



HARTWICK  
COLLEGE

est. 1797

CAREER  
DEVELOPMENT  
& NETWORK  
ENGAGEMENT

# 2025 CAREER IMPACT REPORT

**ACHIEVING LIFE BALANCE:** Success in your career, significance in your life.

## WHAT WE DO

- 1 Coach students on building a career plan based on values, strengths and interests.
- 2 Develop career readiness in the classroom, at events and on the job.
- 3 Connect students with our network of community partners, alumni and employers.
- 4 Build confidence and employability for students with real-world work experiences.

## CAREER EVERYWHERE

Campus-wide commitment and powerful partnerships ensure that career initiatives meet students where they are.

# 100%

of students receive career education in the classroom.

of student employees and interns develop professional skills on the job.

of students have access to a career coach starting in their first year.

of student-athletes exercise career readiness awareness in their sport.

of students have access to internships and real-world work experiences.

## Hartwick offers a healthy balance of career education, experience and networking

### CAREER IN THE 1ST YEAR

All students engage in career exploration and résumé development in their first-year Flightpath courses.

### COLLEGE TO CAREER PREP

Our FlightPath capstone requirement ensures ALL students build their network, refine résumés and interview skills, and have concrete next steps for their successful transition from college to career.

### INDUSTRY DAYS

Education-focused employer and alumni networking programs.

### THE NETWORK

A career-focused network of professionals committed to creating connections and opportunities for our students and graduates.

### THE SUCCESS SUMMIT

A pre-professional conference to prepare students for networking, internships and jobs.

### CAREER EXPLORATION TRIPS

Travel opportunities with industry site visits and regional alumni networking events.

### PARTNERSHIPS

Strong regional workforce partnerships in healthcare, sport management, human services, finance and accounting.

## WHERE ARE THEY NOW?

# CLASS OF 2025

(First Destination Survey data)

100%

of graduates are pursuing their next steps.

84%

are working or in graduate school within 6 months of graduation

16%

are pursuing next steps such as gap experiences, service or career exploration

### TOP INDUSTRIES

- Health & Health Services
- Education
- Non-Profit
- Government: Local, State & Federal
- Legal & Law Enforcement

### TOP EMPLOYERS

- Bassett Healthcare Network
- State Farm
- Albany Medical Center
- Springbrook NY, Inc.
- New York State Police
- Stony Brook Hospital
- NBC Universal
- Saratoga Hospital
- Office of the New York State Comptroller
- United Health Services (UHS)
- Federal Bureau of Investigation
- Northwestern Mutual
- Paramount
- Webster Bank
- Glens Falls Hospital

### TOP GRADUATE SCHOOLS

- Binghamton University
- Boston University
- Drexel University
- New York Institute of Technology
- Pennsylvania State University
- SUNY Polytechnic Institute
- Semple University
- Rutgers University
- Syracuse University
- University at Albany, SUNY
- University of Massachusetts
- University of Pennsylvania

Waldron, AK

OUR GRADUATES CAN BE FOUND WORKING AND STUDYING ACROSS THE COUNTRY.

San Francisco, CA

\*Class of 2026 data will be available in early 2027

Kapolei, HI

Hopkins, MN

Ann Arbor, MI

Columbia, MI

Boston, MA

Albany, NY

New York City, NY

Philadelphia, PA

Harrisburg, PA

Washington, DC

Frederick, MD

Burkburnett, TX

Dallas, TX

New Orleans, LA

Jacksonville, NC

Wilmington, NC

Orlando, FL

Miami, FL

## Impact

**\$106,500**

Mid-Career Salary  
(PayScale)

Top 50 Best Colleges  
in New York for  
Mid-Career Pay

**\$60K**

Median Earnings 4  
Years After Graduation  
College Scorecard

Top 75 Best Colleges  
in New York for  
Early Career Pay

**TOP 40**

Best Colleges in New  
York for High Meaning

**21,000**

alumni world-wide

## HARTWICK COLLEGE

### CAREER DEVELOPMENT & NETWORK ENGAGEMENT

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