

2023

IMPACT REPORT



HARTWICK COLLEGE
est. 1797

CAREER DEVELOPMENT & NETWORK ENGAGEMENT

What we do

- 1 Coach students on building a career plan based on values, strengths and interests.
- 2 Offer career readiness programs in the classroom, as campus events, and through industry travel programs.
- 3 Connect students with our network of community partners, alumni and employers.
- 4 Support students with real-world work experiences to build confidence and employability.

Student reach

100%

of students are assigned a career coach in their junior and senior year.

100%

of students engage in career readiness programs in the classroom from Day 1.

Work experience

73%

of all students participate in internships.

31%

of students are employed on campus.

Points of distinction

First Year
SEMINAR

CAREER IN THE 1ST YEAR

All students engage in career-readiness practices in their first year Flightpath courses



PARTNERSHIPS

Strong regional workforce partnerships in healthcare, human services, finance and accounting



THE NETWORK

A career-focused mentor community with almost a 1:1 ratio of Hartwick students to alumni volunteers



CAREER OVERNIGHT PROGRAMS

Industry site visits and alumni networking in San Francisco, New York City, Boston and Washington, DC



THE SUCCESS SUMMIT

A pre-professional conference to prepare students for networking, internships and jobs



INDUSTRY DAYS

Education-focused employer networking programs

WHERE ARE THEY NOW? CLASS OF 2023

(First Destination Survey data)

NEARLY
90%

are working or in
graduate school within
6 months of graduation

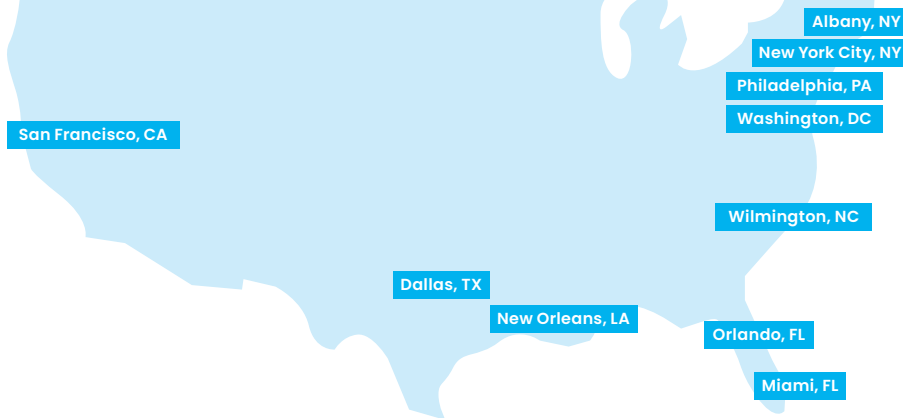
94%

of graduates report their education
prepared them for fulfilling careers.

9/10

Nearly 9 in 10 graduates said Hartwick
was instrumental in reaching career goals.

Our graduates can be
found working and studying
across the country.



Top Industries

- Healthcare
- K-12 Education
- Government- Local, State, Federal
- Legal & Law Enforcement
- Food & Beverage
- Nonprofit

Top Employers

- Bassett Healthcare Network
- East Coast Hockey League
- Fidelity Investments
- General Dynamics Electric Boat
- Internal Revenue Service (IRS)
- Lowe's Companies, Inc.
- NBT Bank
- Pfizer, Inc.
- White Plains Hospital
- York Analytical Laboratories, Inc.

Top Graduate Schools

- Binghamton University
- Columbia University
- Drexel
- Fordham University
- Georgetown University
- Rutgers University-New Brunswick
- Syracuse University
- University of Maryland, College Park
- University of Texas at Austin
- Wake Forest

Impact

Payscale

\$120K

Mid-Career
Salary

Top 50 Best
Colleges in New
York for Mid-
Career Pay

\$67K

Early Career
Salary

Top 75 Best
Colleges in New
York for Early
Career Pay

TOP 25

Best Colleges in New York for High
Meaning

58%

of alumni indicate careers as having
High Meaning

(their work makes the world a better place)

HARTWICK COLLEGE

**CAREER DEVELOPMENT
& NETWORK ENGAGEMENT**

Golisano Hall

Oneonta, New York 13820

careerdevelopment@hartwick.edu