graduates	Fall 2019 Count	Fall 2020 Retention Rate	Returned Fall 2020 Count
Freshman	472	71.8%	339
Sophomore	274	85.8%	235
Junior	187	87.7%	164
Senior	36	55.6%	20
Grand Total	969	78.2%	758

All Fall 2019 Students

Excluding Graduates	Fall 2019 Count	Returned Fall 2020 Count - Freshman	Returned Fall 2020 Count - Sophomore	Returned Fall 2020 Count - Junior	Returned Fall 2020 Count - Senior
Freshman	472	51	269	19	
Sophomore	274		18	190	27
Junior	187			14	150
Senior	36				20
Grand Total	969	51	287	223	197

All Fall 2019 Students

Excluding Graduates	Fall 2019 Count	Fall 2020 Retention Rate	Returned Fall 2020 Count
ALANA	215	72.6%	156
International	17	88.2%	15
White	596	79.2%	472
Unknown	141	81.6%	115
Grand Total	969	78.2%	758

All Fall 2019 Students

Excluding Graduates			
Cohort	Fall 2019 Count	Fall 2020 Retention Rate	Returned Fall 2020 Count
2015	4	0.0%	0
2016	38	50.0%	19
2017	166	91.6%	152
2018	301	82.4%	248
2019	376	74.5%	280
NonCohort	84	70.2%	59
NonCohort Start Term			
15/FA	1	100.0%	1
16/FA	3	66.7%	2
17/FA	7	71.4%	5
17/JA	1	0.0%	0
18/SP	2	100.0%	2
18/FA	20	70.0%	14
19/SP	9	77.8%	7
19/FA	41	68.3%	28
Grand Total	969	78.2%	758

Retention from Fall 2018 to Fall 2019

Headline Retention Rates

Fall 2018 Entering Cohort: 73.9%

Fall 2018 Entering Cohort, Pell Recipients: 73.3%

Fall 2018 Entering Cohort, ALANA: 62.7%

Fall 2018 Entering Cohort, First Generation: 64.3%

Fall 2018 Entering Cohort

	Fall 2018 Count	Fall 2019 Retention Rate	Returned Fall 2019 Count
Pell Recipient	180	73.3%	132
Non-Pell	227	74.4%	169
Grand Total	407	74.0%	301

Fall 2018 Entering Cohort

	Fall 2018 Count	Fall 2019 Retention Rate	Returned Fall 2019 Count
First Gen	70	64.3%	45
Not First Gen	337	76.0%	256
Grand Total	407	74.0%	301

Fall 2018 Entering Cohort

	Fall 2018 Count	Fall 2019 Retention Rate	Returned Fall 2019 Count
Pell Recipient	180	73.3%	132
First Gen	48	58.3%	28
Not First Gen	132	78.8%	104
Non-Pell	227	74.4%	169
First Gen	22	77.3%	17
Not First Gen	205	74.1%	152
Grand Total	407	74.0%	301

Fall 2018 Entering Cohort

	Fall 2018 Count	Fall 2019 Retention Rate	Returned Fall 2019 Count
ALANA	67	62.7%	42
International	10	50.0%	5
White	250	77.6%	194
Unknown	80	75.0%	60
Grand Total	407	74.0%	301

Fall 2018 Entering Cohort

	Fall 2018 Count	Fall 2019 Retention Rate	Returned Fall 2019 Count
Athlete	144	73.6%	106
Non-Athlete	263	74.1%	195
Grand Total	407	74.0%	301

Fall 2018 Entering Cohort

	Fall 2018 Count	Fall 2019 Retention Rate	Returned Fall 2019 Count
Athlete	144	73.6%	106
First Gen	14	57.1%	8
Not First Gen	130	75.4%	98
Non-Athlete	263	74.1%	195
First Gen	56	66.1%	37
Not First Gen	207	76.3%	158
Grand Total	407	74.0%	301

All Fall 2018 Students

Excluding Graduates	Fall 2018 Count	Fall 2019 Retention Rate	Returned Fall 2019 Count
Freshman	483	70.6%	341
Sophomore	245	83.3%	204
Junior	201	91.0%	183
Senior	33	51.5%	17
Grand Total	962	77.4%	745

All Fall 2018 Students

Excluding Graduates	Fall 2018 Count	Returned Fall 2019 Count - Freshman	Returned Fall 2019 Count - Sophomore	Returned Fall 2019 Count - Junior	Returned Fall 2019 Count - Senior
Freshman	341	83	230	28	
Sophomore	204		16	156	32
Junior	183			15	168
Senior	17				17
Grand Total	745	83	246	199	217

All Fall 2018 Students

Excluding Graduates	Fall 2018 Count	Fall 2019 Retention Rate	Returned Fall 2019 Count
ALANA	201	65.7%	132
International	22	68.2%	15
White	597	81.1%	484
Unknown	142	80.3%	114
Grand Total	962	77.4%	745

All Fall 2018 Students

Excluding Graduates			
Cohort	Fall 2018 Count	Fall 2019 Retention Rate	Returned Fall 2019 Count
2013	1	0.0%	0
2014	5	20.0%	1
2015	24	33.3%	8
2016	202	94.6%	191
2017	243	74.9%	182
2018	407	74.0%	301
NonCohort	80	77.5%	62
<i>NonCohort Start Term</i>			
15/FA	3	66.7%	2
16/FA	9	55.6%	5
16/SP	3	100.0%	3
17/FA	22	86.4%	19
17/JA	1	100.0%	1
17/SP	2	50.0%	1
18/FA	36	75.0%	27
18/SP	4	100.0%	4
Grand Total	962	77.4%	745

Returning Students - Fall to Spring and Following Fall By Demographic Characteristics

Entering Cohort

Cohort	Fall 2020						
	Starting Count	Returned for Spring	Spring Count	Returned Following Fall	Returned Following Fall	Returned Following Fall	Returned Following Fall
ALANA	123	75.6%	93	63.4%	59	51.2%	63
First Generation	135	78.5%	106	68.9%	73	55.6%	75
Pell Recipient	169	75.7%	128	60.2%	77	47.9%	81
Athletes	151	85.4%	129	78.3%	101	68.2%	103
Female	206	85.4%	176	78.4%	138	67.0%	138
Male	183	82.0%	150	68.0%	102	57.9%	106
New York Resident	301	83.1%	250	72.0%	180	61.1%	184
Out of State Resident	80	85.0%	68	76.5%	52	65.0%	52
TOTAL	389	83.8%	326	73.6%	240	62.7%	244

ALL DEGREE SEEKING STUDENTS (excluding graduates)

Term	Fall 2020						
	Starting Count	Returned for Spring	Spring Count	Returned Following Fall	Returned Following Fall	Returned Following Fall	Returned Following Fall
ALANA	273	80.6%	220	75.5%	166	62.6%	171
First Generation	244	81.6%	199	78.9%	157	65.2%	159
Pell Recipient	413	82.8%	342	74.6%	255	63.2%	261
Athletes	343	90.4%	310	85.2%	264	77.8%	267
Female	583	88.5%	516	83.3%	430	74.1%	432
Male	447	86.8%	388	78.9%	306	70.2%	314
New York Resident	778	87.0%	677	80.4%	544	70.7%	550
Out of State Resident	232	89.7%	208	83.2%	173	76.3%	177
Fraternity/Sorority	97	93.8%	91	84.6%	77	79.4%	77
TOTAL	1030	87.8%	904	81.4%	736	72.4%	746

Entering Cohort

Cohort	Fall 2019						
	Starting Count	Returned for Spring	Spring Count	Returned Following Fall	Returned Following Fall	Returned Following Fall	Returned Following Fall
ALANA	106	88.7%	94	81.9%	77	72.6%	77
First Generation	91	81.3%	74	79.5%	58	63.7%	58
Pell Recipient	161	89.4%	144	79.9%	115	71.4%	115
Athletes	148	90.5%	134	82.3%	102	75.6%	102
Female	216	89.4%	193	85.5%	165	76.4%	165
Male	160	91.3%	146	79.9%	115	71.9%	115
New York Resident	265	89.1%	236	85.5%	201	75.8%	201
Out of State Resident	111	92.8%	103	76.3%	71	69.6%	71
TOTAL	376	90.2%	339	83.1%	280	74.5%	280

ALL DEGREE SEEKING STUDENTS
(excluding graduates)

Fall 2019

Term	Starting Count	Returned for Spring	Spring Count	Returned Following Fall	Returned Following Fall	Returned Following Fall	Returned Following Fall
ALANA	213	88.3%	188	81.4%	153	72.3%	154
First Generation	169	84.0%	142	81.0%	115	68.0%	115
Pell Recipient	384	89.3%	343	82.8%	284	74.5%	286
Athletes	306	94.8%	290	86.6%	251	82.4%	252
Female	558	90.7%	506	88.1%	446	80.8%	451
Male	401	89.0%	357	82.9%	296	74.8%	300
New York Resident	711	89.9%	639	86.7%	554	78.9%	561
Out of State Resident	224	90.6%	203	83.3%	169	76.3%	171
Fraternity/Sorority	135	95.6%	129	93.0%	120	89.6%	121
TOTAL	959	90.0%	863	86.0%	742	78.3%	751

Entering Cohort

Fall 2018

Cohort	Starting Count	Returned for Spring	Spring Count	Returned Following Fall	Returned Following Fall	Returned Following Fall	Returned Following Fall
ALANA	67	88.1%	59	71.2%	42	62.7%	42
First Generation	70	84.3%	59	76.3%	45	64.3%	45
Pell Recipient	180	87.8%	158	82.3%	130	73.3%	132
Athletes	144	84.7%	122	85.2%	104	73.6%	106
Female	239	90.4%	216	85.6%	185	78.7%	188
Male	168	83.3%	140	80.7%	113	67.3%	113
New York Resident	295	88.5%	261	84.7%	221	75.6%	223
Out of State Resident	100	87.0%	87	81.6%	71	72.0%	72
TOTAL	407	87.5%	356	83.7%	298	74.0%	301

ALL DEGREE SEEKING STUDENTS
(excluding graduates)

Fall 2018

Term	Starting Count	Returned for Spring	Spring Count	Returned Following Fall	Returned Following Fall	Returned Following Fall	Returned Following Fall
ALANA	201	84.6%	170	77.1%	131	65.7%	132
First Generation	134	82.8%	111	82.9%	92	69.4%	93
Pell Recipient	384	85.4%	328	82.0%	269	71.1%	273
Athletes	307	89.3%	274	90.5%	248	81.8%	251
Female	562	91.5%	514	88.9%	457	82.2%	462
Male	400	83.5%	334	84.4%	282	70.8%	283
New York Resident	731	88.6%	648	88.0%	570	78.7%	575
Out of State Resident	204	87.3%	178	84.8%	151	74.5%	152
Fraternity/Sorority	106	92.5%	98	88.8%	87	83.0%	88
TOTAL	962	88.1%	848	87.1%	739	77.4%	745

Number of Graduates by Major, 2010 to 2021

	Academic Year										
	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-2020	2020-2021
Total Grads	322	315	316	362	342	325	410	283	236	228	207
Accounting	10	5	10	12	6	10	8	2	4	3	4
Actuarial Mathematics	0	0	0	0	0	0	0	0	1	0	1
Anthropology	13	16	17	17	13	8	13	8	4	6	6
Art	19	8	14	18	12	11	11	3	5	4	4
Art History	8	3	1	2	4	5	3	1	1	1	1
Biochemistry	6	0	2	5	8	6	4	2	6	4	2
Biology	17	25	33	41	38	46	43	34	22	18	13
Business Administration	53	47	43	51	52	49	61	45	45	31	23
Business Management	0	1	0	2	0	0	0	0	0	2	0
Chemistry	3	7	7	4	7	7	3	5	1	2	1
Computer Science	3	5	4	5	2	7	2	8	8	3	6
Creative Writing	0	0	0	0	0	0	0	0	2	2	1
Criminal Justice	0	0	0	0	0	0	0	1	5	9	10
Economics	9	11	7	14	10	7	11	7	7	6	7
English	24	26	12	19	14	13	17	4	7	6	6
Environ, Sustain and Society	0	0	0	0	0	0	0	0	2	2	3
Environmental Chemistry	2	0	0	1	0	1	0	0	0	0	0
French	0	2	1	0	1	1	3	0	0	0	0
Geology	7	4	5	4	7	2	10	10	2	4	1
German	1	1	1	2	2	2	1	0	0	0	0
History	13	15	19	17	10	12	12	9	9	3	7
Individual Student Program	9	3	4	1	2	6	8	5	0	0	0
Information Science	4	3	1	2	3	3	6	3	1	0	0
Mathematics	4	16	5	6	4	6	9	2	6	2	0
Medical Technology	0	0	1	1	2	0	1	0	0	0	1
Music	4	1	0	3	7	1	5	5	0	5	1
Music Education	2	7	2	5	4	3	3	2	1	1	5
Nursing	36	40	33	51	54	44	69	47	37	55	44
Philosophy	7	4	5	5	4	1	4	4	0	3	2
Physics	3	2	3	2	3	9	2	1	5	1	0
Political Science	14	14	16	19	11	20	22	16	12	10	11

Psychology	18	22	25	20	28	16	33	14	12	16	17
Public Health	0	0	0	0	0	0	0	1	11	11	14
Religious Studies	1	0	1	2	0	4	0	0	1	1	1
Sociology	24	22	33	24	28	19	33	43	16	12	13
Spanish	3	2	7	2	2	0	4	0	1	1	1
Theatre Arts	5	3	4	5	4	6	9	1	2	4	1

Section E: Human Resources



HARTWICK
COLLEGE

est. 1797

Hartwick Human Resources: Employees

Academic Year	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Average Total Enrollment Headcount	1,517	1,496	1,561	1,491	1,348	1,396	1,146	1,149
Employees by Type (Support, Admin, Faculty):								
Full-time Support	51	48	53	53	48	46	44	42
Part-time Support	13	14	17	21	10	14	10	10
Total Support	64	62	70	74	58	60	54	52
Full-time Admin	137	144	148	142	137	138	142	135
Part-time Admin	30	20	14	12	12	9	7	10
Total Admin	167	164	162	154	149	147	149	145
Full-time Non-faculty (Support & Admin)	188	192	201	195	185	184	186	177
Part-time Non-faculty (Support & Admin)	43	34	31	33	22	23	17	20
Total Non-faculty (Full-time & Part-time)	231	226	232	228	207	207	203	197
Full-time faculty	105	109	112	111	106	110	106	98
Part-time faculty	78	74	90	87	87	74	68	63
Total faculty	183	183	202	198	193	184	174	161
Total Employees (Support, Admin, Faculty)	414	409	434	426	400	391	377	358
# Students per Non-faculty Employee	8.1	7.8	7.77	7.65	7.29	7.59	6.16	6.5
# Students per Full-time Faculty Employee	14.4	13.7	13.9	13.4	12.7	12.7	10.8	11.7
% of all Employees by Type (Support, Admin, Faculty) that are < Full-time								
Support	20.3%	22.6%	24.3%	28.4%	17.2%	23.3%	18.5%	19.2%
Administrative	18.0%	12.2%	8.6%	7.8%	8.1%	6.1%	4.7%	6.9%
Faculty	42.6%	40.4%	44.6%	43.9%	45.1%	40.2%	39.1%	39.1%

Hartwick Human Resources: Employees

Academic Year	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
# Full-time Employees by Type and Classification [% of Classification (e.g. % of all Full-time Faculty)]								
Support with salary < 20,000	3.9%	0.0%	0.0%	1.9%	0.0%	0.0%	0.0%	0.0%
Support with salary > 20,000	96.1%	100.0%	100.0%	98.1%	100.0%	100.0%	100.0%	100.0%
Admin with salary < 40,000	37.2%	36.8%	34.5%	33.1%	37.2%	33.3%	18.3%	18.5%
Admin with salary > 40,000	62.8%	63.2%	65.5%	66.9%	62.8%	66.7%	81.7%	81.5%
Faculty with salary < 50,000	3.8%	0.0%	0.0%	1.8%	0.0%	0.0%	0.0%	8.0%
Faculty with salary > 50,000	96.2%	100.0%	100.0%	98.2%	100.0%	100.0%	100.0%	100.0%
Average Salary by Classification								
Support with salary < 20,000	\$19,063	-	-	\$19,539	-	-	-	-
Support with salary > 20,000	\$27,596	\$28,427	\$28,851	\$29,501	\$29,811	\$29,934	\$29,617	\$29,533
Admin with salary < 40,000	\$28,663	\$30,779	\$30,156	\$31,522	\$32,205	\$31,611	\$30,517	\$30,142
Admin with salary > 40,000	\$66,861	\$68,361	\$68,028	\$65,827	\$71,661	\$70,463	\$66,524	\$66,783
Faculty with salary < 50,000	\$37,511	-	-	\$49,000	-	-	-	-
Faculty with salary > 50,000	\$70,704	\$72,138	\$72,022	\$71,723	\$73,634	\$72,785	\$70,925	\$70,772
Average Salary by Faculty Rank								
Assistant Professor	\$53,435	\$55,917	\$56,562	\$57,862	\$60,022	\$59,282	\$60,225	\$61,583
Associate Professor	\$57,898	\$64,575	\$65,022	\$63,937	\$64,331	\$65,433	\$65,663	\$66,329
Professor	\$86,381	\$85,832	\$86,624	\$87,313	\$87,788	\$87,639	\$83,868	\$83,444
% Women Employees by Classification								
Support with salary < 20,000	2.0%	0.0%	0.0%	1.9%	0.0%	0.0%	0.0%	0.0%
Support with salary > 20,000	72.5%	77.1%	79.2%	77.4%	79.2%	80.4%	79.5%	76.2%
Admin with salary < 40,000	19.0%	20.8%	20.9%	18.3%	21.2%	22.5%	12.7%	11.9%
Admin with salary > 40,000	34.3%	33.3%	37.8%	39.4%	32.8%	36.2%	43.7%	44.4%
Faculty with salary < 50,000	2.9%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%
Faculty with salary > 50,000	39.0%	45.0%	42.0%	39.6%	44.3%	44.5%	45.3%	50.0%

Hartwick Human Resources: Employees

Academic Year	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
% White Employees by Classification								
Support with salary < 20,000	3.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Support with salary > 20,000	90.2%	95.8%	94.3%	92.5%	95.8%	97.8%	97.7%	95.2%
Admin with salary < 40,000	33.6%	30.6%	31.1%	28.9%	33.6%	29.7%	16.2%	15.6%
Admin with salary > 40,000	58.4%	61.8%	62.2%	63.4%	57.7%	62.3%	74.6%	74.1%
Faculty with salary < 50,000	2.9%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%
Faculty with salary > 50,000	89.5%	91.7%	92.0%	82.9%	86.8%	84.5%	81.1%	79.6%
% of all Full-time Faculty								
Assistant	26.7%	27.5%	31.3%	30.6%	25.5%	29.1%	34.9%	37.8%
Associate	28.6%	25.7%	24.1%	24.3%	30.2%	27.3%	24.5%	24.5%
Full	44.8%	46.8%	44.6%	45.0%	43.4%	41.8%	39.6%	36.7%
Other	0.0%	0.0%	0.0%	0.0%	0.9%	1.8%	0.9%	1.0%
% of all Full-time Faculty with Tenure	73%	72.5%	68.8%	69.4%	72.6%	65.5%	60.4%	56.1%
Average Length of Service by Employee Type								
Full-time Support	10.64	9.85	9.19	10.27	9.97	11.6	11.3	10.1
Full-time Administrative	9.12	8.88	8.7	9.2	8.34	8.9	9.1	7.5
Full-time Faculty	15.36	13.66	13.33	14.27	14.28	14.8	13.2	12.1
Functions Outsourced								
	Dining Facilities Bookstore	Dining Facilities Bookstore	Dining Facilities Bookstore	Dining Facilities Bookstore	Dining Facilities Bookstore	Dining Facilities Bookstore	Dining Facilities Bookstore	Dining Facilities Bookstore
\$ Medical Office Visit Copay	\$20/\$25	\$25/\$25	\$25/\$25	HD/\$35/\$25	HD/\$35/\$25	HD/\$35/\$25	HD/\$35/\$25	HD/\$35/\$25

Hartwick Historical Human Resources: Employees

Academic Year	1998-99	2001-02	2004-05	2007-08	2008-09	2009-10	2010-11
Average Total Enrollment Headcount	1,447	1,405	1,444	1,482	1,446	1,433	1,485
Employees by Type (Support, Admin, Faculty):							
Full-time Support	NA	120	61	53	46	48	50
Part-time Support	NA	25	20	26	16	15	15
Total Support	NA	145	81	79	62	63	65
Full-time Admin	NA	135	139	143	149	135	138
Part-time Admin	NA	39	25	22	28	27	26
Total Admin	NA	174	164	165	177	162	164
Total Full-time Non-faculty (Support & Admin)	NA	255	200	196	195	183	188
Total Part-time Non-faculty (Support & Admin)	NA	64	45	48	44	42	41
Total Non-faculty (Full-time & Part-time)	NA	319	245	244	239	225	229
Full-time faculty	103.5	102	104.5	107	108	103	104
Part-time faculty	NA	56	47	80	85	75	83
Total faculty	NA	158	163	187	193	178	187
Total Employees (Support, Admin, Faculty)	NA	477	408	431	432	403	416
# Students per Non-faculty Employee	NA	5.5	7.2	7.6	7.4	7.8	7.9
# Students per Full-time Faculty Employee	14.0	13.8	13.8	13.9	13.4	13.9	14.3
% of all Employees by Type (Support, Admin, Faculty) that are < Full-time							
Support	NA	17.2%	24.7%	32.9%	25.8%	23.8%	23.1%
Administrative	NA	22.4%	15.2%	13.3%	15.8%	16.7%	15.9%
Faculty	NA	35.4%	28.8%	42.8%	44.0%	42.1%	44.4%

Hartwick Historical Human Resources: Employees

Academic Year	1998-99	2001-02	2004-05	2007-08	2008-09	2009-10	2010-11
# Full-time Employees by Type and Classification [% of Classification (e.g. % of all Full-time Faculty)]							
Support with salary < 20,000	NA	35.8%	63.9%	45.3%	23.9%	12.5%	8.0%
Support with salary > 20,000	NA	64.2%	36.1%	54.7%	76.1%	87.5%	92.0%
Admin with salary < 40,000	NA	64.4%	66.2%	55.2%	51.0%	48.9%	42.8%
Admin with salary > 40,000	NA	35.6%	33.8%	49.7%	49.0%	51.1%	57.2%
Faculty with salary < 50,000	NA	54.9%	57.4%	40.2%	28.7%	22.3%	24.0%
Faculty with salary > 50,000	NA	48.0%	53.6%	66.4%	71.3%	77.7%	76.0%
Average Salary by Classification							
Support with salary < 20,000	NA	NA	NA	\$19,461	\$18,548	\$18,383	\$18,049
Support with salary > 20,000	NA	NA	NA	\$19,396	\$24,780	\$25,422	\$26,618
Admin with salary < 40,000	NA	NA	NA	\$30,992	\$28,789	\$29,766	\$28,844
Admin with salary > 40,000	NA	NA	NA	\$62,192	\$61,263	\$64,594	\$65,109
Faculty with salary < 50,000	NA	NA	NA	\$41,960	\$40,229	\$46,192	\$45,048
Faculty with salary > 50,000	NA	NA	NA	\$65,414	\$66,224	\$69,191	\$70,396
Average Salary by Faculty Rank							
Assistant Professor	NA	NA	NA	\$47,107	\$44,612	\$50,328	\$48,724
Associate Professor	NA	NA	NA	\$56,748	\$53,883	\$62,599	\$58,270
Professor	NA	NA	NA	\$76,343	\$79,056	\$81,383	\$79,965
% Women Employees by Classification							
Support with salary < 20,000	NA	30.8%	62.3%	24.5%	17.4%	10.4%	6.0%
Support with salary > 20,000	NA	22.5%	32.8%	47.2%	52.2%	64.6%	70.0%
Admin with salary < 40,000	NA	43.7%	36.0%	29.4%	24.2%	28.1%	21.0%
Admin with salary > 40,000	NA	16.3%	16.5%	24.5%	29.5%	30.4%	31.2%
Faculty with salary < 50,000	NA	28.4%	25.8%	15.0%	9.3%	6.8%	9.6%
Faculty with salary > 50,000	NA	17.6%	20.1%	27.1%	31.5%	34.0%	31.7%

Hartwick Historical Human Resources: Employees

Academic Year		1998-99	2001-02	2004-05	2007-08	2008-09	2009-10	2010-11
% White Employees by Classification								
	Support with salary < 20,000	NA	30.8%	54.1%	39.6%	19.6%	10.4%	6.0%
	Support with salary > 20,000	NA	63.3%	32.8%	54.7%	80.4%	83.3%	84.0%
	Admin with salary < 40,000	NA	59.3%	59.7%	51.7%	45.0%	45.2%	39.1%
	Admin with salary > 40,000	NA	32.6%	15.1%	44.1%	49.0%	45.9%	52.9%
	Faculty with salary < 50,000	NA	49.0%	39.2%	35.5%	6.5%	20.4%	16.3%
	Faculty with salary > 50,000	NA	45.1%	49.8%	60.7%	93.5%	70.9%	68.3%
% of all Full-time Faculty								
	Assistant	NA	41.2%	33.5%	27.1%	29.6%	27.2%	30.8%
	Associate	NA	21.6%	27.8%	25.2%	34.3%	31.1%	27.9%
	Full	NA	35.3%	38.3%	38.3%	34.3%	40.8%	41.3%
	Other	NA	4.9%	11.5%	15.9%	1.9%	1.0%	0.0%
% of all Full-time Faculty with Tenure		67%	56%	67%	64%	67%	71%	69%
Average Length of Service by Employee Type								
	Full-time Support	NA	12.37	9.35	10.09	10.32	10.68	10.38
	Full-time Administrative	NA	9.55	8.43	9.29	10.02	10.2	9.85
	Full-time Faculty	NA	11.46	13.02	13.34	14.13	15.16	15.26
Functions Outsourced								
		Dining	Dining	Dining Facilities	Dining Facilities Bookstore	Dining Facilities Bookstore	Dining Facilities Bookstore	Dining Facilities Bookstore
\$ Medical Office Visit Copay		\$15	\$20	\$20/\$10	\$20/\$25	\$20/\$25	\$20/\$25	\$20/\$25

Human Resources Notes

Data Source: Annual Census Files Prepared for IPEDS HR Reports as of November 1st.

Sufficient data for the 1998-99 year was not available.

of student per full time faculty is not the same calculation as student faculty ratio.

Per student data based on average enrollment for the year.

"Full-time Administrative" includes Executive/Administrative/Managerial, Other Professionals, and Technical/Paraprofessional.

"Full-time Support" includes Secretarial/Clerical, Skilled Craft, and Service/Maintenance.

"Part-time Administrative" includes PT Executive/Administrative/Managerial, PT Other Professionals, and PT Technical/Paraprofessional.

"Part-time Support" includes PT Secretarial/Clerical, PT Skilled Craft, and PT Service/Maintenance.

Salary Information:

2002 and 2005 salary data available are classified in broad ranges, not specific salary amounts.

2007 and 2008 salary data is based on actual salary.

NA = Not Available

Section G: Financial Aid



HARTWICK
COLLEGE

est. 1797

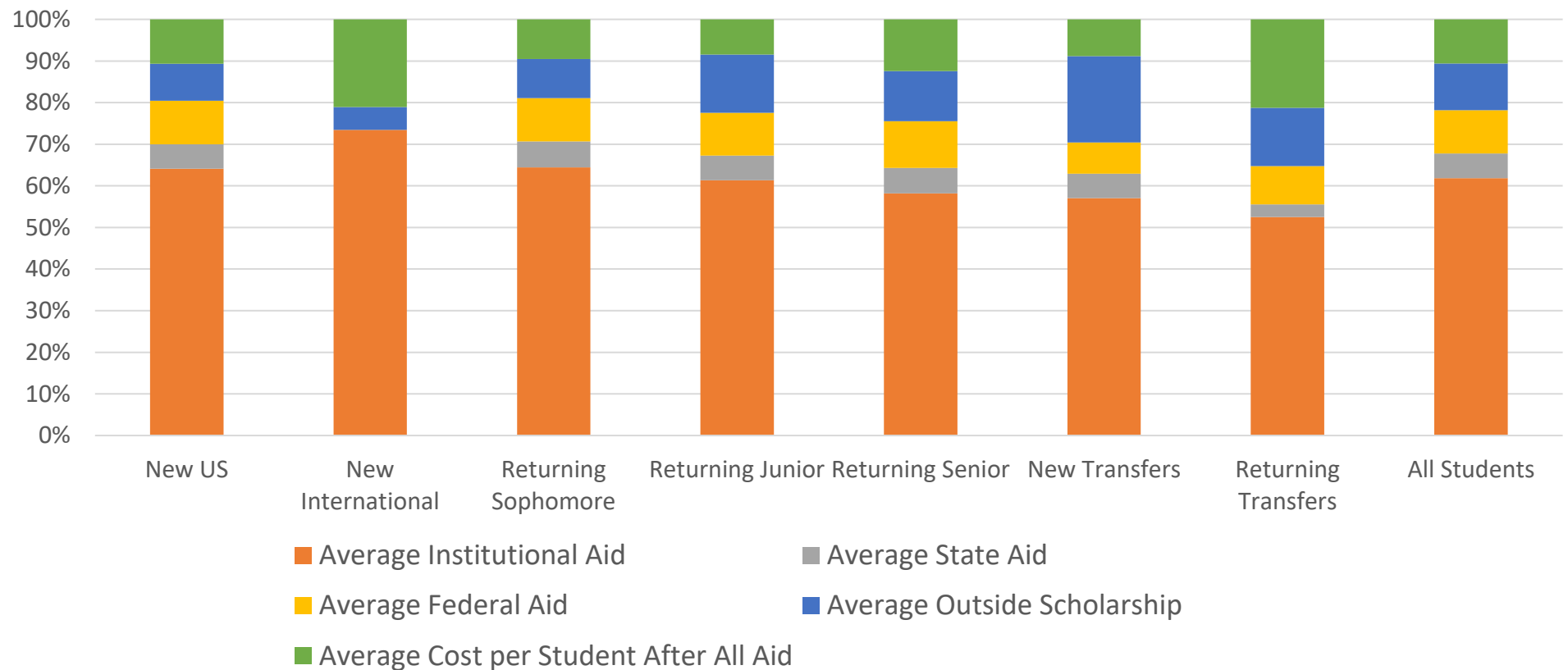
Hartwick Financial Aid

Academic Year Fall:	2013-14 2013	2014-15 2014	2015-16 2015	2016-17 2016	2017-18 2017	2018-19 2018	2019-20 2019	2020-2021 2020	2021-2022 2021
Tuition Discount									
Tuition Discount: First Year US	59.1%	56.8%	58.1%	61.0%	65.6%	69.3%	72.5%	73.0%	76.1%
Tuition Discount: First Year non-US	69.4%	76.8%	85.8%	97.0%	73.1%	70.2%	77.5%	80.3%	86.0%
Tuition Discount: All First Year Students	59.3%	57.3%	58.7%	62.0%	65.7%	69.3%	72.6%	73.2%	76.3%
Tuition Discount: All FT Degree-seeking	53.4%	54.1%	54.9%	56.4%	59.6%	62.6%	65.6%	68.1%	70.2%
Financial Aid									
Total \$ Institutional Financial Aid to New First Year	\$11,940,722	\$9,418,385	\$6,961,424	\$10,487,422	\$9,990,826	\$12,595,419	\$12,553,463	\$12,556,732	\$13,635,056
Total \$ Institutional Financial Aid to Continuing Students	\$19,098,930	\$21,460,110	\$22,161,396	\$20,611,545	\$18,955,025	\$18,246,747	\$21,378,098	\$24,145,589	\$26,572,237
% New First Year who Received Institutional Financial Aid	98.5%	100%	99.0%	100.0%	100.0%	100.0%	100.0%	98.7%	99.0%
% Increase From Prior Year in Institutional Financial Aid to New First Year	39.9%	-21.1%	-26.1%	50.7%	-4.7%	26.1%	-0.33%	0.03%	8.59%
Total \$ Required to Meet all Documented Need of New First Year	\$3,605,129	\$3,407,678	\$2,238,739	\$3,905,241	\$2,562,111	\$3,191,903	\$2,411,484	\$2,319,007	\$2,143,200
Total \$ Required to Meet all Documented Need	\$7,684,929	\$8,014,125	\$8,340,775	\$7,874,697	\$6,675,403	\$5,630,458	\$5,303,844	\$4,917,047	\$6,826,244
Average Unmet Need of <i>Current</i> First Year Students Not Retained to Following Fall	\$10,125	\$8,645	\$8,994	\$8,841	\$12,883	\$8,326	\$9,197	\$7,474	
Average Unmet Need of <i>Current</i> First Year Students Retained to Following Fall	\$8,379	\$6,439	\$8,264	\$7,481	\$8,473	\$7,043	\$7,643	\$5,063	
New First Year who Applied for Aid									
Total Unmet Need for First Year									
Class (\$)	\$3,605,129	\$3,407,678	\$2,238,739	\$3,905,241	\$2,562,111	\$3,191,903	\$2,411,484	\$2,319,007	\$2,143,200
Average Income	\$91,363	\$92,837	\$92,508	\$98,245	\$95,438	\$100,438	\$104,527	\$101,249	\$109,963
Average Need	\$37,255	\$39,485	\$39,811	\$41,649	\$44,544	\$45,616	\$44,185	\$38,241	\$43,828
Average Unmet Need	\$7,480	\$8,760	\$8,512	\$10,612	\$7,883	\$8,650	\$7,010	\$6,302	
Average Unmet Need (FT Degree-seeking)	\$8,620	\$8,023	\$9,422	\$8,565	\$8,316	\$8,143	\$7,113	\$6,027	\$5,463

Sources of Aid by Student Type and Class, Fall 2021

	Tuition							
	New US	New International	Returning Sophomore	Returning Junior	Returning Senior	New Transfers	Returning Transfers	All Students
Number of Students	351	9	248	229	229	35	58	1159
Average Institutional Aid	\$37,512	\$37,430	\$36,180	\$34,774	\$29,494	\$34,266	\$27,029	\$34,479
Average State Aid	\$3,418		\$3,509	\$3,355	\$3,090	\$3,513	\$1,549	\$3,286
Average Federal Aid	\$6,122		\$5,849	\$5,822	\$5,677	\$4,503	\$4,758	\$5,799
Average Outside Scholarship	\$5,216	\$2,777	\$5,293	\$7,949	\$6,106	\$12,457	\$7,214	\$6,238
Average Cost per Student After All Aid	\$6,218	\$10,750	\$5,333	\$4,774	\$6,311	\$5,317	\$10,933	\$5,922
<i>Tuition Discount Rate (institutional aid/tuition)</i>	76.9%	76.7%	74.2%	71.3%	60.5%	70.2%	55.4%	70.7%

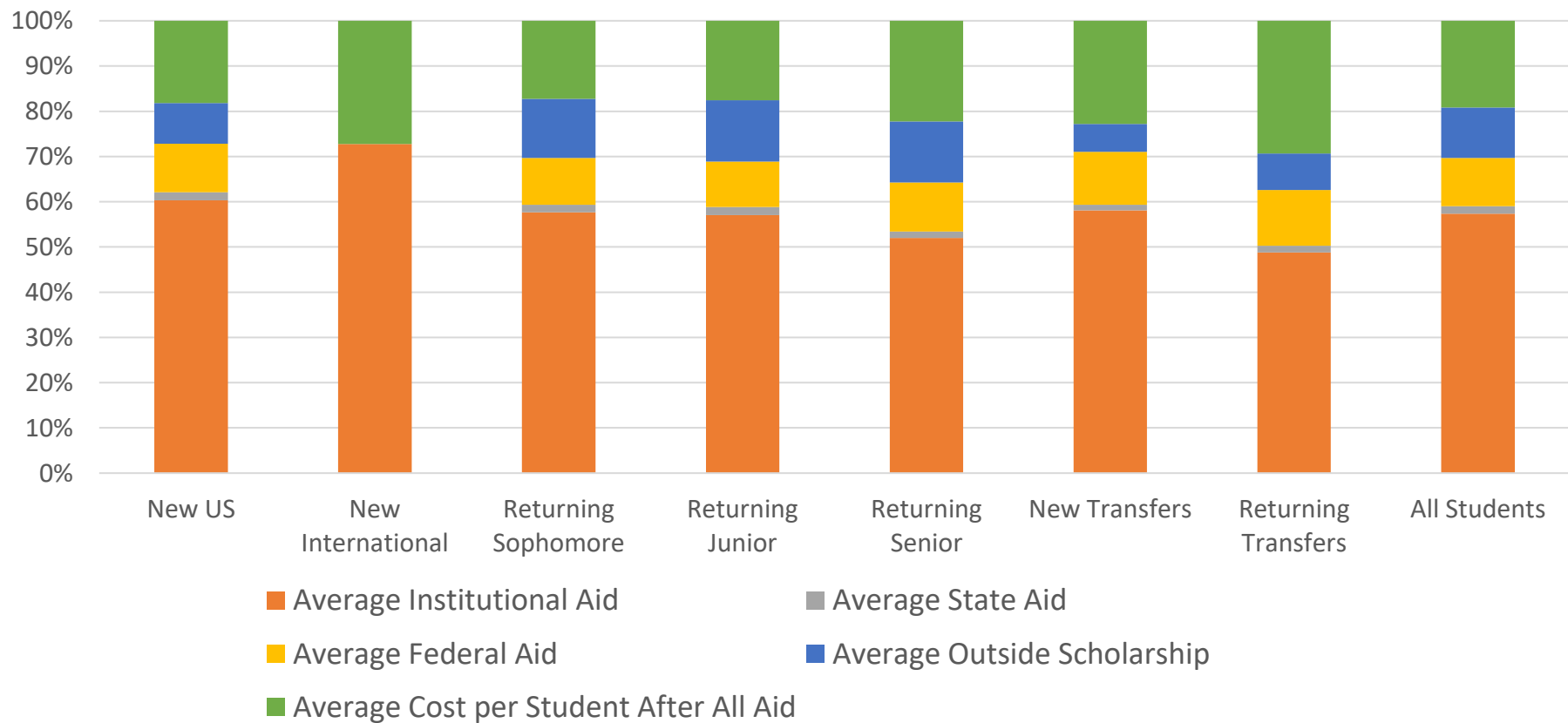
Financial Aid Types as Share of Student Cost, Fall 2021



Sources of Aid by Student Type and Class, Fall 2020

	Tuition	\$47,360						
	New US	New International	Returning Sophomore	Returning Junior	Returning Senior	New Transfers	Returning Transfers	All Students
Number of Students	382	7	286	251	176	27	69	1198
Average Institutional Aid	\$32,159	\$38,835	\$32,124	\$31,397	\$26,702	\$28,792	\$23,196	\$30,636
Average State Aid	\$952	-	\$934	\$981	\$743	\$606	\$678	\$894
Average Federal Aid	\$5,726	-	\$5,756	\$5,548	\$5,568	\$5,826	\$5,869	\$5,688
Average Outside Scholarship	\$4,792	-	\$7,313	\$7,448	\$6,938	\$3,056	\$3,840	\$5,932
Average Cost per Student After All Aid	\$9,703	\$14,539	\$9,602	\$9,681	\$11,420	\$11,298	\$13,939	\$10,249
<i>Tuition Discount Rate (institutional aid/tuition)</i>	67.9%	82.0%	67.8%	66.3%	56.4%	60.8%	49.0%	64.7%

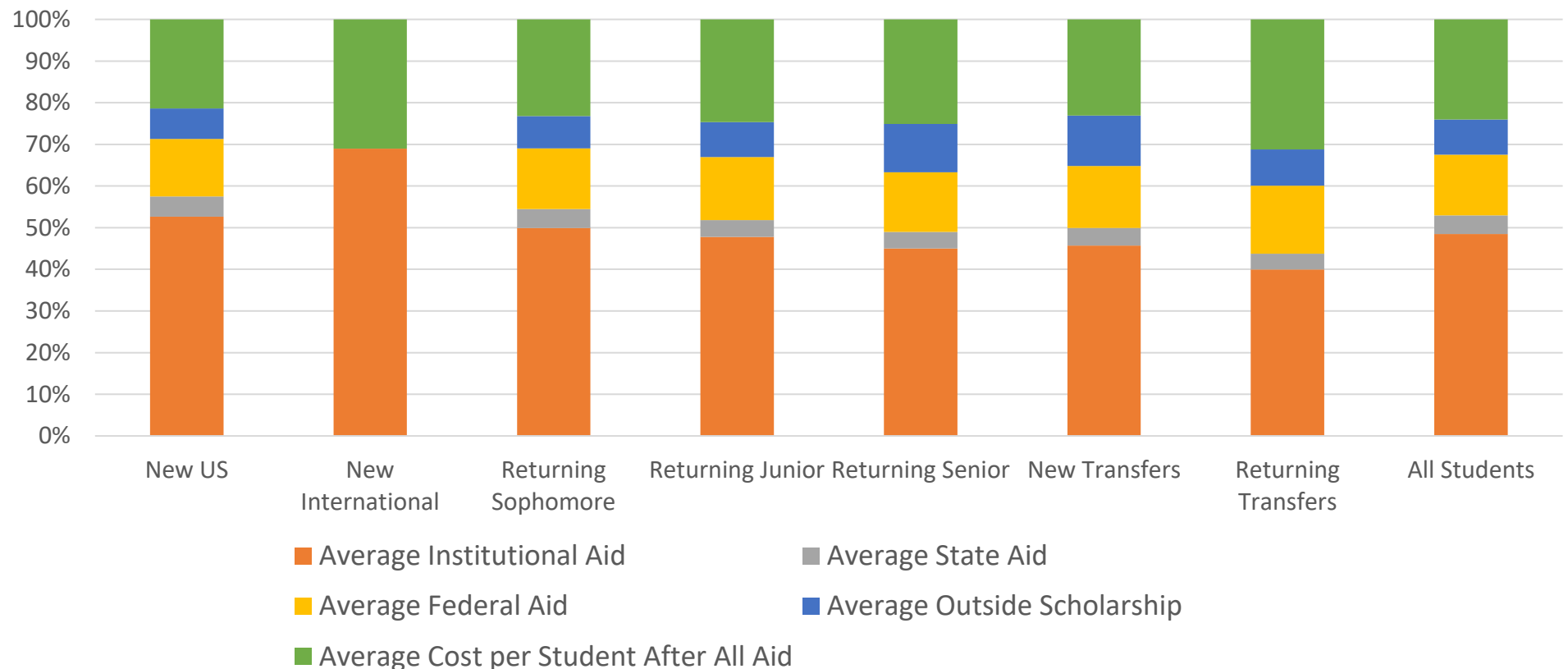
Financial Aid Types as Share of Student Cost, Fall 2020



Sources of Aid by Student Type and Class, Fall 2019

	Tuition	\$45,990							
	New US		New International	Returning Sophomore	Returning Junior	Returning Senior	New Transfers	Returning Transfers	All Students
Number of Students	370		6	244	186	183	41	67	1181
Average Institutional Aid	\$33,097		\$24,382	\$30,927	\$29,435	\$27,143	\$27,650	\$23,683	\$29,854
Average State Aid	\$3,067		-	\$2,802	\$2,475	\$2,379	\$2,564	\$2,246	\$2,738
Average Federal Aid	\$8,695		-	\$9,020	\$9,301	\$8,645	\$9,011	\$9,693	\$8,977
Average Outside Scholarship	\$4,565		-	\$4,809	\$5,175	\$6,998	\$7,347	\$5,149	\$5,205
Average Cost per Student After All Aid	\$13,465		\$10,958	\$14,386	\$15,182	\$15,135	\$13,956	\$18,509	\$14,805
Tuition Discount Rate (institutional aid/tuition)	72.0%		53.0%	67.2%	64.0%	59.0%	60.1%	51.5%	64.9%

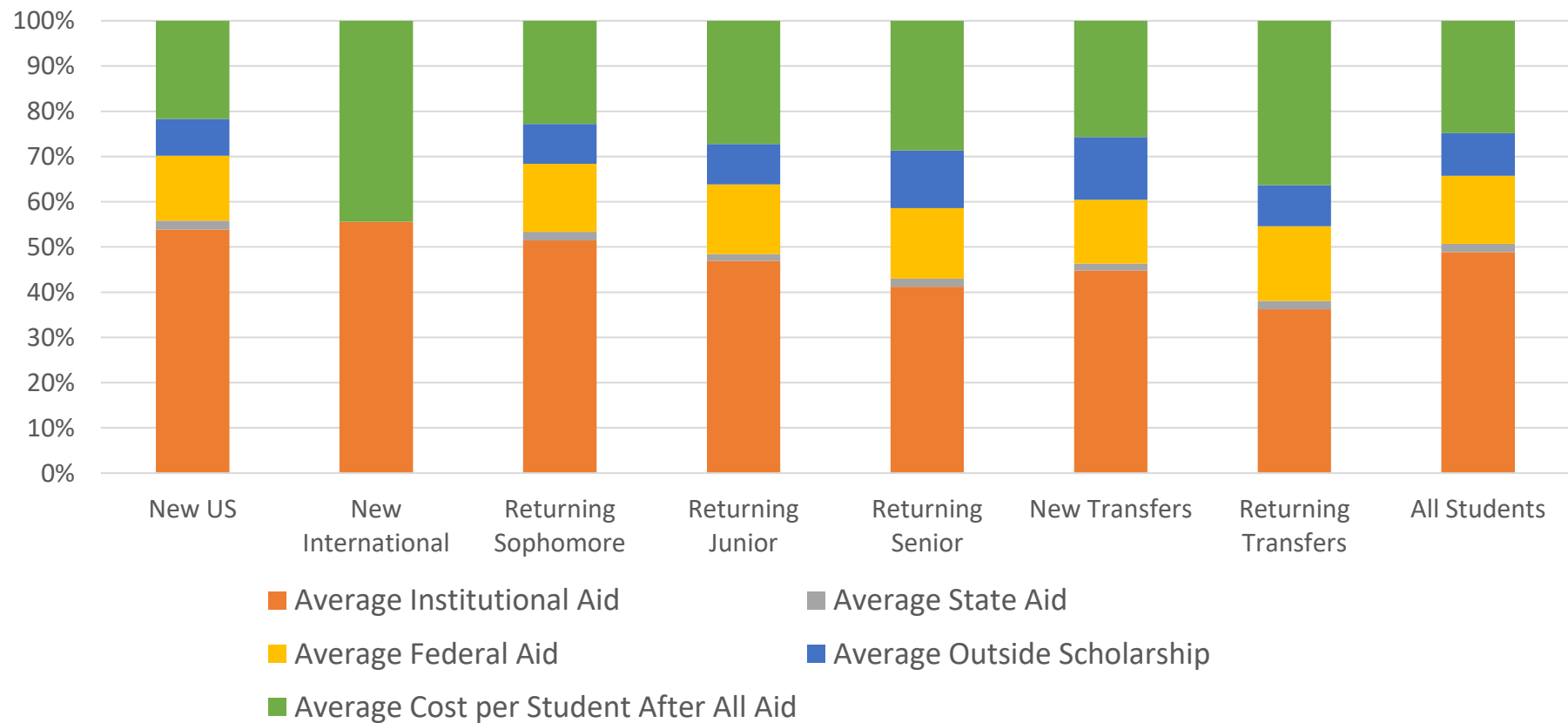
Financial Aid Types as Share of Student Cost, Fall 2019



Sources of Aid by Student Type and Class, Fall 2018

	Tuition	\$44,650						
	New US	New International	Returning Sophomore	Returning Junior	Returning Senior	New Transfers	Returning Transfers	All Students
Number of Students	397	10	212	193	176	37	62	1165
Average Institutional Aid	\$30,320	\$17,415	\$28,109	\$27,071	\$22,554	\$23,728	\$20,629	\$26,993
Average State Aid	\$1,126	-	\$1,046	\$836	\$970	\$830	\$1,045	\$1,004
Average Federal Aid	\$8,070	-	\$8,223	\$8,885	\$8,528	\$7,484	\$9,421	\$8,306
Average Outside Scholarship	\$4,565	-	\$4,809	\$5,175	\$6,998	\$7,347	\$5,149	\$5,205
Average Cost per Student After All Aid	\$12,234	\$13,941	\$12,462	\$15,694	\$15,678	\$13,608	\$20,713	\$13,733
<i>Tuition Discount Rate (institutional aid/tuition)</i>	67.9%	39.0%	63.0%	60.6%	50.5%	53.1%	46.2%	60.5%

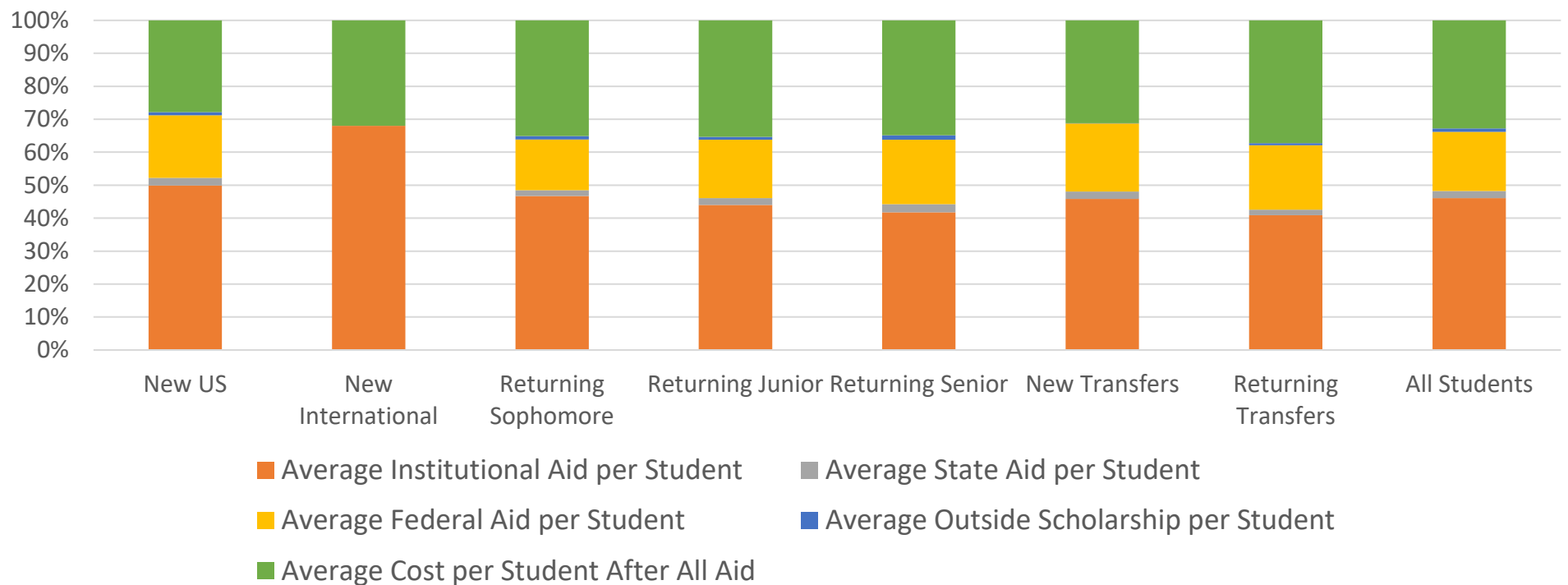
Financial Aid Types as Share of Student Cost, Fall 2018



Sources of Aid by Student Type and Class, Fall 2017

	Tuition	\$43,312						
	New US	New International	Returning Sophomore	Returning Junior	Returning Senior	New Transfers	Returning Transfers	All Students
Number of Students	351	6	285	189	229	41	61	1162
Average Institutional Aid per Student	\$28,905	\$31,858	\$26,883	\$24,919	\$22,793	\$25,671	\$22,256	\$26,108
Average State Aid per Student	\$1,338	-	\$1,025	\$1,154	\$1,357	\$1,237	\$919	\$1,203
Average State Aid per aided student	\$2,870	-	\$2,860	\$2,278	\$2,619	\$2,431	\$2,587	
Average Federal Aid per Student	\$11,028	-	\$8,838	\$10,014	\$10,669	\$11,588	\$10,651	\$10,198
Average Federal Aid per aided student	\$11,503	-	\$13,399	\$12,390	\$10,479	\$11,274	\$11,956	
Average Outside Scholarship per Student	\$557	-	\$605	\$495	\$702	\$27	\$347	\$555
Average Outside Scholarship per aided student	\$3,095	-	\$1,000	\$4,943	\$6,805	\$5,912	\$8,696	
Average Cost per Student After All Aid	\$16,109	\$14,964	\$20,193	\$20,013	\$19,033	\$17,477	\$20,278	\$18,583
Tuition Discount Rate (institutional aid/tuition)	66.7%	73.6%	62.1%	57.5%	52.6%	59.3%	51.4%	60.3%

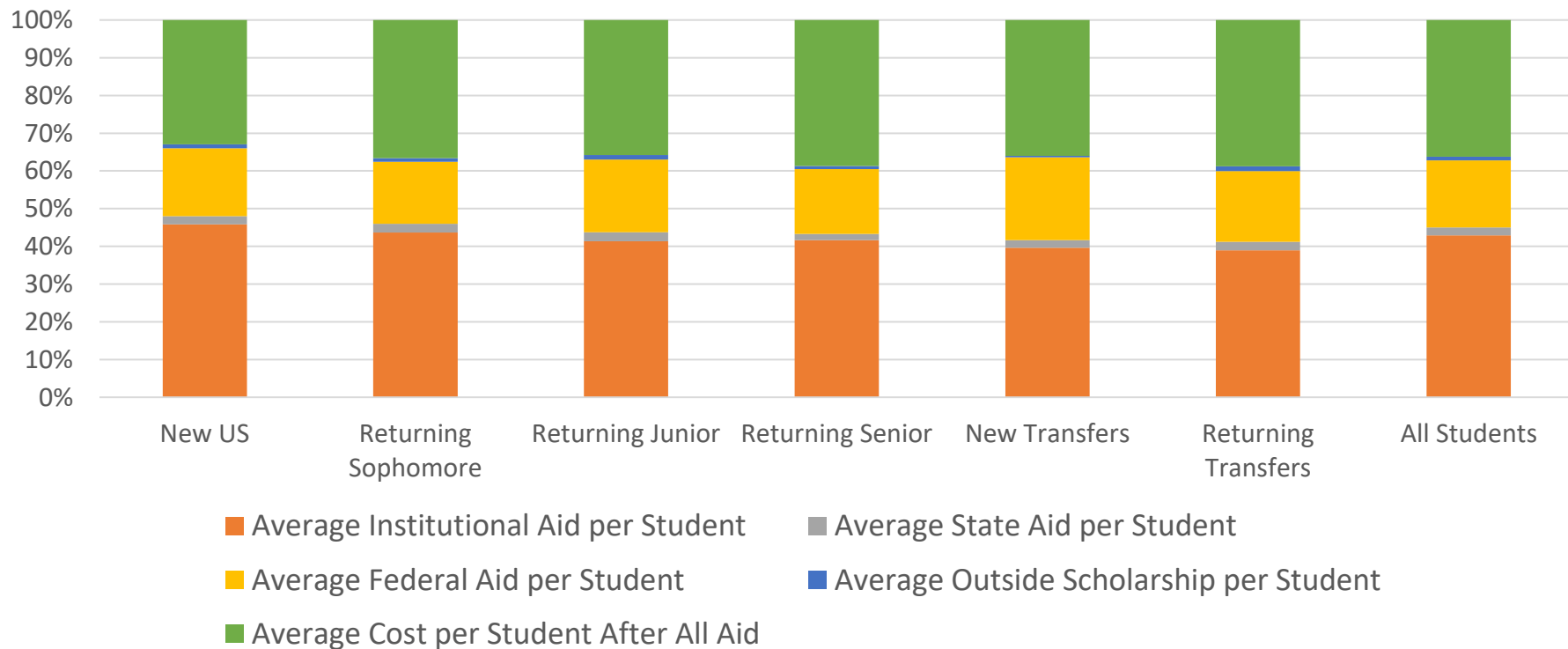
Financial Aid Types as Share of Student Cost, Fall 2017



Sources of Aid by Student Type and Class, Fall 2016

	Tuition							
	\$42,050							
	New US	New International	Returning Sophomore	Returning Junior	Returning Senior	New Transfers	Returning Transfers	All Students
Number of Students	392	12	227	276	330	37	73	1347
Average Institutional Aid per Student	\$25,767	\$18,616	\$24,371	\$22,960	\$22,220	\$21,954	\$20,615	\$23,640
Average State Aid per Student	\$1,220	-	\$1,282	\$1,336	\$900	\$1,147	\$1,198	\$1,162
Average State Aid per aided student	\$2,818	-	\$2,230	\$2,524	\$2,576	\$2,614	\$2,287	\$2,508
Average Federal Aid per Student	\$10,111	-	\$9,201	\$10,694	\$9,181	\$12,155	\$9,915	\$9,805
Average Federal Aid per aided student	\$10,689	-	\$12,892	\$12,187	\$10,425	\$11,931	\$10,644	\$11,461
Average Outside Scholarship per Student	\$561	-	\$513	\$640	\$401	\$217	\$658	\$521
Average Outside Scholarship per aided student	\$3,511	-	\$2,527	\$9,712	\$4,372	\$7,854	\$5,585	\$5,593
Average Cost per Student After All Aid	\$18,513	\$38,634	\$20,454	\$19,885	\$20,673	\$19,942	\$20,538	\$19,979
<i>Tuition Discount Rate (institutional aid/tuition)</i>	61.3%	44.3%	57.8%	54.6%	54.4%	51.8%	51.2%	56.2%

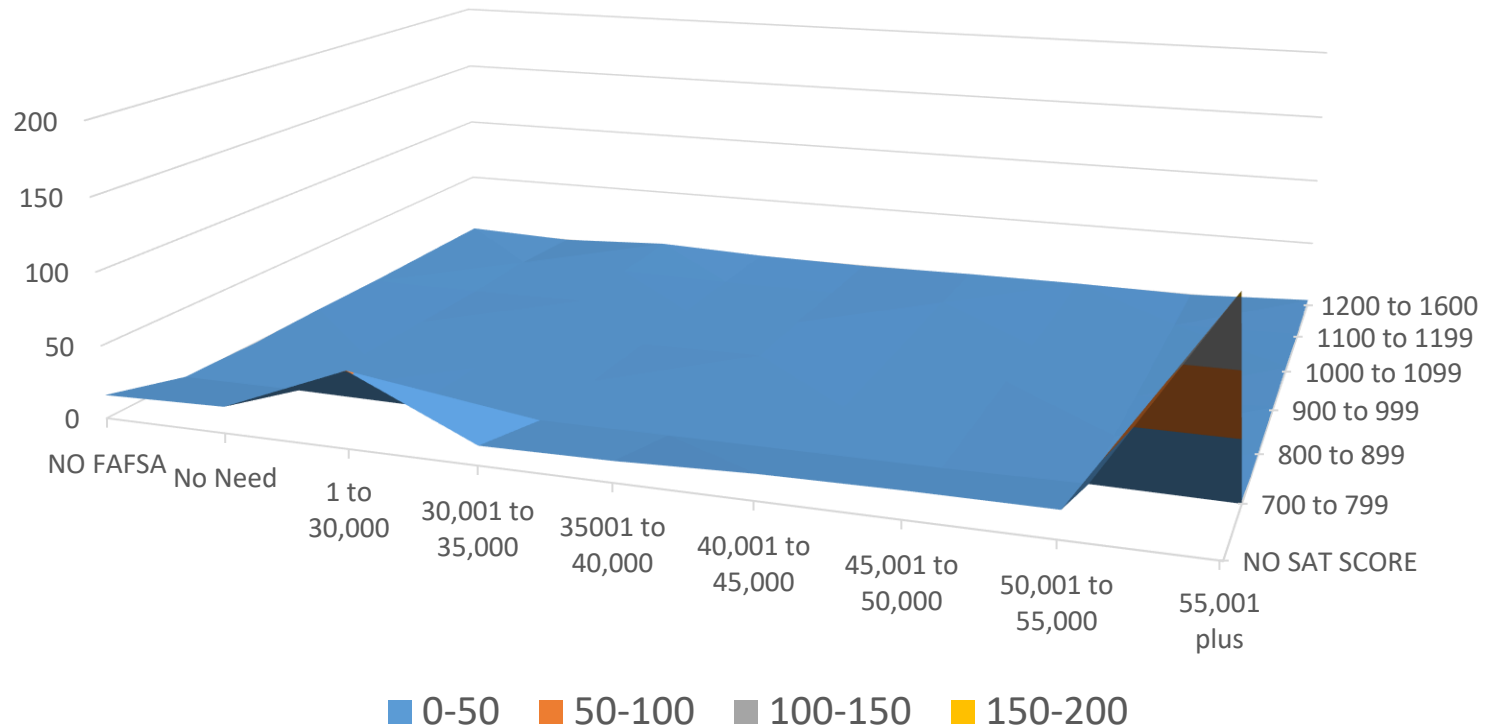
Financial Aid Types as Share of Student Cost, Fall 2016



Hartwick College Net Tuition Revenue 2008 - 2021: Year-End Final
For All Full-Time Degree-Seeking Students

Year	Total Tuition Revenue	Total Institutional Aid	Tuition Discount Rate	Net Tuition Revenue
2008-09	\$44,509,514	\$19,783,461	44.4%	\$ 24,726,053
2009-10	\$46,105,980	\$20,549,011	44.6%	\$ 25,556,969
2010-11	\$50,142,230	\$22,872,929	45.6%	\$ 27,269,301
2011-12	\$51,563,185	\$24,888,307	48.3%	\$ 26,674,878
2012-13	\$53,061,445	\$26,600,742	50.1%	\$ 26,460,703
2013-14	\$58,043,170	\$30,966,426	53.4%	\$ 27,076,744
2014-15	\$58,897,702	\$31,233,663	53.0%	\$ 27,664,039
2015-16	\$55,070,405	\$29,470,128	53.5%	\$ 25,600,277
2016-17	\$55,903,977	\$31,035,645	55.5%	\$ 24,868,332
2017-18	\$50,827,108	\$29,205,238	57.5%	\$ 21,621,870
2018-19	\$51,054,294	\$30,784,896	60.3%	\$ 20,269,398
2019-20	\$54,167,445	\$32,703,990	60.4%	\$ 21,463,455
2020-21	\$54,064,209	\$36,702,321	67.9%	\$ 17,361,888

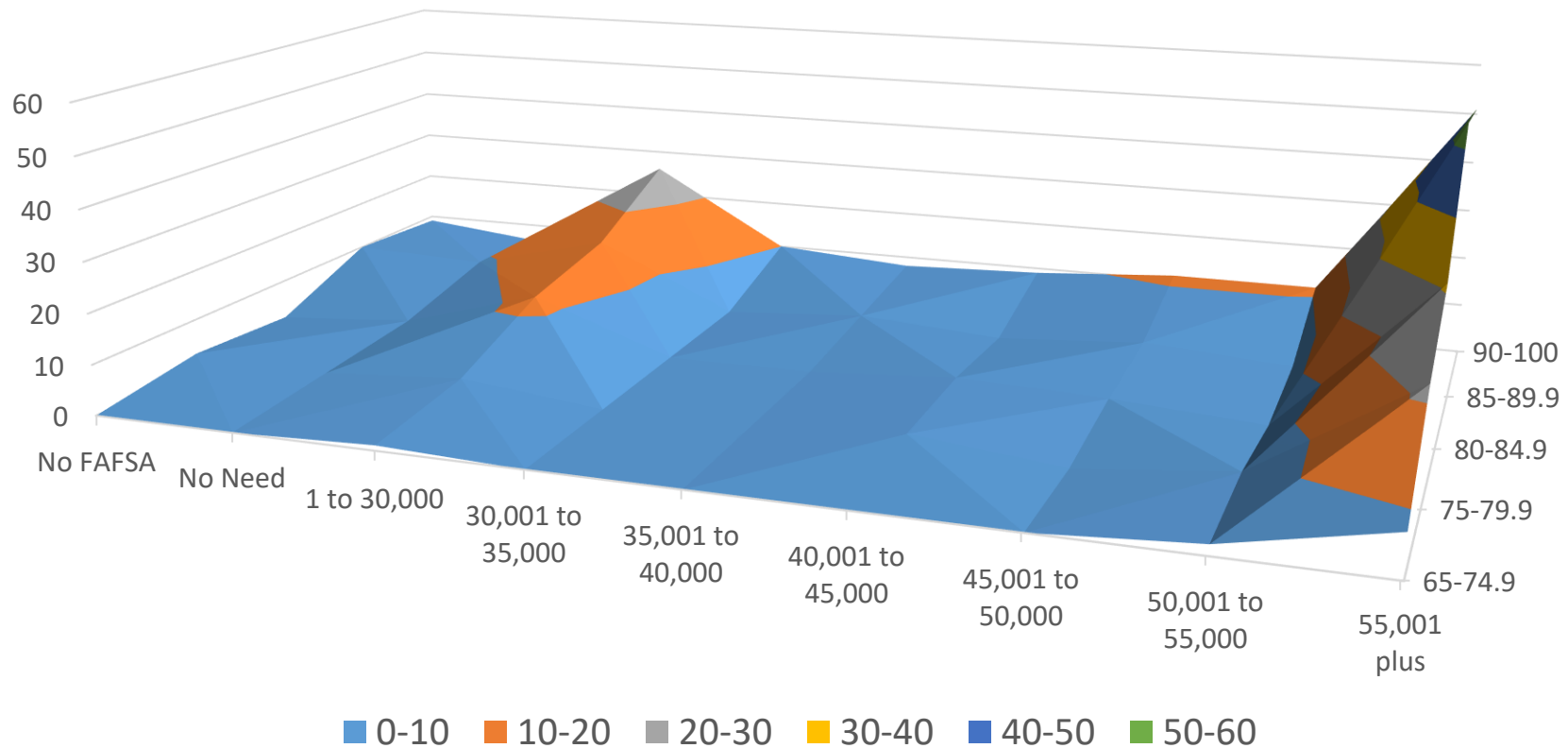
FRFT Headcount by Calculated Need by SAT Category (2021 Census)



FRFT Headcount by Calculated Need by SAT Category (2021 Census)

	NO FAFSA	No Need	1 to 30,000	30,001 to 35,000	35,001 to 40,000	40,001 to 45,000	45,001 to 50,000	50,001 to 55,000	55,001 plus
NO SAT SCORE	16	18	52	13	14	17	18	18	154
700 to 799	1	1						1	
800 to 899								1	1
900 to 999	1				1				2
1000 to 1099	1		1	1	1				3
1100 to 1199	2	2	2	1		1			2
1200 to 1600	3		4	1		1	1		4
TOTAL	24	21	59	16	16	19	19	20	166

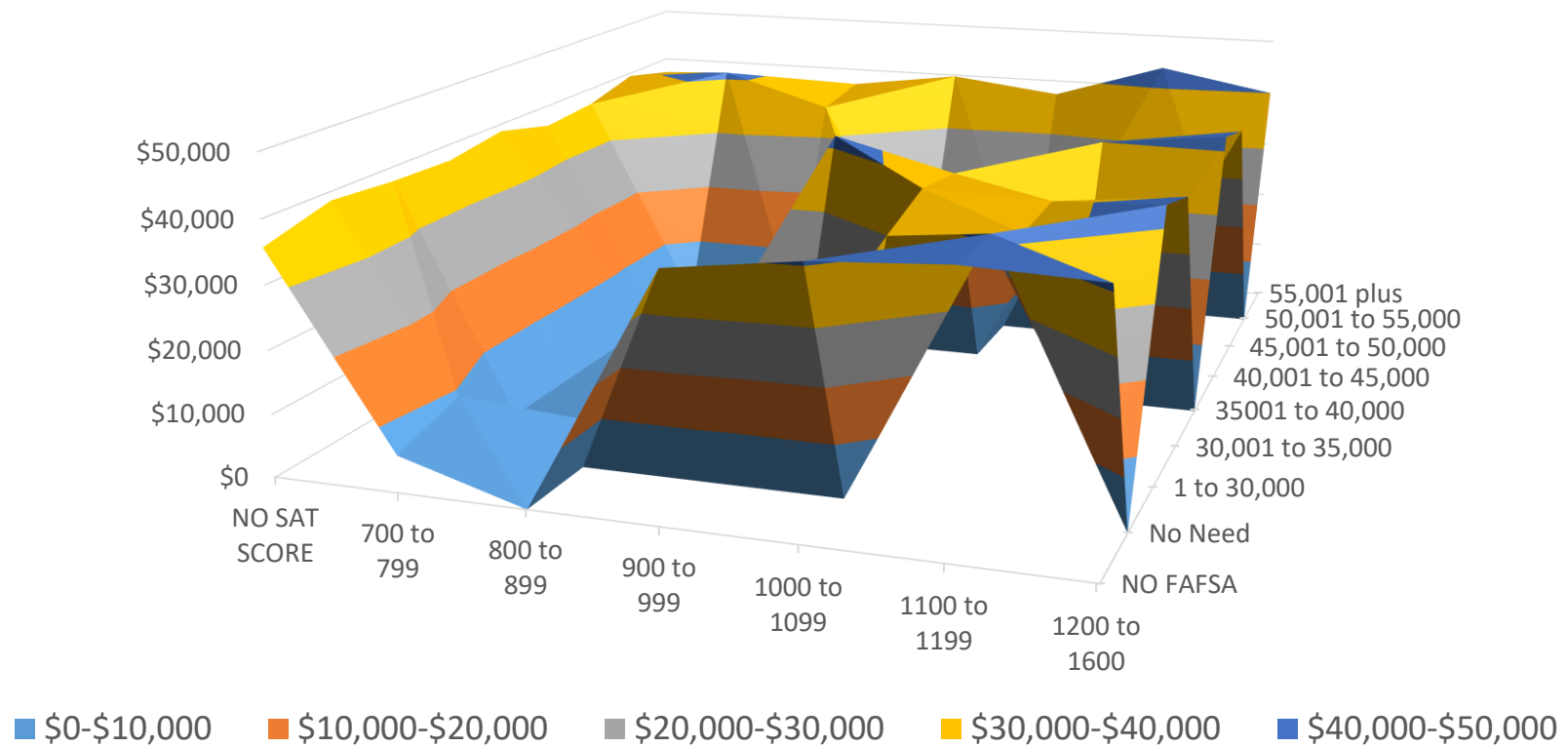
FRFT Headcount by Calculated Need by HS GPA Category (2021 Census)



FRFT Headcount by Calculated Need by HS GPA Category (2021 Census)

HS GPA	No FAFSA	No Need	1 to 30,000	30,001 to 35,000	35,001 to 40,000	40,001 to 45,000	45,001 to 50,000	50,001 to 55,000	55,001 plus
65-74.9			1					2	8
75-79.9	3	2	4	1	1	3		3	22
80-84.9	2	4	12	2	2	4	3	1	31
85-89.9	10	9	16	3	5	3	5	3	54
90-100	9	6	26	10	8	9	11	11	51
TOTAL	24	21	59	16	16	19	19	20	166

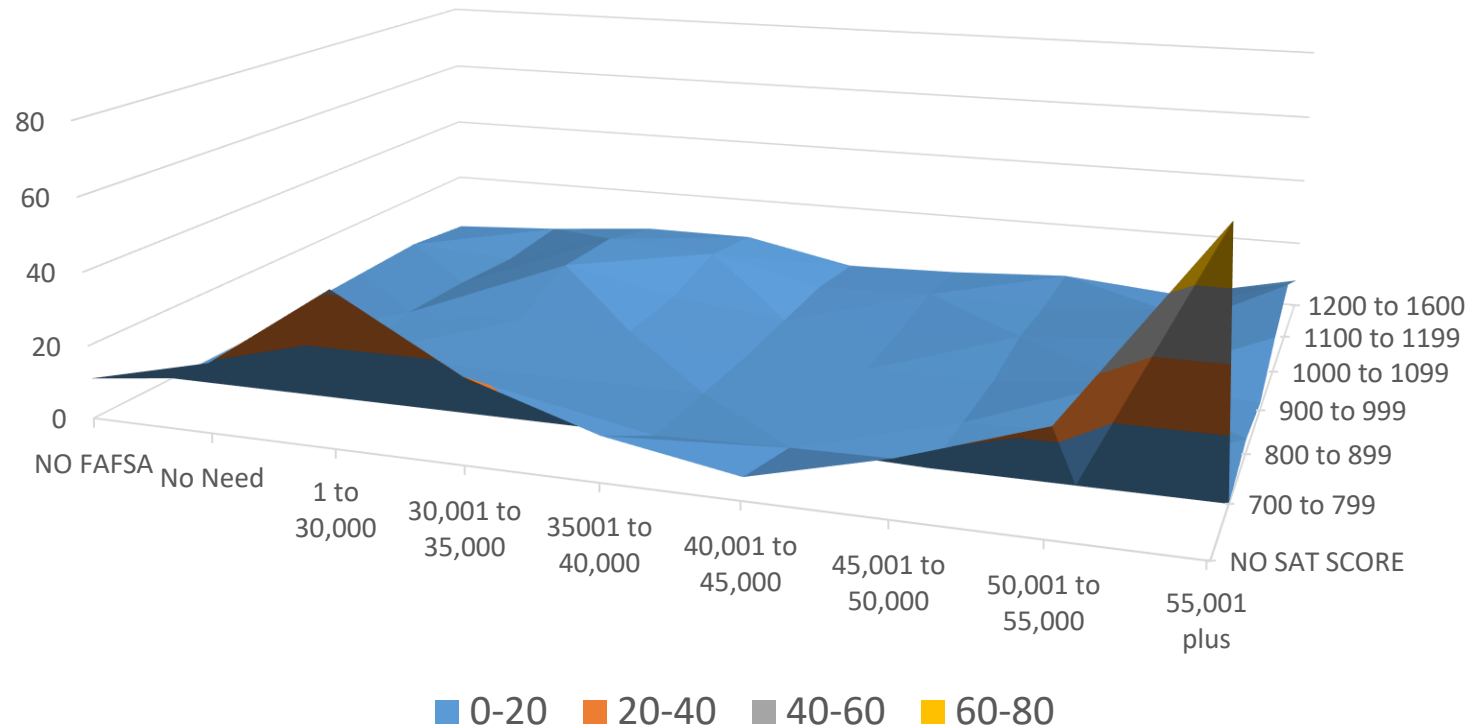
**Average Institutional Aid for FRFT by Calculated Need by SAT Score Category
(2021 Census)**



Average Institutional Aid for FRFT by Calculated Need by SAT Score Category (2021 Census)

SAT Score	NO FAFSA	No Need	1 to 30,000	30,001 to 35,000	35,001 to 40,000	40,001 to 45,000	45,001 to 50,000	50,001 to 55,000	55,001 plus
NO SAT SCORE	\$35,694	\$38,583	\$37,644	\$37,238	\$38,732	\$36,221	\$37,019	\$39,419	\$37,167
700 to 799	\$5,920	\$9,182						\$41,250	
800 to 899								\$35,500	\$37,000
900 to 999	\$38,000				\$42,000				\$39,750
1000 to 1099	\$40,750		\$35,250	\$38,500	\$37,000				\$37,333
1100 to 1199	\$42,050	\$41,750	\$37,250	\$38,000		\$40,000			\$43,750
1200 to 1600	\$41,417		\$43,250	\$40,250		\$42,250	\$39,750		\$40,000
TOTAL	\$36,005	\$37,485	\$37,970	\$37,553	\$38,828	\$36,737	\$37,163	\$39,315	\$37,348

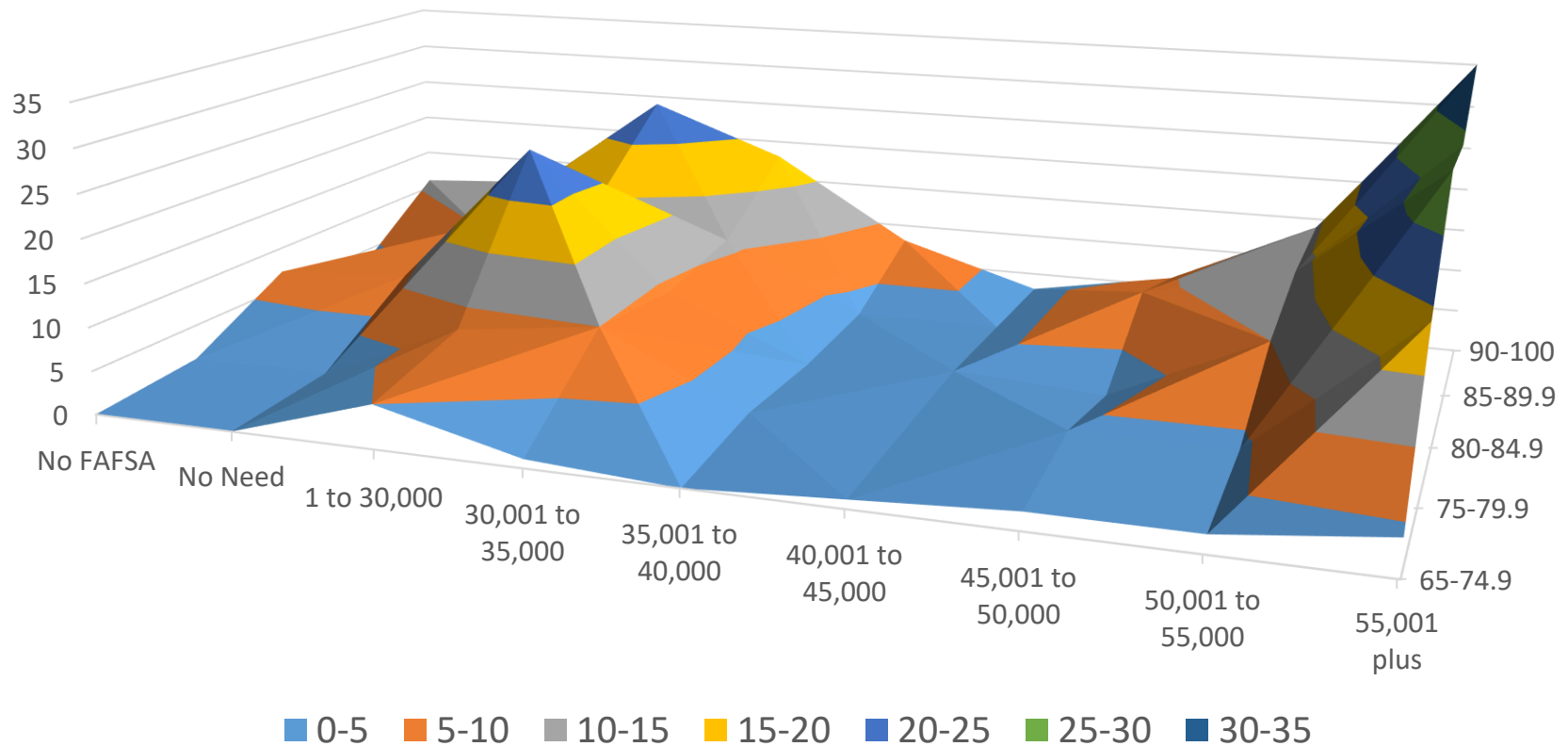
FRFT Headcount by Calculated Need by SAT Category (2020 Census)



FRFT Headcount by Calculated Need by SAT Category (2020 Census)

	NO FAFSA	No Need	1 to 30,000	30,001 to 35,000	35,001 to 40,000	40,001 to 45,000	45,001 to 50,000	50,001 to 55,000	55,001 plus
NO SAT SCORE	11	19	42	23	12	6	15	27	77
700 to 799						1			
800 to 899								1	4
900 to 999	2	3	4	4				4	2
1000 to 1099	3	3	12	5	1	1	3	6	10
1100 to 1199	4	2	12	10	2	3	2	5	16
1200 to 1600	2	4	7	7		1	3		8
TOTAL	22	31	77	49	15	12	23	43	117

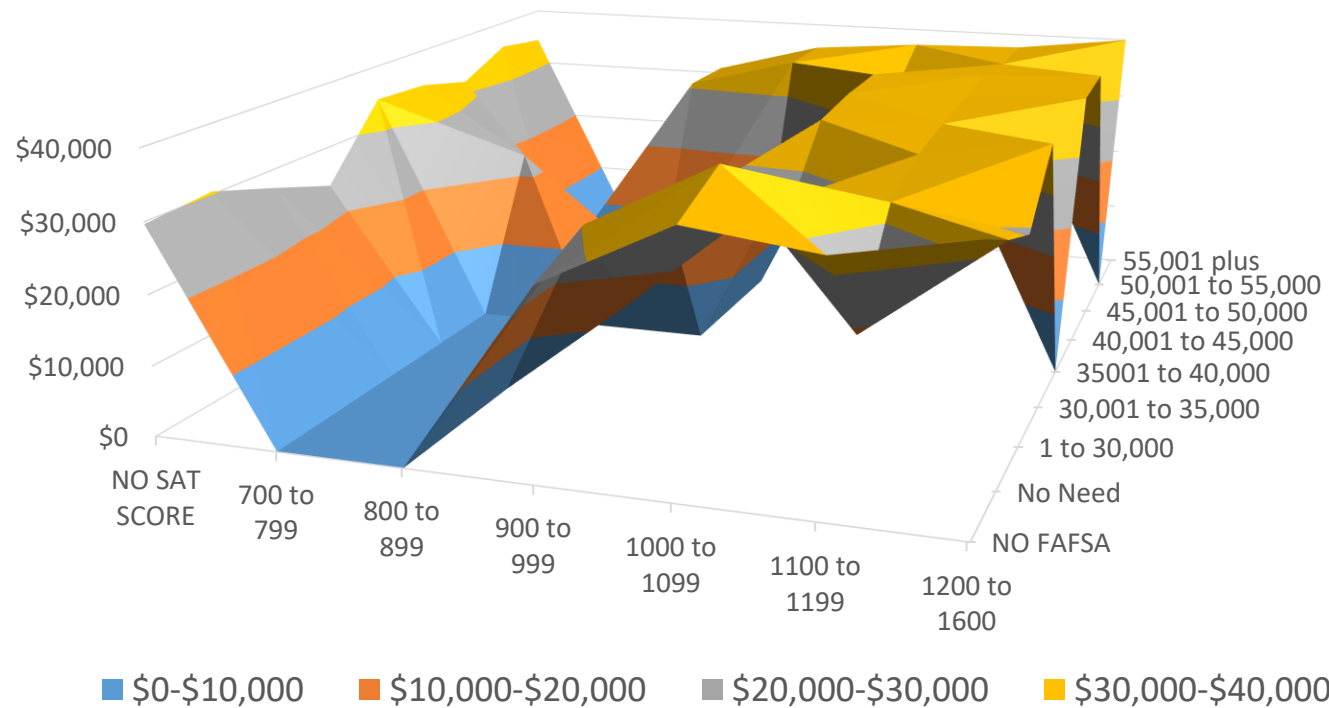
FRFT Headcount by Calculated Need by HS GPA Category (2020 Census)



FRFT Headcount by Calculated Need by HS GPA Category (2020 Census)

HS GPA	No FAFSA	No Need	1 to 30,000	30,001 to 35,000	35,001 to 40,000	40,001 to 45,000	45,001 to 50,000	50,001 to 55,000	55,001 plus
65-74.9			5	1		1	2	2	4
75-79.9	1	1	8	10	2	2	4	4	19
80-84.9	7	8	25	9	2	3	2	10	30
85-89.9	3	10	15	11	3	3	9	13	29
90-100	11	12	24	18	8	3	6	14	35
TOTAL	22	31	77	49	15	12	23	43	117

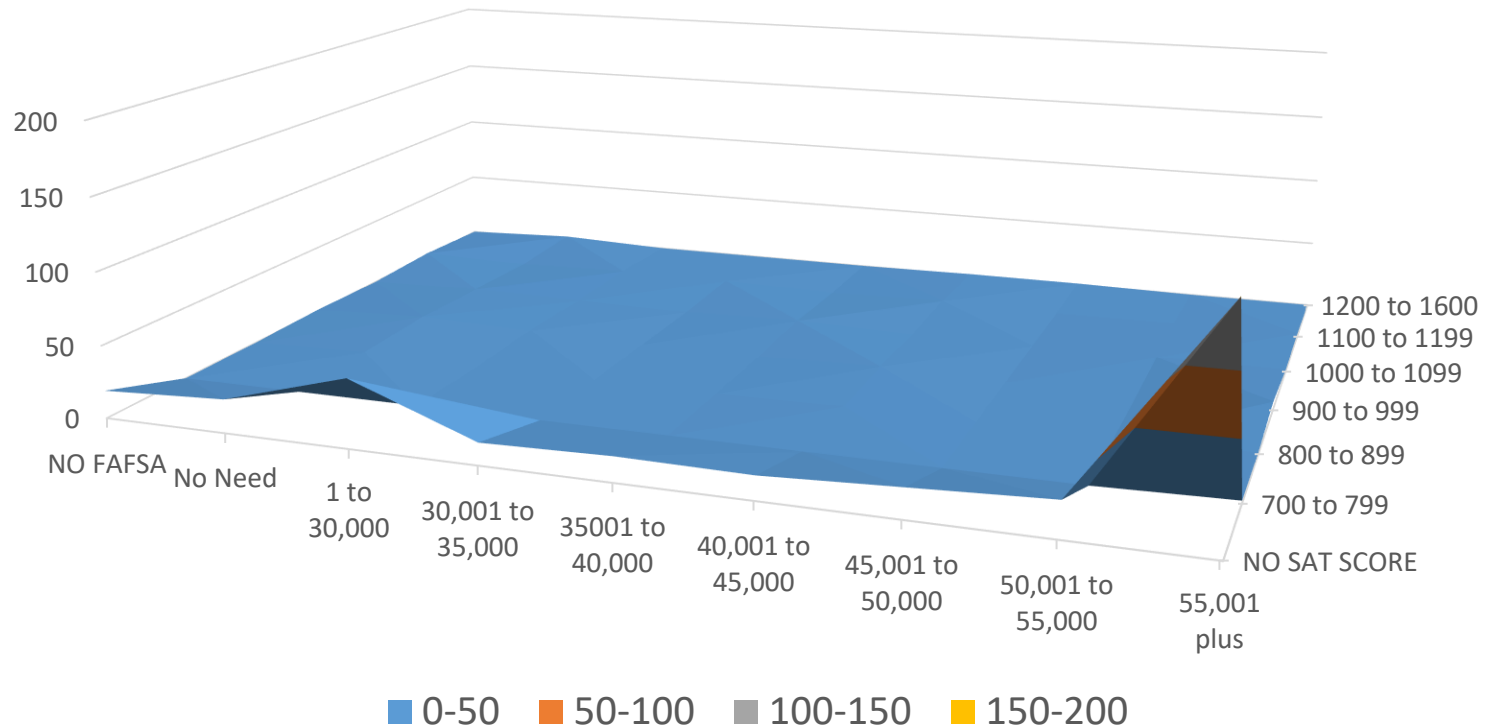
Average Institutional Aid for FRFT by Calculated Need by SAT Score Category
(2020 Census)



Average Institutional Aid for FRFT by Calculated Need by SAT Score Category (2020 Census)

SAT Score	NO FAFSA	No Need	1 to 30,000	30,001 to 35,000	35,001 to 40,000	40,001 to 45,000	45,001 to 50,000	50,001 to 55,000	55,001 plus
NO SAT SCORE	\$29,682	\$30,384	\$27,183	\$23,836	\$34,547	\$34,040	\$31,807	\$35,578	\$34,356
700 to 799						\$23,094			
800 to 899								\$30,860	\$30,900
900 to 999	\$26,500	\$30,167	\$14,446	\$24,009				\$35,625	\$35,750
1000 to 1099	\$35,667	\$39,667	\$29,724	\$25,600	\$35,922	\$37,000	\$37,307	\$31,337	\$37,248
1100 to 1199	\$33,500	\$18,750	\$32,237	\$35,320	\$36,500	\$37,310	\$38,250	\$37,384	\$37,725
1200 to 1600	\$37,000	\$32,750	\$29,357	\$38,071		\$38,500	\$39,167		\$39,963
TOTAL	\$31,568	\$30,816	\$27,903	\$28,407	\$34,899	\$34,563	\$34,045	\$35,091	\$35,353

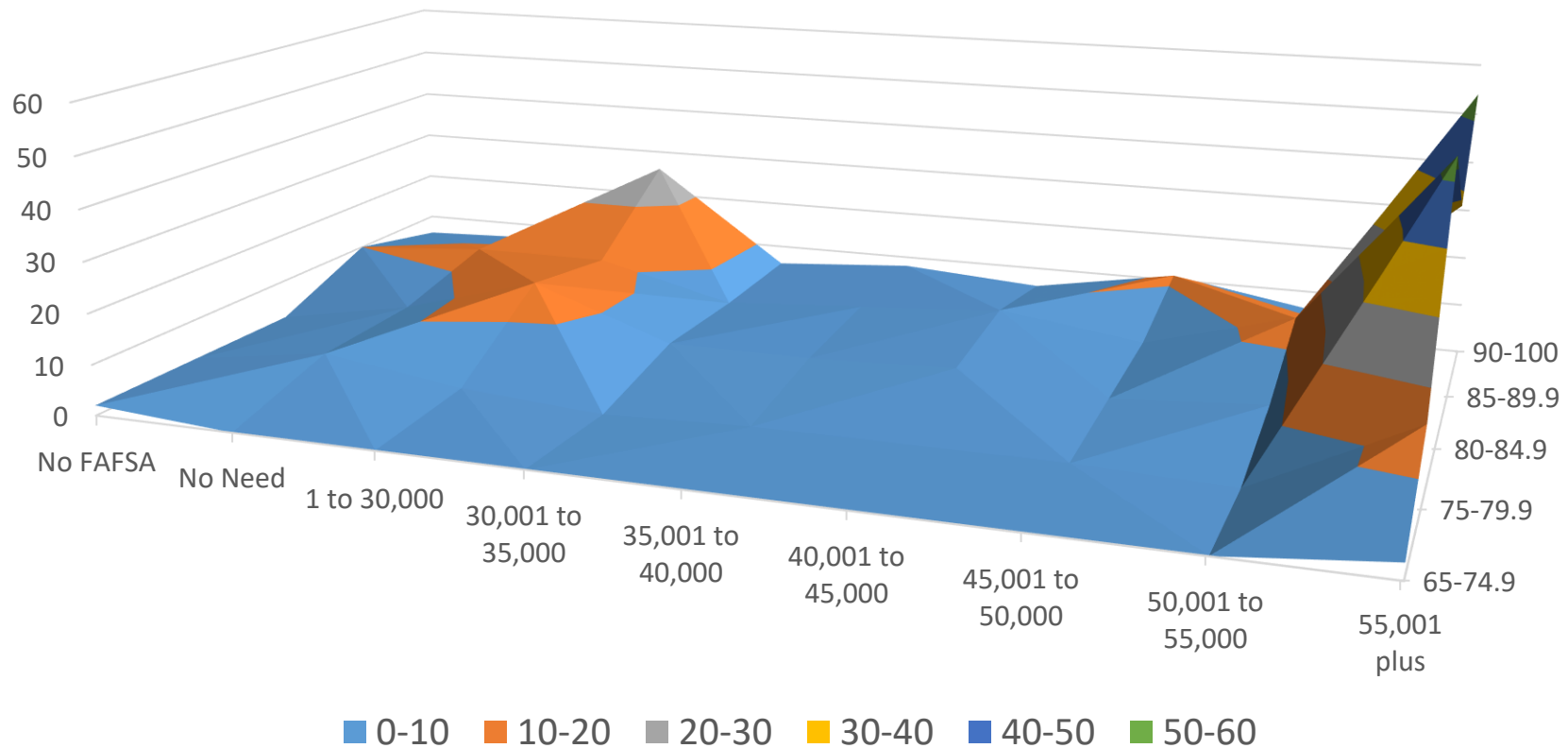
FRFT Headcount by Calculated Need by SAT Category (2019 Census)



FRFT Headcount by Calculated Need by SAT Category (2019 Census)

	NO FAFSA	No Need	1 to 30,000	30,001 to 35,000	35,001 to 40,000	40,001 to 45,000	45,001 to 50,000	50,001 to 55,000	55,001 plus
NO SAT SCORE	19	23	47	15	17	16	20	24	151
700 to 799									2
800 to 899		2				1			1
900 to 999	1	4	2			2			6
1000 to 1099		2	1		2			1	1
1100 to 1199	2		2	2		2		1	2
1200 to 1600		3				1	1		
TOTAL	22	34	52	17	19	22	21	26	163

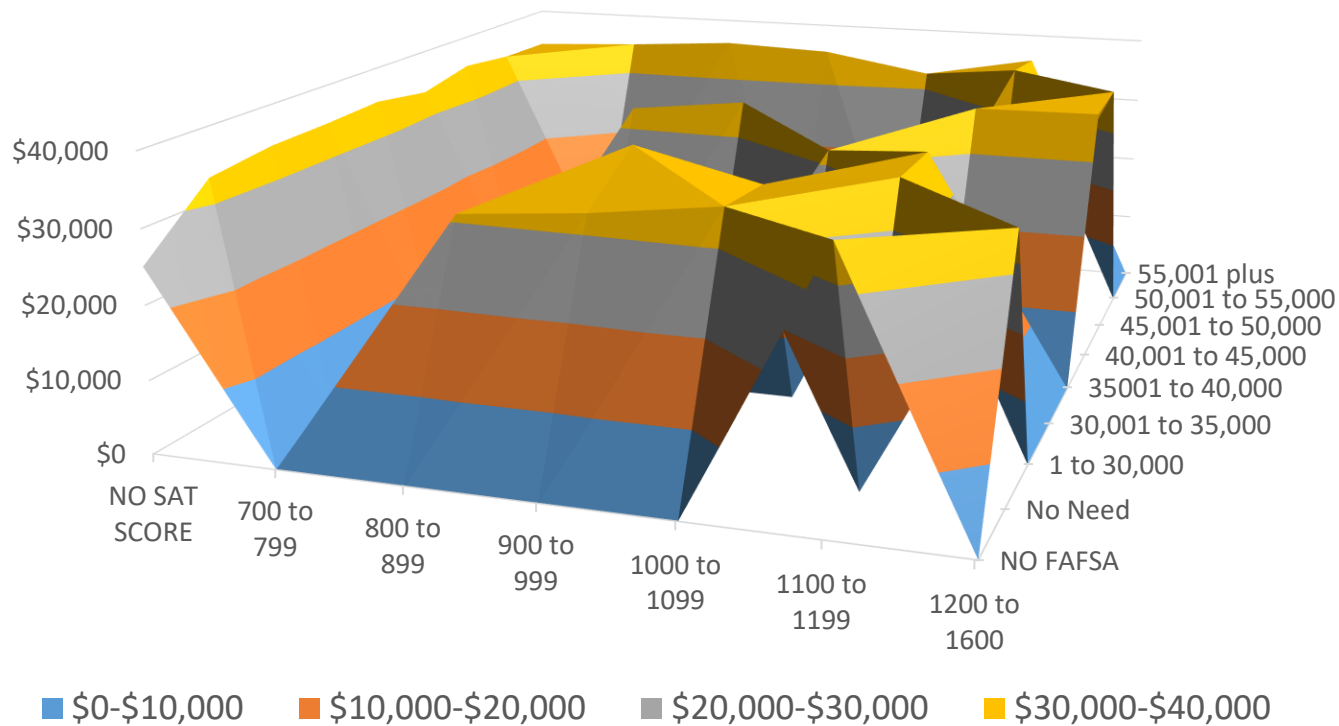
FRFT Headcount by Calculated Need by HS GPA Category (2019 Census)



FRFT Headcount by Calculated Need by HS GPA Category (2019 Census)

HS GPA	No FAFSA	No Need	1 to 30,000	30,001 to 35,000	35,001 to 40,000	40,001 to 45,000	45,001 to 50,000	50,001 to 55,000	55,001 plus
65-74.9	2								3
75-79.9	2	6	2			1	1	1	15
80-84.9	2	7	15	5	5	6	3	5	54
85-89.9	10	12	12	5	7	9	5	13	38
90-100	6	7	26	6	8	6	11	6	54
TOTAL	22	32	55	16	21	22	20	24	164

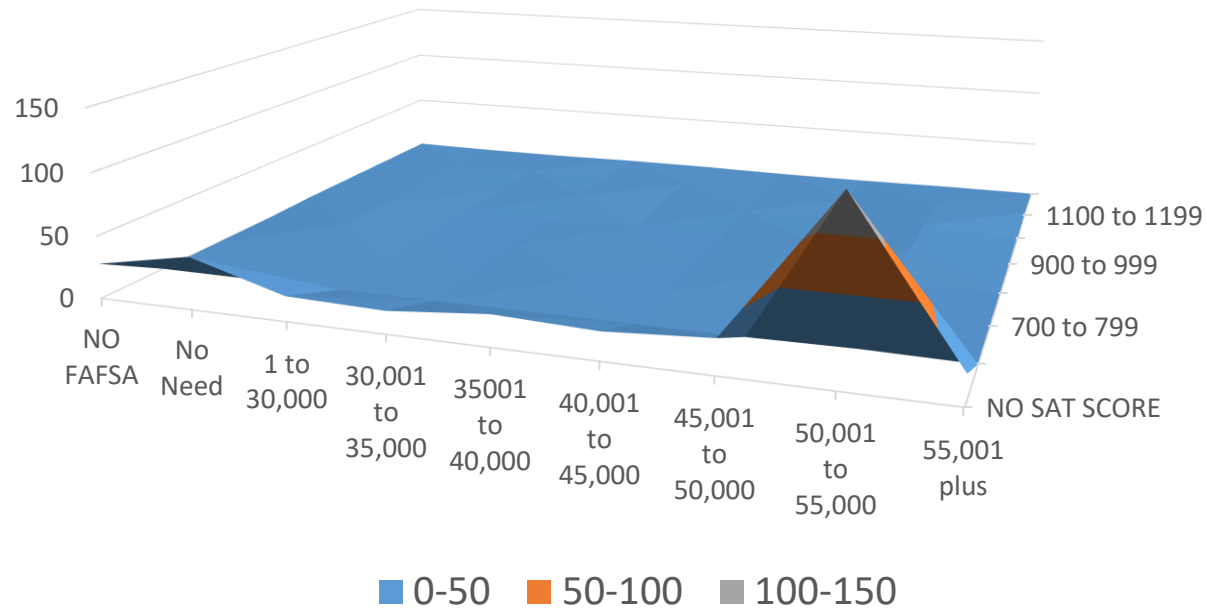
**Average Institutional Aid for FRFT by Calculated Need by SAT Score Category
(2019 Census)**



Average Institutional Aid for FRFT by Calculated Need by SAT Score Category (2019 Census)

SAT Score	NO FAFSA	No Need	1 to 30,000	30,001 to 35,000	35,001 to 40,000	40,001 to 45,000	45,001 to 50,000	50,001 to 55,000	55,001 plus
NO SAT SCORE	\$25,069	\$33,095	\$34,183	\$34,357	\$34,748	\$33,406	\$35,128	\$34,185	\$34,010
700 to 799									\$34,850
800 to 899		\$31,000				\$33,000			\$36,000
900 to 999		\$32,500	\$38,000			\$35,000			\$35,367
1000 to 1099		\$34,750	\$34,000		\$32,000				\$32,500
1100 to 1199	\$36,000		\$36,250	\$36,250		\$36,250		\$36,700	\$35,750
1200 to 1600		\$35,000				\$36,500	\$37,000		
TOTAL	\$26,162	\$33,172	\$34,393	\$34,594	\$34,486	\$33,932	\$35,238	\$34,290	\$34,086

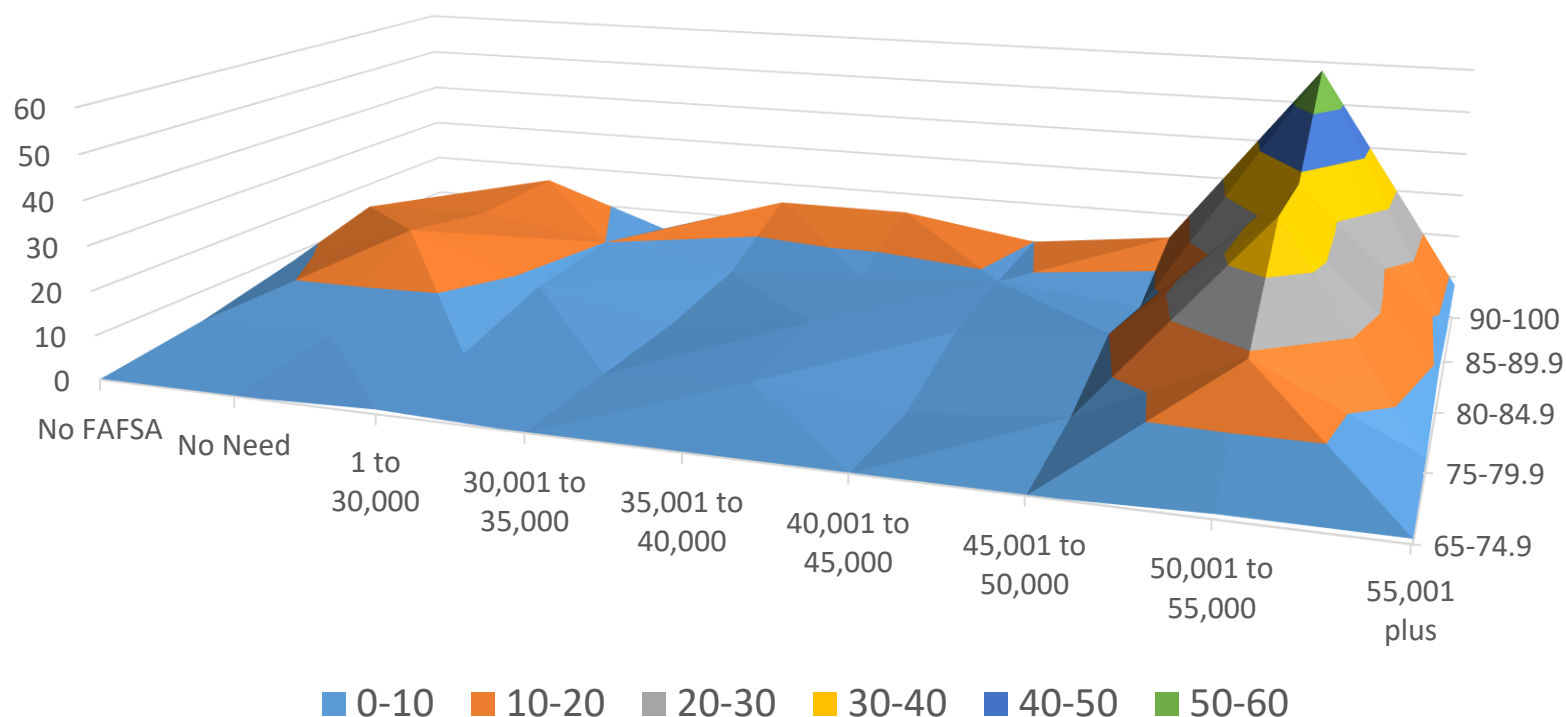
FRFT Headcount by Calculated Need by SAT Category (2018 Census)



FRFT Headcount by Calculated Need by SAT Category (2018 Census)

	NO FAFSA	No Need	1 to 30,000	30,001 to 35,000	35,001 to 40,000	40,001 to 45,000	45,001 to 50,000	50,001 to 55,000	55,001 plus
NO SAT SCORE	28	42	20	18	25	22	27	137	23
Less Than 700								1	
700 to 799					1			1	
800 to 899		3	1				1	1	
900 to 999	1	3	1		1		2	5	
1000 to 1099	1	2	1	3	1	3	1	5	
1100 to 1199	1	3	3	1	2	1	2	4	3
1200 to 1600	1			1	1			1	1
TOTAL	32	53	26	23	31	26	33	155	28

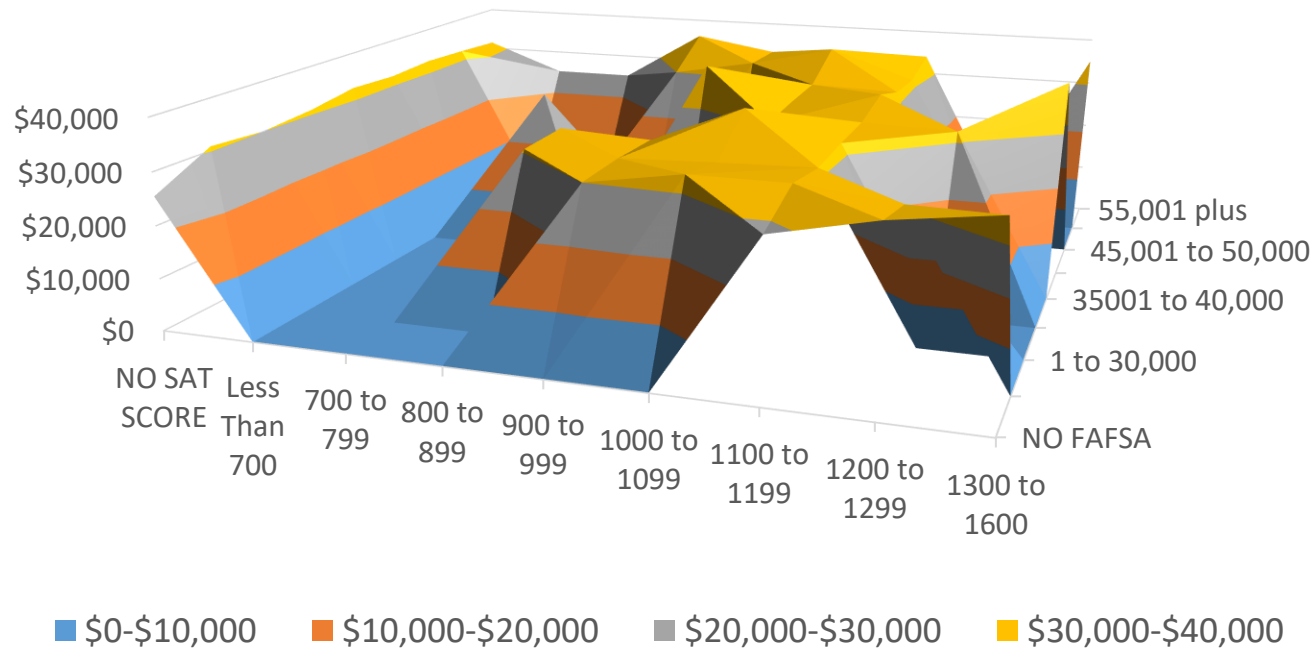
FRFT Headcount by Calculated Need by HS GPA Category (2018 Census)



FRFT Headcount by Calculated Need by HS GPA Category (2018 Census)

HS GPA	No FAFSA	No Need	1 to 30,000	30,001 to 35,000	35,001 to 40,000	40,001 to 45,000	45,001 to 50,000	50,001 to 55,000	55,001 plus
65-74.9			1					1	1
75-79.9	3	3	2	1	3		3	19	3
80-84.9	8	19	8	2	6	7	10	39	9
85-89.9	14	15	10	5	7	9	6	38	7
90-100	7	16	5	15	15	10	14	58	8
TOTAL	32	53	26	23	31	26	33	155	28

**Average Institutional Aid for FRFT by Calculated Need by SAT Score Category
(2018 Census)**



Average Institutional Aid for FRFT by Calculated Need by SAT Score Category (2018 Census)

	NO FAFSA	No Need	1 to 30,000	30,001 to 35,000	35,001 to 40,000	40,001 to 45,000	45,001 to 50,000	50,001 to 55,000	55,001 plus
NO SAT SCORE	\$25,459	\$30,825	\$30,026	\$30,832	\$32,338	\$31,846	\$32,447	\$32,015	\$31,436
Less Than 700									\$25,000
700 to 799						\$30,000			\$25,000
800 to 899			\$30,667	\$31,000				\$30,000	\$36,060
900 to 999		\$30,000	\$30,333	\$30,000		\$38,581		\$33,291	\$33,100
1000 to 1099		\$33,000	\$31,000	\$37,581	\$31,167	\$32,000	\$32,500	\$37,581	\$33,600
1100 to 1199	\$29,000	\$33,000	\$31,500	\$32,167	\$32,500	\$34,791	\$32,000	\$31,500	\$34,020
1200 to 1299	\$33,000	\$31,000			\$32,000				
1300 to 1600	\$35,500					\$39,581			\$35,000
TOTAL	\$26,377	\$30,941	\$30,207	\$31,252	\$32,177	\$32,513	\$32,436	\$32,169	\$31,596